2024 -- H 7107



STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2024

AN ACT

RELATING TO LABOR AND LABOR RELATIONS -- LABOR RELATIONS ACT

<u>Introduced By:</u> Representatives DeSimone, Corvese, Morales, Shallcross Smith, Caldwell, Diaz, Hull, Voas, Kazarian, and Casimiro <u>Date Introduced:</u> January 10, 2024

Referred To: House Labor

It is enacted by the General Assembly as follows:

SECTION 1. Section 28-7-49 of the General Laws in Chapter 28-7 entitled "Labor Relations Act" is hereby repealed.

2 Relations Act" is hereby repealed.

3 28-7-49. No limitation on healthcare benefit providers.

No collective bargaining agreement covering any group or groups of state employees, public school teachers, or employees of any city or town, ratified after August 1, 2008, shall specify that an employer must procure a healthcare benefit plan from a specific provider of such plans. The technical qualifications of the healthcare benefit plan, to be contracted for, shall not be framed or constructed in a manner designed to identify an exclusive provider of said healthcare services.

9 SECTION 2. This act shall take effect upon passage.

LC004014

4

5

6

7

8

EXPLANATION

BY THE LEGISLATIVE COUNCIL

OF

AN ACT

RELATING TO LABOR AND LABOR RELATIONS -- LABOR RELATIONS ACT

1 This act would repeal the law prohibiting collective bargaining agreements for state 2 employees, public school teachers and municipal employees from requiring that an employer 3 procure a healthcare benefit plan from a specific provider. It would allow governmental employee 4 union contracts to contain specific references to specific health insurance companies. This act would take effect upon passage. 5 LC004014