
THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 1214 Session of
2014

INTRODUCED BY TARTAGLIONE, STACK, TEPLITZ, FERLO, SMITH, HUGHES,
SOLOBAY, WILEY, SCHWANK, YUDICHAK, BLAKE, BAKER, FONTANA,
COSTA, BOSCOLA AND KASUNIC, JANUARY 6, 2014

REFERRED TO LABOR AND INDUSTRY, JANUARY 6, 2014

AN ACT

1 Amending the act of December 5, 1936 (2nd Sp.Sess., 1937
2 P.L.2897, No.1), entitled "An act establishing a system of
3 unemployment compensation to be administered by the
4 Department of Labor and Industry and its existing and newly
5 created agencies with personnel (with certain exceptions)
6 selected on a civil service basis; requiring employers to
7 keep records and make reports, and certain employers to pay
8 contributions based on payrolls to provide moneys for the
9 payment of compensation to certain unemployed persons;
10 providing procedure and administrative details for the
11 determination, payment and collection of such contributions
12 and the payment of such compensation; providing for
13 cooperation with the Federal Government and its agencies;
14 creating certain special funds in the custody of the State
15 Treasurer; and prescribing penalties," further providing for
16 rate and amount of compensation.

17 The General Assembly of the Commonwealth of Pennsylvania
18 hereby enacts as follows:

19 Section 1. Section 404(e) (1) and (2) of the act of December
20 5, 1936 (2nd Sp.Sess., 1937 P.L.2897, No.1), known as the
21 Unemployment Compensation Law, amended July 12, 2012 (P.L.577,
22 No.60), is amended to read:

23 Section 404. Rate and Amount of Compensation.--Compensation
24 shall be paid to each eligible employe in accordance with the

1 following provisions of this section except that compensation
2 payable with respect to weeks ending in benefit years which
3 begin prior to the first day of January 1989 shall be paid on
4 the basis of the provisions of this section in effect at the
5 beginning of such benefit years.

6 * * *

7 (e) (1) Table Specified for the Determination of
8 Rate and Amount of Benefits

9	Part A	Part B	Part C
10	Highest	Rate of	Qualifying
11	Quarterly	Compensation	Wages
12	Wage		
13	\$1688-1712	\$70	\$3391
14	1713-1737	71	3440
15	1738-1762	72	3490
16	1763-1787	73	3539
17	1788-1812	74	3589
18	1813-1837	75	3638
19	1838-1862	76	3688
20	1863-1887	77	3737
21	1888-1912	78	3787
22	1913-1937	79	3836
23	1938-1962	80	3886
24	1963-1987	81	3935
25	1988-2012	82	3985
26	2013-2037	83	4034
27	2038-2062	84	4084
28	2063-2087	85	4133
29	2088-2112	86	4183
30	2113-2137	87	4232

1	2138-2162	88	4282
2	2163-2187	89	4331
3	2188-2212	90	4381
4	2213-2237	91	4430
5	2238-2262	92	4480
6	2263-2287	93	4529
7	2288-2312	94	4579
8	2313-2337	95	4628
9	2338-2362	96	4678
10	2363-2387	97	4727
11	2388-2412	98	4777
12	2413-2437	99	4826
13	2438-2462	100	4876
14	2463-2487	101	4925
15	2488-2512	102	4975
16	2513-2537	103	5024
17	2538-2562	104	5074
18	2563-2587	105	5123
19	2588-2612	106	5173
20	2613-2637	107	5222
21	2638-2662	108	5272
22	2663-2687	109	5321
23	2688-2712	110	5371
24	2713-2737	111	5420
25	2738-2762	112	5470
26	2763-2787	113	5519
27	2788-2812	114	5569
28	2813-2837	115	5618
29	2838-2862	116	5668
30	2863-2887	117	5717

