

**2022 -- S 2316 SUBSTITUTE A**

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**STATE OF RHODE ISLAND**

**IN GENERAL ASSEMBLY**

**JANUARY SESSION, A.D. 2022**

**A N A C T**

**RELATING TO HUMAN SERVICES -- THE RHODE ISLAND WORKS PROGRAM**

Introduced By: Senators Murray, Quezada, Anderson, Euer, Cano, Miller, Acosta,  
DiPalma, Seveney, and Kallman

Date Introduced: February 15, 2022

Referred To: Senate Finance

It is enacted by the General Assembly as follows:

1           SECTION 1. Sections 40-5.2-10 and 40-5.2-12 of the General Laws in Chapter 40-5.2  
2 entitled "The Rhode Island Works Program" are hereby amended to read as follows:

3           **40-5.2-10. Necessary requirements and conditions.**

4           The following requirements and conditions shall be necessary to establish eligibility for  
5 the program.

6           (a) Citizenship, alienage, and residency requirements.

7           (1) A person shall be a resident of the state of Rhode Island.

8           (2) Effective October 1, 2008, a person shall be a United States citizen, or shall meet the  
9 alienage requirements established in § 402(b) of the Personal Responsibility and Work Opportunity  
10 Reconciliation Act of 1996, PRWORA, Pub. L. No. 104-193 and as that section may hereafter be  
11 amended [8 U.S.C. § 1612]; a person who is not a United States citizen and does not meet the  
12 alienage requirements established in PRWORA, as amended, is not eligible for cash assistance in  
13 accordance with this chapter.

14           (b) The family/assistance unit must meet any other requirements established by the  
15 department of human services by rules and regulations adopted pursuant to the administrative  
16 procedures act, as necessary to promote the purpose and goals of this chapter.

17           (c) Receipt of cash assistance is conditional upon compliance with all program  
18 requirements.

19           (d) All individuals domiciled in this state shall be exempt from the application of

1 subdivision 115(d)(1)(A) of Pub. L. No. 104-193, the Personal Responsibility and Work  
2 Opportunity Reconciliation Act of 1996, PRWORA [21 U.S.C. § 862a], which makes any  
3 individual ineligible for certain state and federal assistance if that individual has been convicted  
4 under federal or state law of any offense that is classified as a felony by the law of the jurisdiction  
5 and that has as an element the possession, use, or distribution of a controlled substance as defined  
6 in § 102(6) of the Controlled Substances Act (21 U.S.C. § 802(6)).

7 (e) Individual employment plan as a condition of eligibility.

8 (1) Following receipt of an application, the department of human services shall assess the  
9 financial conditions of the family, including the non-parent caretaker relative who is applying for  
10 cash assistance for himself or herself as well as for the minor child(ren), in the context of an  
11 eligibility determination. If a parent or non-parent caretaker relative is unemployed or under-  
12 employed, the department shall conduct an initial assessment, taking into account: (A) The physical  
13 capacity, skills, education, work experience, health, safety, family responsibilities, and place of  
14 residence of the individual; and (B) The child care and supportive services required by the applicant  
15 to avail himself or herself of employment opportunities and/or work readiness programs.

16 (2) On the basis of this assessment, the department of human services and the department  
17 of labor and training, as appropriate, in consultation with the applicant, shall develop an individual  
18 employment plan for the family that requires the individual to participate in the intensive  
19 employment services. Intensive employment services shall be defined as the work requirement  
20 activities in § 40-5.2-12(g) and (i).

21 (3) The director, or his or her designee, may assign a case manager to an  
22 applicant/participant, as appropriate.

23 (4) The department of labor and training and the department of human services in  
24 conjunction with the participant shall develop a revised individual employment plan that shall  
25 identify employment objectives, taking into consideration factors above, and shall include a  
26 strategy for immediate employment and for preparing for, finding, and retaining employment  
27 consistent, to the extent practicable, with the individual's career objectives.

28 (5) The individual employment plan must include the provision for the participant to  
29 engage in work requirements as outlined in § 40-5.2-12.

30 (6)(i) The participant shall attend and participate immediately in intensive assessment and  
31 employment services as the first step in the individual employment plan, unless temporarily exempt  
32 from this requirement in accordance with this chapter. Intensive assessment and employment  
33 services shall be defined as the work requirement activities in § 40-5.2-12(g) and (i).

