

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE RESOLUTION

No. 436 Session of 2024

INTRODUCED BY PISCIOTTANO, D. MILLER, VENKAT, SMITH-WADE-EL, MADSEN, SANCHEZ, WAXMAN, HARKINS, HOHENSTEIN, KINSEY, HILL-EVANS, PROBST, DONAHUE, STEELE, HADDOCK, NEILSON, CONKLIN, CIRESI, BOROWSKI, PARKER, KAZEEM, DELLOSO, CERRATO, SCHLOSSBERG, GREEN, BOYD, DEASY, GIRAL, McNEILL, WEBSTER AND KENYATTA, MAY 20, 2024

AS AMENDED, HOUSE OF REPRESENTATIVES, JUNE 24, 2024

A RESOLUTION

1 Designating the week of June 24 through 28, 2024, as "Union
2 Organizing Week" in Pennsylvania, in honor of those workers
3 who have fought for their right to organize and bargain
4 collectively at their workplace.

5 WHEREAS, The right of workers to organize and bargain
6 collectively ~~must be~~ IS the right of every Pennsylvania worker <--
7 in every sector of the economy; and

8 WHEREAS, The right to organize and bargain collectively OFTEN <--
9 benefits workers by improving workplace safety and providing for
10 fair wages, health care, retirement security, stable schedules,
11 due process, equal pay and other benefits; and

12 WHEREAS, The decision to unionize AND PARTICIPATE IN UNION <--
13 ACTIVITIES is entirely the choice of workers; and

14 WHEREAS, Employers MAY benefit from unionization in many <--
15 ways, including improved productivity, workplace safety and
16 training; and

17 WHEREAS, Nonunionized workforces MAY also benefit from <--

1 unionized workforces through such things as increased wages,
2 benefits and safety standards; and

3 WHEREAS, This Commonwealth and the nation have benefited from
4 Pennsylvania's unionized workforces, THAT INCLUDE A DIVERSE <--
5 GROUP OF WORKERS, INCLUDING VETERANS, which have powered our
6 country, built our middle class and lifted millions from
7 poverty, among other benefits; and

8 WHEREAS, Unions FREQUENTLY help reduce wage gaps for women <--
9 workers and discrimination for workers of color; and

10 WHEREAS, Workers ~~often~~ SOMETIMES must overcome employer <--
11 interference in their unionization decision in the form of
12 ~~captive audience meetings and other~~ unfair labor practices; and <--

13 WHEREAS, EMPLOYERS SHOULD WORK WITH UNIONS TO PROVIDE THE <--
14 BEST OUTCOME FOR THE MUTUAL SUCCESS AND SUSTAINABILITY OF THE
15 BUSINESS AND WORKERS; AND

16 WHEREAS, Some employers attempt to deny, stall or impede the
17 process of reaching a first contract with a new bargaining unit,
18 in an attempt to circumvent and undermine the will of their
19 workers; ~~therefore be it~~ AND <--

20 WHEREAS, THE HARDWORKING MEN AND WOMEN OF THIS COMMONWEALTH,
21 INCLUDING VETERANS, WHO HAVE UNITED TO FORM UNIONS HAVE
22 DISPLAYED IMMENSE COURAGE AND DEDICATION IN ADVOCATING FOR THEIR
23 FELLOW EMPLOYEES, PROMOTING A SENSE OF SOLIDARITY AND AMPLIFYING
24 THE VOICES OF WORKERS WHO SEEK FAIR TREATMENT; AND

25 WHEREAS, THE UNION NEGOTIATORS WHO TIRELESSLY ADVOCATE FOR
26 THE RIGHTS AND WELL-BEING OF UNION MEMBERS, ENSURING THE FAIR
27 AND RESPECTFUL TREATMENT OF EVERY WORKER THAT THEY REPRESENT ARE
28 PARTICULARLY DESERVING OF RECOGNITION; AND

29 WHEREAS, ORGANIZED WORKERS CONTRIBUTE THEIR SKILLS,
30 DEDICATION AND HARD WORK ACROSS THIS COMMONWEALTH, THROUGH THEIR

1 COMMITMENT, RESILIENCE AND PASSION, WHICH HAS BEEN A DRIVING
2 FORCE BEHIND THE GROWTH AND PROSPERITY OF THIS COMMONWEALTH,
3 WITH THE GOAL OF CREATING A THRIVING ECONOMY, FLOURISHING
4 COMMUNITIES AND IMPROVING THE LIVES AND WELL-BEING OF EVERY
5 INDIVIDUAL IN THIS COMMONWEALTH; THEREFORE BE IT

6 RESOLVED, That the House of Representatives designate the
7 week of June 24 through 28, 2024, as "Union Organizing Week" in
8 Pennsylvania, in honor of those workers who have fought for
9 their right to organize and bargain collectively at their
10 workplace; and be it further

11 RESOLVED, That the House of Representatives recognize the
12 continuing ~~struggle~~ EFFORTS of Pennsylvania workers to organize <--
13 and bargain collectively at their workplace; and be it further

14 RESOLVED, That the House of Representatives encourage all
15 workers to know and exercise their rights, in a manner best
16 suited to improve work environments and their family living
17 conditions, while maintaining the workplace reputation for
18 producing high quality products and services in this
19 Commonwealth.