1	2888-2912	118	5767
2	2913-2937	119	5816
3	2938-2962	120	5866
4	2963-2987	121	5915
5	2988-3012	122	5965
6	3013-3037	123	6014
7	3038-3062	124	6064
8	3063-3087	125	6113
9	3088-3112	126	6163
10	3113-3137	127	6212
11	3138-3162	128	6262
12	3163-3187	129	6311
13	3188-3212	130	6361
14	3213-3237	131	6410
15	3238-3262	132	6460
16	3263-3287	133	6509
17	3288-3312	134	6559
18	3313-3337	135	6608
19	3338-3362	136	6658
20	3363-3387	137	6707
21	3388-3412	138	6757
22	3413-3437	139	6806
23	3438-3462	140	6856
24	3463-3487	141	6905
25	3488-3512	142	6955
26	3513-3537	143	7004
27	3538-3562	144	7054
28	3563-3587	145	7103
29	3588-3612	146	7153
30	3613-3637	147	7202

1	3638-3662	148	7252
2	3663-3687	149	7301
3	3688-3712	150	7351
4	3713-3737	151	7400
5	3738-3762	152	7450
6	3763-3787	153	7500
7	3788-3812	154	7549
8	3813-3837	155	7599
9	3838-3862	156	7648
10	3863-3887	157	7698
11	3888-3912	158	7747
12	3913-3937	159	7797
13	3938-3962	160	7846
14	3963-3987	161	7896
15	3988-4012	162	7945
16	4013-4037	163	7995
17	4038-4062	164	8044
18	4063-4087	165	8094
19	4088-4112	166	8143
20	4113-4137	167	8193
21	4138-4162	168	8242
22	4163-4187	169	8292
23	4188-4212	170	8341
24	4213-4237	171	8391
25	4238-4262	172	8440
26	4263-4287	173	8490
27	4288-4312	174	8539
28	4313-4337	175	8589
29	4338-4362	176	8638
30	4363-4387	177	8688

1	4388-4412	178	8737
2	4413-4437	179	8787
3	4438-4462	180	8836
4	4463-4487	181	8886
5	4488-4512	182	8935
6	4513-4537	183	8985
7	4538-4562	184	9034
8	4563-4587	185	9084
9	4588-4612	186	9133
10	4613-4637	187	9183
11	4638-4662	188	9232
12	4663-4687	189	9282
13	4688-4712	190	9331
14	4713-4737	191	9381
15	4738-4762	192	9430
16	4763-4787	193	9480
17	4788-4812	194	9529
18	4813-4837	195	9579
19	4838-4862	196	9628
20	4863-4887	197	9678
21	4888-4912	198	9727
22	4913-4937	199	9777
23	4938-4962	200	9826
24	4963-4987	201	9876
25	4988-5012	202	9925
26	5013-5037	203	9975
27	5038-5062	204	10024
28	5063-5087	205	10074
29	5088-5112	206	10123
30	5113-5137	207	10173

1	5138-5162	208	10222
2	5163-5187	209	10272
3	5188-5212	210	10321
4	5213-5237	211	10371
5	5238-5262	212	10420
6	5263-5287	213	10470
7	5288-5312	214	10519
8	5313-5337	215	10569
9	5338-5362	216	10618
10	5363-5387	217	10668
11	5388-5412	218	10717
12	5413-5437	219	10767
13	5438-5462	220	10816
14	5463-5487	221	10866
15	5488-5512	222	10915
16	5513-5537	223	10965
17	5538-5562	224	11014
18	5563-5587	225	11064
19	5588-5612	226	11113
20	5613-5637	227	11163
21	5638-5662	228	11212
22	5663-5687	229	11262
23	5688-5712	230	11311
24	5713-5737	231	11361
25	5738-5762	232	11410
26	5763-5787	233	11460
27	5788-5812	234	11509
28	5813-5837	235	11559
29	5838-5862	236	11608
30	5863-5887	237	11658