34 (ii) Parents under age twenty (20) without a high school diploma or general equivalency

1 diploma (GED) shall be referred to special teen-parent programs that will provide intensive services  
2 designed to assist teen parents to complete high school education or GED, and to continue approved  
3 work plan activities in accord with Rhode Island works program requirements.

4 (7) The applicant shall become a participant in accordance with this chapter at the time the  
5 individual employment plan is signed and entered into.

6 (8) Applicants and participants of the Rhode Island works program shall agree to comply  
7 with the terms of the individual employment plan, and shall cooperate fully with the steps  
8 established in the individual employment plan, including the work requirements.

9 (9) The department of human services has the authority under the chapter to require  
10 attendance by the applicant/participant, either at the department of human services or at the  
11 department of labor and training, at appointments deemed necessary for the purpose of having the  
12 applicant enter into and become eligible for assistance through the Rhode Island works program.  
13 The appointments include, but are not limited to: the initial interview, orientation and assessment;  
14 job readiness; and job search. Attendance is required as a condition of eligibility for cash assistance  
15 in accordance with rules and regulations established by the department.

16 (10) As a condition of eligibility for assistance pursuant to this chapter, the  
17 applicant/participant shall be obligated to keep appointments; attend orientation meetings at the  
18 department of human services and/or the Rhode Island department of labor and training; participate  
19 in any initial assessments or appraisals; and comply with all the terms of the individual employment  
20 plan in accordance with department of human services rules and regulations.

21 (11) A participant, including a parent or non-parent caretaker relative included in the cash  
22 assistance payment, shall not voluntarily quit a job or refuse a job unless there is good cause as  
23 defined in this chapter or the department's rules and regulations.

24 (12) A participant who voluntarily quits or refuses a job without good cause, as defined in  
25 § 40-5.2-12(1), while receiving cash assistance in accordance with this chapter, shall be sanctioned  
26 in accordance with rules and regulations promulgated by the department.

27 (f) Resources.

28 (1) The family or assistance unit's countable resources shall be less than the allowable  
29 resource limit established by the department in accordance with this chapter.

30 (2) No family or assistance unit shall be eligible for assistance payments if the combined  
31 value of its available resources (reduced by any obligations or debts with respect to such resources)  
32 exceeds ~~one thousand dollars (\$1,000)~~ five thousand dollars (\$5,000).

33 (3) For purposes of this subsection, the following shall not be counted as resources of the  
34 family/assistance unit in the determination of eligibility for the works program:

- 1 (i) The home owned and occupied by a child, parent, relative, or other individual;
- 2 (ii) Real property owned by a husband and wife as tenants by the entirety, if the property  
3 is not the home of the family and if the spouse of the applicant refuses to sell his or her interest in  
4 the property;
- 5 (iii) Real property that the family is making a good-faith effort to dispose of, however, any  
6 cash assistance payable to the family for any such period shall be conditioned upon disposal of the  
7 real property within six (6) months of the date of application and any payments of assistance for  
8 that period shall (at the time of disposal) be considered overpayments to the extent that they would  
9 not have occurred at the beginning of the period for which the payments were made. All  
10 overpayments are debts subject to recovery in accordance with the provisions of the chapter;
- 11 (iv) Income-producing property other than real estate including, but not limited to,  
12 equipment such as farm tools, carpenter's tools, and vehicles used in the production of goods or  
13 services that the department determines are necessary for the family to earn a living;
- 14 (v) One vehicle for each adult household member, but not to exceed two (2) vehicles per  
15 household, and in addition, a vehicle used primarily for income-producing purposes such as, but  
16 not limited to, a taxi, truck, or fishing boat; a vehicle used as a family's home; a vehicle that annually  
17 produces income consistent with its fair market value, even if only used on a seasonal basis; a  
18 vehicle necessary to transport a family member with a disability where the vehicle is specially  
19 equipped to meet the specific needs of the person with a disability or if the vehicle is a special type  
20 of vehicle that makes it possible to transport the person with a disability;
- 21 (vi) Household furnishings and appliances, clothing, personal effects, and keepsakes of  
22 limited value;
- 23 (vii) Burial plots (one for each child, relative, and other individual in the assistance unit)  
24 and funeral arrangements;
- 25 (viii) For the month of receipt and the following month, any refund of federal income taxes  
26 made to the family by reason of § 32 of the Internal Revenue Code of 1986, 26 U.S.C. § 32 (relating  
27 to earned income tax credit), and any payment made to the family by an employer under § 3507 of  
28 the Internal Revenue Code of 1986, 26 U.S.C. § 3507 [repealed] (relating to advance payment of  
29 such earned income credit);
- 30 (ix) The resources of any family member receiving supplementary security income  
31 assistance under the Social Security Act, 42 U.S.C. § 301 et seq.;
- 32 (x) Any veteran's disability pension benefits received as a result of any disability sustained  
33 by the veteran while in the military service.
- 34 (g) Income.

