

2014 -- H 8297

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LC005854
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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2014

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

Introduced By: Representative Raymond E. Gallison

Date Introduced: June 05, 2014

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-12-3 of the General Laws in Chapter 28-12 entitled "Minimum
2 Wages" is hereby amended to read as follows:

3 **28-12-3. Minimum wages.** -- (a) Every employer shall pay to each of his or her
4 employees: commencing July 1, 1999, at least the minimum wage of five dollars and sixty five
5 cents (\$5.65) per hour. Commencing September 1, 2000, the minimum wage is six dollars and
6 fifteen cents (\$6.15) per hour.

7 (b) Commencing January 1, 2004, the minimum wage is six dollars and seventy-five
8 cents (\$6.75) per hour.

9 (c) Commencing March 1, 2006, the minimum wage is seven dollars and ten cents
10 (\$7.10) per hour.

11 (d) Commencing January 1, 2007, the minimum wage is seven dollars and forty cents
12 (\$7.40) per hour.

13 (e) Commencing January 1, 2013, the minimum wage is seven dollars and seventy-five
14 cents (\$7.75) per hour.

15 (f) Commencing January 1, 2014, the minimum wage is eight dollars (\$8.00) per hour.

16 (g) Commencing January 1, 2015, the minimum wage is eight dollars and twenty-five
17 cents (\$8.25) per hour.

18 SECTION 2. Chapter 28-12 of the General Laws entitled "Minimum Wages" is hereby
19 amended by adding thereto the following section:

1 **28-12-25. Uniformity.** -- No municipality shall establish, mandate, or otherwise require
2 an employer to pay a minimum wage to its employees, other than the state or federal mandated
3 minimum wage, or to apply a state or federal minimum wage law to wages statutorily exempt
4 from a state or federal minimum wage requirement.

5 SECTION 3. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF

A N A C T

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1 This act would increase the hourly minimum wage to eight dollars and twenty-five cents
2 (\$8.25) effective January 1, 2015. The act would also prevent municipalities from establishing
3 their own hourly minimum requests for employees who work within their geographic borders.

4 This act would take effect upon passage.

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