1	5888-5912	238	11707
2	5913-5937	239	11757
3	5938-5962	240	11806
4	5963-5987	241	11856
5	5988-6012	242	11905
6	6013-6037	243	11955
7	6038-6062	244	12004
8	6063-6087	245	12054
9	6088-6112	246	12103
10	6113-6137	247	12153
11	6138-6162	248	12202
12	6163-6187	249	12252
13	6188-6212	250	12301
14	6213-6237	251	12351
15	6238-6262	252	12400
16	6263-6287	253	12450
17	6288-6312	254	12500
18	6313-6337	255	12549
19	6338-6362	256	12599
20	6363-6387	257	12648
21	6388-6412	258	12698
22	6413-6437	259	12747
23	6438-6462	260	12797
24	6463-6487	261	12846
25	6488-6512	262	12896
26	6513-6537	263	12945
27	6538-6562	264	12995
28	6563-6587	265	13044
29	6588-6612	266	13094
30	6613-6637	267	13143

1	6638-6662	268	13193
2	6663-6687	269	13242
3	6688-6712	270	13292
4	6713-6737	271	13341
5	6738-6762	272	13391
6	6763-6787	273	13440
7	6788-6812	274	13490
8	6813-6837	275	13539
9	6838-6862	276	13589
10	6863-6887	277	13638
11	6888-6912	278	13688
12	6913-6937	279	13737
13	6938-6962	280	13787
14	6963-6987	281	13836
15	6988-7012	282	13886
16	7013-7037	283	13935
17	7038-7062	284	13985
18	7063-7087	285	14034
19	7088-7112	286	14084
20	7113-7137	287	14133
21	7138-7162	288	14183
22	7163-7187	289	14232
23	7188-7212	290	14282
24	7213-7237	291	14331
25	7238-7262	292	14381
26	7263-7287	293	14430
27	7288-7312	294	14480
28	7313-7337	295	14529
29	7338-7362	296	14579
30	7363-7387	297	14628

1	7388-7412	298	14678
2	7413-7437	299	14727
3	7438-7462	300	14777
4	7463-7487	301	14826
5	7488-7512	302	14876
6	7513-7537	303	14925
7	7538-7562	304	14975
8	7563-7587	305	15024
9	7588-7612	306	15074
10	7613-7637	307	15123
11	7638-7662	308	15173
12	7663-7687	309	15222
13	7688-7712	310	15272
14	7713-7737	311	15321
15	7738-7762	312	15371
16	7763-7787	313	15420
17	7788-7812	314	15470
18	7813-7837	315	15519
19	7838-7862	316	15569
20	7863-7887	317	15618
21	7888-7912	318	15668
22	7913-7937	319	15717
23	7938-7962	320	15767
24	7963-7987	321	15816
25	7988-8012	322	15866
26	8013-8037	323	15915
27	8038-8062	324	15965
28	8063-8087	325	16014
29	8088-8112	326	16064
30	8113-8137	327	16113

1	8138-8162	328	16163
2	8163-8187	329	16212
3	8188-8212	330	16262
4	8213-8237	331	16311
5	8238-8262	332	16361
6	8263-8287	333	16410
7	8288-8312	334	16460
8	8313-8337	335	16509
9	8338-8362	336	16559
10	8363-8387	337	16608
11	8388-8412	338	16658
12	8413-8437	339	16707
13	8438-8462	340	16757
14	8463-8487	341	16806
15	8488-8512	342	16856
16	8513-8537	343	16905
17	8538-8562	344	16955
18	8563-8587	345	17004
19	8588-8612	346	17054
20	8613-8637	347	17103
21	8638-8662	348	17153
22	8663-8687	349	17202
23	8688-8712	350	17252
24	8713-8737	351	17301
25	8738-8762	352	17351
26	8763-8787	353	17400
27	8788-8812	354	17450
28	8813-8837	355	17500
29	8838-8862	356	17549
30	8863-8887	357	17599

