

2022 -- H 7901

LC003688

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2022

A N A C T

RELATING TO LABOR AND LABOR RELATIONS - PAYMENT OF WAGES

Introduced By: Representative John G. Edwards

Date Introduced: March 04, 2022

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-14-18.4 of the General Laws in Chapter 28-14 entitled "Payment  
2 of Wages" is hereby amended to read as follows:

3 **28-14-18.4. Extension of protection.**

4 The ~~protections set forth in § 28-14-18 and the~~ relief and damages for violations set forth  
5 in ~~§§ 28-14-18.1 and 28-14-18.2~~ [§§ 28-14-19.2 and 28-14-19.3](#) shall also apply to [§§ 28-41-35\(f\)](#)  
6 [and \(g\) and](#) chapters 3, 6, 12, and 18 of this title, ~~and to~~ chapter 23 of title 5 [and chapter 3 of title](#)  
7 [25](#).

8 SECTION 2. This act shall take effect upon passage.

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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF  
A N A C T  
RELATING TO LABOR AND LABOR RELATIONS - PAYMENT OF WAGES

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1           This act would eliminate several repealed state references and allow employees who return  
2 to work from being a temporary caregiver, to enforce their rights to a continuation of their medical  
3 benefits reinstatement of status, seniority, payment and other benefits. It would also extend those  
4 protections to employees that engage in whistleblower and job related investigations, as well as  
5 those who allege work violations on holiday and Sundays.

6           This act would take effect upon passage.

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