

2011 -- H 5184

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LC00473
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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2011

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- PAYMENT OF WAGES

Introduced By: Representatives Serpa, Fellela, Williams, Ruggiero, and Tomasso

Date Introduced: January 27, 2011

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-14-2.2 of the General Laws in Chapter 28-14 entitled "Payment
2 of Wages" is hereby amended to read as follows:

3 **28-14-2.2. Frequency of payment.** -- Except as provided in sections 28-14-4 and 28-14-
4 5, every employee other than employees of the state and its political subdivisions and of religious,
5 literary, or charitable corporations shall be paid weekly, bi-weekly, or semi-monthly all due
6 wages from his or her employer, except those employees whose compensation is fixed at a
7 biweekly, semi-monthly, monthly, or yearly rate, and except for employees covered under a
8 collective bargaining agreement establishing a different frequency for such payments.

9 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF
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RELATING TO LABOR AND LABOR RELATIONS – PAYMENT OF WAGES

1 This act would allow employers to pay their employees on a bi-weekly or semi-monthly
2 basis. This act would also provide that the frequency of payment of wages under a collective
3 bargaining agreement would not be subject to any law requiring employees to be paid weekly, bi-
4 weekly or semi-monthly.

5 This act would take effect upon passage.

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