1 (1) Except as otherwise provided for herein, in determining eligibility for and the amount  
2 of cash assistance to which a family is entitled under this chapter, the income of a family includes  
3 all of the money, goods, and services received or actually available to any member of the family.

4 (2) In determining the eligibility for and the amount of cash assistance to which a  
5 family/assistance unit is entitled under this chapter, income in any month shall not include the first  
6 ~~one hundred seventy dollars (\$170)~~ three hundred dollars (\$300) of gross earnings plus fifty percent  
7 (50%) of the gross earnings of the family in excess of ~~one hundred seventy dollars (\$170)~~ three  
8 hundred dollars (\$300) earned during the month.

9 (3) The income of a family shall not include:

10 (i) The first fifty dollars (\$50.00) in child support received in any month from each  
11 noncustodial parent of a child plus any arrearages in child support (to the extent of the first fifty  
12 dollars (\$50.00) per month multiplied by the number of months in which the support has been in  
13 arrears) that are paid in any month by a noncustodial parent of a child;

14 (ii) Earned income of any child;

15 (iii) Income received by a family member who is receiving Supplemental Security Income  
16 (SSI) assistance under Title XVI of the Social Security Act, 42 U.S.C. § 1381 et seq.;

17 (iv) The value of assistance provided by state or federal government or private agencies to  
18 meet nutritional needs, including: value of USDA-donated foods; value of supplemental food  
19 assistance received under the Child Nutrition Act of 1966, as amended, and the special food service  
20 program for children under Title VII, nutrition program for the elderly, of the Older Americans Act  
21 of 1965 as amended, and the value of food stamps;

22 (v) Value of certain assistance provided to undergraduate students, including any grant or  
23 loan for an undergraduate student for educational purposes made or insured under any loan program  
24 administered by the United States Commissioner of Education (or the Rhode Island council on  
25 postsecondary education or the Rhode Island division of higher education assistance);

26 (vi) Foster care payments;

27 (vii) Home energy assistance funded by state or federal government or by a nonprofit  
28 organization;

29 (viii) Payments for supportive services or reimbursement of out-of-pocket expenses made  
30 to foster grandparents, senior health aides, or senior companions and to persons serving in SCORE  
31 and ACE and any other program under Title II and Title III of the Domestic Volunteer Service Act  
32 of 1973, 42 U.S.C. § 5000 et seq.;

33 (ix) Payments to volunteers under AmeriCorps VISTA as defined in the department's rules  
34 and regulations;

1 (x) Certain payments to native Americans; payments distributed per capita to, or held in  
2 trust for, members of any Indian Tribe under P.L. 92-254, 25 U.S.C. § 1261 et seq., P.L. 93-134,  
3 25 U.S.C. § 1401 et seq., or P.L. 94-540; receipts distributed to members of certain Indian tribes  
4 which are referred to in § 5 of P.L. 94-114, 25 U.S.C. § 459d, that became effective October 17,  
5 1975;

6 (xi) Refund from the federal and state earned income tax credit;

7 (xii) The value of any state, local, or federal government rent or housing subsidy, provided  
8 that this exclusion shall not limit the reduction in benefits provided for in the payment standard  
9 section of this chapter;

10 (xiii) The earned income of any adult family member who gains employment while an  
11 active RI Works household member. This income is excluded for the first six (6) months of  
12 employment in which the income is earned, or until the household's total gross income exceeds one  
13 hundred eighty-five percent (185%) of the federal poverty level, unless the household reaches its  
14 ~~forty-eight month (48)~~ sixty-month (60) time limit first;

15 (xiv) Any veteran's disability pension benefits received as a result of any disability  
16 sustained by the veteran while in the military service.

17 (4) The receipt of a lump sum of income shall affect participants for cash assistance in  
18 accordance with rules and regulations promulgated by the department.

19 (h) Time limit on the receipt of cash assistance.