1	8888-8912	358	17648
2	8913-8937	359	17698
3	8938-8962	360	17747
4	8963-8987	361	17797
5	8988-9012	362	17846
6	9013-9037	363	17896
7	9038-9062	364	17945
8	9063-9087	365	17995
9	9088-9112	366	18044
10	9113-9137	367	18094
11	9138-9162	368	18143
12	9163-9187	369	18193
13	9188-9212	370	18242
14	9213-9237	371	18292
15	9238-9262	372	18341
16	9263-9287	373	18391
17	9288-9312	374	18440
18	9313-9337	375	18490
19	9338-9362	376	18539
20	9363-9387	377	18589
21	9388-9412	378	18638
22	9413-9437	379	18688
23	9438-9462	380	18737
24	9463-9487	381	18787
25	9488-9512	382	18836
26	9513-9537	383	18886
27	9538-9562	384	18935
28	9563-9587	385	18985
29	9588-9612	386	19034
30	9613-9637	387	19084

1	9638-9662	388	19133
2	9663-9687	389	19183
3	9688-9712	390	19232
4	9713-9737	391	19282
5	9738-9762	392	19331
6	9763-9787	393	19381
7	9788-9812	394	19430
8	9813-9837	395	19480
9	9838-9862	396	19529
10	9863-9887	397	19579
11	9888-9912	398	19628
12	9913-9937	399	19678
13	9938-9962	400	19727
14	9963-9987	401	19777
15	9988-10012	402	19826
16	10013-10037	403	19876
17	10038-10062	404	19925
18	10063-10087	405	19975
19	10088-10112	406	20024
20	10113-10137	407	20074
21	10138-10162	408	20123
22	10163-10187	409	20173
23	10188-10212	410	20222
24	10213-10237	411	20272
25	10238-10262	412	20321
26	10263-10287	413	20371
27	10288-10312	414	20420
28	10313-10337	415	20470
29	10338-10362	416	20519
30	10363-10387	417	20569

1	10388-10412	418	20618
2	10413-10437	419	20668
3	10438-10462	420	20717
4	10463-10487	421	20767
5	10488-10512	422	20816
6	10513-10537	423	20866
7	10538-10562	424	20915
8	10563-10587	425	20965
9	10588-10612	426	21014
10	10613-10637	427	21064
11	10638-10662	428	21113
12	10663-10687	429	21163
13	10688-10712	430	21212
14	10713-10737	431	21262
15	10738-10762	432	21311
16	10763-10787	433	21361
17	10788-10812	434	21410
18	10813-10837	435	21460
19	10838-10862	436	21509
20	10863-10887	437	21559
21	10888-10912	438	21608
22	10913-10937	439	21658
23	10938-10962	440	21707
24	10963-10987	441	21757
25	10988-11012	442	21806
26	11013-11037	443	21856
27	11038-11062	444	21905
28	11063-11087	445	21955
29	11088-11112	446	22004
30	11113-11137	447	22054

1	11138-11162	448	22103
2	11163-11187	449	22153
3	11188-11212	450	22202
4	11213-11237	451	22252
5	11238-11262	452	22301
6	11263-11287	453	22351
7	11288-11312	454	22400
8	11313-11337	455	22450
9	11338-11362	456	22500
10	11363-11387	457	22549
11	11388-11412	458	22599
12	11413-11437	459	22648
13	11438-11462	460	22698
14	11463-11487	461	22747
15	11488-11512	462	22797
16	11513-11537	463	22846
17	11538-11562	464	22896
18	11563-11587	465	22945
19	11588-11612	466	22995
20	11613-11637	467	23044
21	11638-11662	468	23094
22	11663-11687	469	23143
23	11688-11712	470	23193
24	11713-11737	471	23242
25	11738-11762	472	23292
26	11763-11787	473	23341
27	11788-11812	474	23391
28	11813-11837	475	23440
29	11838-11862	476	23490
30	11863-11887	477	23539

