

2010 -- S 2167

LC00700

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2010

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- APPRENTICESHIP PROGRAMS IN  
TRADE AND INDUSTRY

Introduced By: Senators Metts, and Pichardo

Date Introduced: February 04, 2010

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Chapter 28-45 of the General Laws entitled "Apprenticeship Programs in  
2 Trade and Industry" is hereby amended by adding thereto the following section:

3 **28-45-9.2. Apprentices.** -- Nothing in this chapter shall be construed to prohibit the  
4 employment of one properly limited registered apprentice in each apprenticeship trade from  
5 working with and under the direct personal supervision of a licensed journeyman in that  
6 apprenticeship trade.

7 SECTION 2. Sections 28-45-1 and 28-45-10 of the General Laws in Chapter 28-45  
8 entitled "Apprenticeship Programs in Trade and Industry" are hereby amended to read as follows:

9 **28-45-1. Purposes.** -- The purposes of this chapter are:

10 (1) To encourage employers, associations of employers, and organizations of employees  
11 to voluntarily establish apprenticeship programs and the making of apprenticeship agreements;

12 (2) To create opportunities for young people to obtain employment and adequate training  
13 in trades and industry with parallel instructions in related and supplementary education under  
14 conditions that will equip them for profitable employment and citizenship;

15 (3) To cooperate with the promotion and development of apprenticeship programs and  
16 systems in other states and with the federal committee on apprenticeship appointed under 29  
17 U.S.C. section 50 et seq.;

18 (4) To provide for the registration and approval of apprenticeship programs and

1 apprenticeship agreements and for the issuance of state certificates of completion of  
2 apprenticeship.;

3 [\(5\) To create apprenticeship standards that enhance, not inhibit, the ability of small](#)  
4 [employers and minority-owned businesses to participate in the establishment of apprenticeship](#)  
5 [programs.](#)

6 **28-45-10. Definitions.** -- For the purposes of this chapter:

7 (1) "Apprenticeship agreement" means a written agreement between an apprentice and  
8 either his or her employer, or an apprenticeship committee acting as agent for employer(s), which  
9 agreement contains the terms and conditions of the employment and training of the apprentice.

10 (2) "Apprenticeable occupation" means a skilled trade which possesses all of the  
11 following characteristics:

12 (i) It is customarily learned in a practical way through a structured, systematic program  
13 of on the job supervised training.

14 (ii) It is clearly identified and commonly recognized throughout an industry.

15 (iii) It involves manual, mechanical, or technical skills and knowledge that requires a  
16 minimum of two thousand (2,000) hours of on the job work experience.

17 (iv) It requires related instruction to supplement the on the job training.

18 [\(v\) It requires a person to obtain a state license in order to perform work without](#)  
19 [accompanying supervision.](#)

20 SECTION 3. This act shall take effect upon passage.

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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF  
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- 1           This act would require a person to obtain a state apprentice license in order to perform
- 2 work without accompanying supervision.
- 3           This act would take effect upon passage.

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