

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 644 Session of 2015

INTRODUCED BY FOLMER, ARGALL, SCARNATI, EICHELBERGER, STEFANO, VULAKOVICH, CORMAN, VOGEL, WAGNER, AUMENT, RAFFERTY, HUTCHINSON, BARTOLOTTA, WHITE, WARD AND ALLOWAY, APRIL 16, 2015

SENATOR WARD, APPROPRIATIONS, RE-REPORTED AS AMENDED, MAY 4, 2015

AN ACT

1 Amending Title 71 (State Government) of the Pennsylvania
2 Consolidated Statutes, in Independent Fiscal Office, further
3 providing for duties of office and for access to information.

4 The General Assembly of the Commonwealth of Pennsylvania
5 hereby enacts as follows:

6 Section 1. Section 4104(a) of Title 71 of the Pennsylvania
7 Consolidated Statutes is amended by adding a paragraph to read:

8 § 4104. Duties of office.

9 (a) Mandatory.--The office shall:

10 \* \* \*

11 (8) Provide a cost analysis for the current and five
12 subsequent fiscal years of the impact of each proposed
13 collective bargaining agreement under the jurisdiction of the
14 Governor prior to execution, including the costs to cover
15 public employee wages, benefits, pensions and working
16 conditions that have been reduced in writing under section
17 701 of the act of July 23, 1970 (P.L.563, No.195), known as

1 the Public Employe Relations Act.

2 \* \* \*

3 Section 2. Section 4109 of Title 71 is amended by adding a  
4 subsection to read:

5 § 4109. Access to information.

6 \* \* \*

7 ~~(g) Collective bargaining agreements.~~ <--

8 ~~(1) The Office of Administration and the Office of the~~  
9 ~~Budget shall provide to the office the following:~~

10 ~~(i) The number of employees, wage distribution,~~  
11 ~~data, estimates, statistics and last best offers~~  
12 ~~negotiated on all proposed collective bargaining~~  
13 ~~agreements under the jurisdiction of the Governor;~~

14 ~~(ii) such other related information as requested by~~  
15 ~~the office; and~~

16 ~~(iii) a detailed analysis of all the information~~  
17 ~~enumerated in subparagraphs (i) and (ii) in a format~~  
18 ~~acceptable to the office.~~

19 ~~(2) The Office of Administration and the Office of the~~  
20 ~~Budget shall submit to the office at least two weeks in~~  
21 ~~advance of their execution copies of the proposed agreements~~  
22 ~~so the office is able to fulfill its obligations under~~  
23 ~~section 4104(a)(8) (relating to duties of office) prior to~~  
24 ~~the execution of the collective bargaining agreements.~~

25 (G) COLLECTIVE BARGAINING AGREEMENTS.--THE OFFICE OF <--

26 ADMINISTRATION AND THE OFFICE OF THE BUDGET SHALL:

27 (1) SUBMIT TO THE OFFICE AT LEAST TEN DAYS, EXCLUDING  
28 WEEKENDS AND HOLIDAYS, IN ADVANCE OF ITS EXECUTION COPIES OF  
29 EACH PROPOSED COLLECTIVE BARGAINING AGREEMENT UNDER THE  
30 JURISDICTION OF THE GOVERNOR AND THE LAST BEST OFFERS

1 ASSOCIATED WITH THE PROPOSED COLLECTIVE BARGAINING AGREEMENT.

2 (2) CONCURRENT WITH EACH SUBMISSION UNDER PARAGRAPH (1),  
3 PROVIDE THE OFFICE WITH A DETAILED COST ANALYSIS OF THE  
4 PROPOSED COLLECTIVE BARGAINING AGREEMENT. THE ANALYSIS SHALL  
5 COMPARE THE COLLECTIVE BARGAINING AGREEMENT IN EFFECT AT THE  
6 TIME OF SUBMISSION TO PROJECTIONS FOR THE PROPOSED COLLECTIVE  
7 BARGAINING AGREEMENT FOR THE CURRENT FISCAL YEAR AND THE FIVE  
8 SUBSEQUENT FISCAL YEARS. THE ANALYSIS SHALL INCLUDE:

9 (I) THE NUMBER OF EMPLOYEES COVERED BY THE  
10 AGREEMENT, BY FUND.

11 (II) WAGES AND SALARIES, BY FUND.

12 (III) EMPLOYER COSTS FOR EMPLOYEE BENEFITS,  
13 INCLUDING PENSION CONTRIBUTIONS, BY FUND.

14 (IV) A SUMMARY OF THE CHANGES TO PAID LEAVE, WORKING  
15 HOURS, WORKING CONDITIONS OR ANY OTHER TERM OF EMPLOYMENT  
16 IN THE PROPOSED COLLECTIVE BARGAINING AGREEMENT AND THE  
17 PROJECTED COST OF SUCH CHANGES, BY FUND.

18 (V) A STATEMENT EXPLAINING THE DATA, ASSUMPTIONS AND  
19 METHODOLOGY USED TO MAKE THE PROJECTIONS.

20 (3) WITHIN FOUR DAYS, EXCLUDING WEEKENDS AND HOLIDAYS,  
21 OF A REQUEST BY THE DIRECTOR, PROVIDE THE OFFICE WITH ANY  
22 INFORMATION, DATA, STATISTICS OR ANALYSIS DETERMINED BY THE  
23 DIRECTOR TO BE NECESSARY TO FULFILL THE OFFICE'S OBLIGATIONS  
24 UNDER SECTION 4104(A) (8) (RELATING TO DUTIES OF OFFICE).

25 Section 3. This act shall take effect in 60 days.