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**STATE OF RHODE ISLAND**

**IN GENERAL ASSEMBLY**

**JANUARY SESSION, A.D. 2011**

**J O I N T   R E S O L U T I O N**

**CREATING A SPECIAL LEGISLATIVE COMMISSION TO STUDY THE LEGISLATIVE  
CLASSIFICATION PLAN IN THE STATE OF RHODE ISLAND**

Introduced By: Senator Maryellen Goodwin

Date Introduced: March 10, 2011

Referred To: Senate Special Legislation

1           RESOLVED, That a special legislative commission be and the same hereby is created  
2 consisting of ten (10) members: five (5) of whom shall be members of the House of  
3 Representatives, not more than four (4) from the same political party, to be appointed by the  
4 Speaker; five (5) of whom shall be members of the Senate, not more than four (4) from the same  
5 political party, to be appointed by the Senate President.

6           In lieu of any appointment of a member of the legislature to a permanent advisory  
7 commission, a legislative study commission, or any commission created by a general assembly  
8 resolution, the appointing authority may appoint a member of the general public to serve in lieu  
9 of a legislator; provided, the Majority Leader or the Minority Leader of the political party which  
10 is entitled to the appointment consents to the appointment of the member of the general public.

11           The purpose of said commission shall be to: (1) Identify legislative organizations,  
12 agencies, and functions whose employees shall be included in a legislative position classification  
13 plan; (2) Review all aspects of the General Assembly's personnel management system in order to  
14 create career ladders and advancement opportunities for classified legislative employees, identify  
15 training opportunities needed to advance and promote classified employees, provide managers  
16 with tools which ensure fair treatment of employees, and clearly reflect working units,  
17 supervisory relationships, and subordinate responsibilities; (3) Recommend a formal performance  
18 evaluation system and a recognition program for outstanding achievement by classified  
19 legislative employees; and (4) Recommend a formal legislative position classification plan.

1           Forthwith upon passage of this resolution, the members of the commission shall meet at  
2 the call of the Speaker of the House, and the Speaker of the House and the President of the Senate  
3 shall each appoint a co-chairperson. Vacancies in said commission shall be filled in like manner  
4 as the original appointment.

5           The membership of said commission shall receive no compensation for their services.

6           All departments and agencies of the state shall furnish such advice and information,  
7 documentary and otherwise, to said commission and its agents as is deemed necessary or  
8 desirable by the commission to facilitate the purposes of this resolution.

9           The Speaker of the House is hereby authorized and directed to provide suitable quarters  
10 for said commission; and be it further

11           RESOLVED, That the commission shall report its findings and recommendations to the  
12 Speaker of the House and the President of the Senate no later than November 1, 2012, and said  
13 commission shall expire on January 2, 2013.

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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF  
JOINT RESOLUTION  
CREATING A SPECIAL LEGISLATIVE COMMISSION TO STUDY THE LEGISLATIVE  
CLASSIFICATION PLAN IN THE STATE OF RHODE ISLAND

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1           This resolution would create a ten (10) member special legislative commission whose  
2 purpose it would be to: (1) Identify legislative organization, agencies, and functions whose  
3 employees shall be included in a legislative position classification plan; (2) Review all aspects of  
4 the General Assembly's personnel management system in order to create career ladders and  
5 advancement opportunities for classified legislative employees, identify training opportunities  
6 needed to advance and promote classified employees, provide managers with tools which ensure  
7 fair treatment of employees, and clearly reflect working units, supervisory relationships, and  
8 subordinate responsibilities; (3) Recommend a formal performance evaluation system and a  
9 recognition program for outstanding achievement by classified legislative employees; (4)  
10 Recommend a formal legislative position classification plan; and who would report back to the  
11 General Assembly no later than November 1, 2012, and whose life would expire January 2, 2013.

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