
THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 539 Session of
2023

INTRODUCED BY FONTANA, COMITTA, SCHWANK, KANE, COSTA, COLLETT
AND STREET, MARCH 28, 2023

REFERRED TO STATE GOVERNMENT, MARCH 28, 2023

A JOINT RESOLUTION

1 Proposing an amendment to the Constitution of the Commonwealth
2 of Pennsylvania, providing for minimum wage.

3 The General Assembly of the Commonwealth of Pennsylvania
4 hereby resolves as follows:

5 Section 1. The following amendment to the Constitution of
6 Pennsylvania is proposed in accordance with Article XI:

7 That Article III be amended by adding a section to read:

8 § 27.1. Minimum wage.

9 Beginning January 1, 2025, each employer shall pay to each
10 employee for all hours worked a minimum wage of no less than \$15
11 an hour, but in no case shall it be less than the minimum wage
12 under Federal law. Each year thereafter, the minimum wage rate
13 shall be increased by the percentage change in the Consumer
14 Price Index for All Urban Consumers (CPI-U) for the
15 Pennsylvania, New Jersey, Delaware and Maryland area for the
16 most recent 12-month period for which figures have been
17 officially reported by the United States Department of Labor,

1 Bureau of Labor Statistics, immediately prior to the date the
2 adjustment is due to take effect or its successor index.

3 Section 2. The following procedure applies to the proposed
4 constitutional amendment in this joint resolution:

5 (1) Upon the first passage by the General Assembly of
6 the amendment, the Secretary of the Commonwealth shall
7 proceed immediately to comply with the advertising
8 requirements of section 1 of Article XI of the Constitution
9 of Pennsylvania.

10 (2) Upon the second passage by the General Assembly of
11 the amendment, the Secretary of the Commonwealth shall
12 proceed immediately to comply with the advertising
13 requirements of section 1 of Article XI of the Constitution
14 of Pennsylvania. The Secretary of the Commonwealth shall
15 submit the amendment to the qualified electors of this
16 Commonwealth at the first primary, general or municipal
17 election which meets the requirements of section 1 of Article
18 XI of the Constitution of Pennsylvania.