1	11888-11912	478	23589
2	11913-11937	479	23638
3	11938-11962	480	23688
4	11963-11987	481	23737
5	11988-12012	482	23787
6	12013-12037	483	23836
7	12038-12062	484	23886
8	12063-12087	485	23935
9	12088-12112	486	23985
10	12113-12137	487	24034
11	12138-12162	488	24084
12	12163-12187	489	24133
13	12188-12212	490	24183
14	12213-12237	491	24232
15	12238-12262	492	24282
16	12263-12287	493	24331
17	12288-12312	494	24381
18	12313-12337	495	24430
19	12338-12362	496	24480
20	12363-12387	497	24529
21	12388-12412	498	24579
22	12413-12437	499	24628
23	12438-12462	500	24678
24	12463-12487	501	24727
25	12488-12512	502	24777
26	12513-12537	503	24826
27	12538-12562	504	24876
28	12563-12587	505	24925
29	12588-12612	506	24975
30	12613-12637	507	25024

1	12638-12662	508	25074
2	12663-12687	509	25123
3	12688-12712	510	25173
4	12713-12737	511	25222
5	12738-12762	512	25272
6	12763-12787	513	25321
7	12788-12812	514	25371
8	12813-12837	515	25420
9	12838-12862	516	25470
10	12863-12887	517	25519
11	12888-12912	518	25569
12	12913-12937	519	25618
13	12938-12962	520	25668
14	12963-12987	521	25717
15	12988-13012	522	25767
16	13013-13037	523	25816
17	13038-13062	524	25866
18	13063-13087	525	25915
19	13088-13112	526	25965
20	13113-13137	527	26014
21	13138-13162	528	26064
22	13163-13187	529	26113
23	13188-13212	530	26163
24	13213-13237	531	26212
25	13238-13262	532	26262
26	13263-13287	533	26311
27	13288-13312	534	26361
28	13313-13337	535	26410
29	13338-13362	536	26460
30	13363-13387	537	26509

1	13388-13412	538	26559
2	13413-13437	539	26608
3	13438-13462	540	26658
4	13463-13487	541	26707
5	13488-13512	542	26757
6	13513-13537	543	26806
7	13538-13562	544	26856
8	13563-13587	545	26905
9	13588-13612	546	26955
10	13613-13637	547	27004
11	13638-13662	548	27054
12	13663-13687	549	27103
13	13688-13712	550	27153
14	13713-13737	551	27202
15	13738-13762	552	27252
16	13763-13787	553	27301
17	13788-13812	554	27351
18	13813-13837	555	27400
19	13838-13862	556	27450
20	13863-13887	557	27500
21	13888-13912	558	27549
22	13913-13937	559	27599
23	13938-13962	560	27648
24	13963-13987	561	27698
25	13988-14012	562	27747
26	14013-14037	563	27797
27	14038-14062	564	27846
28	14063-14087	565	27896
29	14088-14112	566	27945
30	14113-14137	567	27995

1	14138-14162	568	28044
2	14163-14187	569	28094
3	14188-14212	570	28143
4	14213-14237	571	28193
5	14238-14262	572	28242
6	[14263 or more	573	Amount required under
7			section 401(a) (2)]
8	<u>14263 or more</u>	<u>573</u>	<u>28292*</u>

9 *The claimant shall be ineligible for compensation unless forty-
10 nine and one-half per centum (49.5%) of this amount was paid in
11 a quarter or quarters of the base year other than the highest
12 quarter.

13 (2) (i) The Table Specified for the Determination of Rate
14 and Amount of Benefits shall be extended or contracted annually,
15 automatically by regulations promulgated by the secretary. The
16 table shall be extended or contracted in accordance with the
17 following:

18 (A) The table shall be extended or contracted to a point
19 where the maximum weekly benefit rate shall equal sixty-six and
20 two-thirds per centum (66 2/3%) of the average weekly wage for
21 the thirty-six-month period ending June 30 preceding each
22 calendar year. If the maximum weekly benefit rate is not a
23 multiple of one dollar (\$1), it shall be rounded to the next
24 lower multiple of one dollar (\$1).

