
THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 858 Session of
2013

INTRODUCED BY TARTAGLIONE, WASHINGTON, FONTANA, TEPLITZ,
YUDICHAK, HUGHES, SOLOBAY, BREWSTER, SCHWANK, COSTA AND
FERLO, APRIL 18, 2013

REFERRED TO LABOR AND INDUSTRY, APRIL 18, 2013

AN ACT

1 Amending the act of January 17, 1968 (P.L.11, No.5), entitled
2 "An act establishing a fixed minimum wage and overtime rates
3 for employes, with certain exceptions; providing for minimum
4 rates for learners and apprentices; creating a Minimum Wage
5 Advisory Board and defining its powers and duties; conferring
6 powers and imposing duties upon the Department of Labor and
7 Industry; imposing duties on employers; and providing
8 penalties," further providing for minimum wages.

9 The General Assembly of the Commonwealth of Pennsylvania
10 hereby enacts as follows:

11 Section 1. Section 4(a) of the act of January 17, 1968
12 (P.L.11, No.5), known as The Minimum Wage Act of 1968, amended
13 July 5, 2012 (P.L.987, No.109), is amended to read:

14 Section 4. Minimum Wages.--Except as may otherwise be
15 provided under this act:

16 (a) Every employer shall pay to each of his or her employes
17 wages for all hours worked at a rate of not less than:

18 (1) Two dollars sixty-five cents (\$2.65) an hour upon the
19 effective date of this amendment.

20 (2) Two dollars ninety cents (\$2.90) an hour during the year

1 beginning January 1, 1979.

2 (3) Three dollars ten cents (\$3.10) an hour during the year
3 beginning January 1, 1980.

4 (4) Three dollars thirty-five cents (\$3.35) an hour after
5 December 31, 1980.

6 (5) Three dollars seventy cents (\$3.70) an hour beginning
7 February 1, 1989.

8 (6) Five dollars fifteen cents (\$5.15) an hour beginning
9 September 1, 1997.

10 (7) Six dollars twenty-five cents (\$6.25) an hour beginning
11 January 1, 2007.

12 (8) Seven dollars fifteen cents (\$7.15) an hour beginning
13 July 1, 2007.

14 (9) Seven dollars seventy-five cents (\$7.75) an hour
15 beginning July 1, 2013.

16 (10) Eight dollars twenty-five cents (\$8.25) an hour
17 beginning January 1, 2014.

18 (11) Nine dollars (\$9.00) an hour beginning January 1, 2015.

19 (12) Beginning January 1, 2016, and each succeeding January

20 1 thereafter, the minimum wage shall be increased by an annual

21 cost-of-living adjustment calculated by applying the percentage

22 change in the Consumer Price Index for All Urban Consumers (CPI-

23 U) for the Pennsylvania, New Jersey, Delaware and Maryland area,

24 for the most recent twelve-month period for which figures have

25 been officially reported by the United States Department of

26 Labor, Bureau of Labor Statistics sixty days prior to the date

27 the adjustment is due to take effect, to the then current salary

28 amounts. The percentage increase and the minimum wage amounts

29 shall be determined by the secretary as herein prescribed and

30 public notice given in the Pennsylvania Bulletin within ten days

1 of the date such determination is made.

2 * * *

3 Section 2. This act shall take effect immediately.