

2014 -- S 2250

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LC003373  
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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2014

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A N A C T

RELATING TO LABOR AND LABOR RELATIONS - MINIMUM WAGES

Introduced By: Senators Raptakis, Ciccone, Sheehan, Walaska, and McCaffrey

Date Introduced: January 30, 2014

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-12-3 of the General Laws in Chapter 28-12 entitled "Minimum  
2 Wages" is hereby amended to read as follows:

3 **28-12-3. Minimum wages.** -- (a) Every employer shall pay to each of his or her  
4 employees: commencing July 1, 1999, at least the minimum wage of five dollars and sixty five  
5 cents (\$5.65) per hour. Commencing September 1, 2000, the minimum wage is six dollars and  
6 fifteen cents (\$6.15) per hour.

7 (b) Commencing January 1, 2004, the minimum wage is six dollars and seventy-five  
8 cents (\$6.75) per hour.

9 (c) Commencing March 1, 2006, the minimum wage is seven dollars and ten cents  
10 (\$7.10) per hour.

11 (d) Commencing January 1, 2007, the minimum wage is seven dollars and forty cents  
12 (\$7.40) per hour.

13 (e) Commencing January 1, 2013, the minimum wage is seven dollars and seventy-five  
14 cents (\$7.75) per hour.

15 (f) Commencing January 1, 2014, the minimum wage is eight dollars (\$8.00) per hour.

16 (g) On January 1, 2015, and on January 1 of each year thereafter, the minimum wage then  
17 in effect shall be increased by an amount equal to the percentage increase calculated to the nearest  
18 increment of five cents (\$.05) in the United States department of labor consumer price index for  
19 urban wage earners and clerical workers for the northeast region during the most recent calendar

1 year for which such data is available; provided, however, that no annual increase so calculated  
2 shall exceed twenty-five cents (\$.25).

3 (h) The department of labor and training shall notify all Rhode Island employers of any  
4 minimum wage rate increase by mail, at least forty-five (45) days prior to its effective date.

5 SECTION 2. This act shall take effect upon passage.

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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF

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1           This act would increase the minimum hourly wage annually on January 1 using the  
2 consumer price index, but in no case more than twenty-five cents (\$.25). It would require the  
3 department of labor and training to notify all Rhode Island employers of any minimum wage  
4 increase by mail at least forty-five (45) days before its effective date.

5           This act would take effect upon passage.

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