25 (B) When it is necessary to extend the table, it shall be
26 done in accordance with the following procedure:

27 (I) The words "or more" shall be deleted from the last line
28 under Part A, and an amount twenty-four dollars (\$24) greater
29 than the first entry in that line shall be substituted therefor.
30 [The words "amount required under section 401(a) (2)" shall be

1 deleted from the last line under Part C.]

2 (II) Part A shall be extended as much as necessary by adding
3 twenty-five dollars (\$25) to each amount of the preceding line.
4 At the point where the entry in Part B equals sixty-six and two-
5 thirds per centum ($66 \frac{2}{3}\%$) of the average weekly wage, the
6 first entry in Part A shall consist of an amount twenty-five
7 dollars (\$25) greater than the smaller amount in the preceding
8 line, and the words "or more" shall be added.

9 (III) Part B shall be extended in increments of one dollar
10 (\$1) until that point is reached where the amount is equal to
11 sixty-six and two-thirds per centum ($66 \frac{2}{3}\%$) of the average
12 weekly wage.

13 (IV) Part C shall be extended to the point where, under Part
14 B, the amount is equal to sixty-six and two-thirds per centum
15 ($66 \frac{2}{3}\%$) of the average weekly wage.

16 (a) The amount on each line in Part C [other than the last
17 line] shall be derived from the first entry on the same line in
18 Part A, in accordance with the following formula:

19 (First entry in Part A plus twenty-four dollars (\$24)) x 100
20 divided by fifty and one-half (50.5)

21 If the amount determined by this formula is not an even
22 multiple of one dollar (\$1), it shall be rounded to the next
23 higher multiple of one dollar (\$1).

24 [(b) The last line in Part C shall contain the words "amount
25 required under section 401(a)(2)."]

26 (C) When it is necessary to contract the table, it shall be
27 done by deleting all lines following that in which the amount in
28 Part B is sixty-six and two-thirds per centum ($66 \frac{2}{3}\%$) of the
29 average weekly wage, substituting the words "or more" for the
30 higher amount under Part A on that line and substituting the

1 words "amount required under section 401(a)(2)" for the amount
2 under Part C on that line.

3 (D) The Table Specified for the Determination of Rate and
4 Amount of Benefits as so extended or contracted shall be
5 effective only for those claimants whose benefit years begin on
6 or after the first day of January of such calendar year.

7 (ii) For the purpose of determining the maximum weekly
8 benefit rate, the Pennsylvania average weekly wage in covered
9 employment shall be computed on the basis of the average annual
10 total wages reported (irrespective of the limit on the amount of
11 wages subject to contributions) for the thirty-six-month period
12 ending June 30 (determined by dividing the total wages reported
13 for the thirty-six-month period by three) and this amount shall
14 be divided by the average monthly number of covered workers
15 (determined by dividing the total covered employment reported
16 for the same thirty-six-month period by thirty-six) to determine
17 the average annual wage. The average annual wage thus obtained
18 shall be divided by fifty-two and the average weekly wage thus
19 determined rounded to the nearest cent.

20 (iii) Notwithstanding subclause (i), if the maximum weekly
21 benefit rate determined under subclause (i) is greater than five
22 hundred seventy-three dollars (\$573), the maximum weekly benefit
23 rate shall be subject to the following limitations:

24 (A) For calendar years 2013 through 2019, the maximum weekly
25 benefit rate shall be five hundred seventy-three dollars (\$573).

26 (B) For each calendar year 2020 through 2023, the maximum
27 weekly benefit rate may increase from year to year by an amount
28 that is no more than eight per centum (8%) of the maximum weekly
29 benefit rate for the preceding year.

30 (C) If the maximum weekly benefit rate determined under this

1 subclause is not an even multiple of one dollar (\$1), it shall
2 be rounded to the next lower multiple of one dollar (\$1).

3 * * *

4 Section 2. The amendment of section 404(e)(1) and (2) of the
5 act shall apply to benefit years beginning on or after the
6 effective date of this section.

7 Section 3. This act shall take effect immediately.