

2021 -- H 5585 SUBSTITUTE A

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LC001494/SUB A/2
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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2021

A N A C T

**RELATING TO HOLIDAYS AND DAYS OF SPECIAL OBSERVANCE -- WORK ON
HOLIDAYS AND SUNDAYS**

Introduced By: Representatives Amore, J Lombardi, Potter, Giraldo, Alzate, and Morales

Date Introduced: February 12, 2021

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 25-3-7 of the General Laws in Chapter 25-3 entitled "Work on
2 Holidays and Sundays" is hereby ~~repealed~~ amended to read as follows:

3 **25-3-7. Exemptions.**

4 ~~Whenever in the opinion of the director any class of employers, either because of the nature~~
5 ~~of their operations or their size, should be exempted from the provisions of this chapter, the director~~
6 ~~may do so by regulations adopted in accordance with the provisions of § 25-3-6. All regulations~~
7 ~~establishing exemptions adopted in accordance with the provisions of § 25-3-6 prior to July 1, 2021,~~
8 ~~shall remain in full force and effect.~~

9 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

RELATING TO HOLIDAYS AND DAYS OF SPECIAL OBSERVANCE -- WORK ON
HOLIDAYS AND SUNDAYS

1 This act would eliminate the power of the director of the department of labor and training
2 to exempt certain classes of employees from receiving overtime pay for Sunday and holiday work,
3 however exemptions adopted prior to July 1, 2021 shall remain in full force and effect.

4 This act would take effect upon passage.

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