20 (1) On or after January 1, 2020, no cash assistance shall be provided, pursuant to this  
21 chapter, to a family or assistance unit that includes an adult member who has received cash  
22 assistance for a total of ~~forty-eight (48)~~ sixty (60) months (whether or not consecutive), to include  
23 any time receiving any type of cash assistance in any other state or territory of the United States of  
24 America as defined herein. Provided further, in no circumstances other than provided for in  
25 subsection (h)(3) with respect to certain minor children, shall cash assistance be provided pursuant  
26 to this chapter to a family or assistance unit that includes an adult member who has received cash  
27 assistance for a total of a lifetime limit of ~~forty-eight (48)~~ sixty (60) months.

28 (2) Cash benefits received by a minor dependent child shall not be counted toward their  
29 lifetime time limit for receiving benefits under this chapter should that minor child apply for cash  
30 benefits as an adult.

31 (3) Certain minor children not subject to time limit. This section regarding the lifetime time  
32 limit for the receipt of cash assistance shall not apply only in the instances of a minor child(ren)  
33 living with a parent who receives SSI benefits and a minor child(ren) living with a responsible adult  
34 non-parent caretaker relative who is not in the cash assistance payment.

1 (4) Receipt of family cash assistance in any other state or territory of the United States of  
2 America shall be determined by the department of human services and shall include family cash  
3 assistance funded in whole or in part by Temporary Assistance for Needy Families (TANF) funds  
4 [Title IV-A of the federal Social Security Act, 42 U.S.C. § 601 et seq.] and/or family cash assistance  
5 provided under a program similar to the Rhode Island families work and opportunity program or  
6 the federal TANF program.

7 (5)(i) The department of human services shall mail a notice to each assistance unit when  
8 the assistance unit has six (6) months of cash assistance remaining and each month thereafter until  
9 the time limit has expired. The notice must be developed by the department of human services and  
10 must contain information about the lifetime time limit, the number of months the participant has  
11 remaining, the hardship extension policy, the availability of a post-employment-and-closure bonus;  
12 and any other information pertinent to a family or an assistance unit nearing the ~~forty-eight month~~  
13 ~~(48)~~ sixty-month (60) lifetime time limit.

14 (ii) For applicants who have less than six (6) months remaining in the ~~forty-eight month~~  
15 ~~(48)~~ sixty-month (60) lifetime time limit because the family or assistance unit previously received  
16 cash assistance in Rhode Island or in another state, the department shall notify the applicant of the  
17 number of months remaining when the application is approved and begin the process required in  
18 subsection (h)(5)(i).

19 (6) If a cash assistance recipient family was closed pursuant to Rhode Island's Temporary  
20 Assistance for Needy Families Program (federal TANF described in Title IV-A of the federal Social  
21 Security Act, 42 U.S.C. § 601 et seq.), formerly entitled the Rhode Island family independence  
22 program, more specifically under § 40-5.1-9(2)(c) [repealed], due to sanction because of failure to  
23 comply with the cash assistance program requirements; and that recipient family received ~~forty-~~  
24 ~~eight (48)~~ sixty (60) months of cash benefits in accordance with the family independence program,  
25 then that recipient family is not able to receive further cash assistance for his/her family, under this  
26 chapter, except under hardship exceptions.

27 (7) The months of state or federally funded cash assistance received by a recipient family  
28 since May 1, 1997, under Rhode Island's Temporary Assistance for Needy Families Program  
29 (federal TANF described in Title IV-A of the federal Social Security Act, 42 U.S.C. § 601 et seq.),  
30 formerly entitled the Rhode Island family independence program, shall be countable toward the  
31 time-limited cash assistance described in this chapter.

32 (i) Time limit on the receipt of cash assistance.

33 (1) No cash assistance shall be provided, pursuant to this chapter, to a family assistance  
34 unit in which an adult member has received cash assistance for a total of sixty (60) months (whether

1 or not consecutive) to include any time receiving any type of cash assistance in any other state or  
2 territory of the United States as defined herein effective August 1, 2008. Provided further, that no  
3 cash assistance shall be provided to a family in which an adult member has received assistance for  
4 twenty-four (24) consecutive months unless the adult member has a rehabilitation employment plan  
5 as provided in § 40-5.2-12(g)(5).

6 (2) Effective August 1, 2008, no cash assistance shall be provided pursuant to this chapter  
7 to a family in which a child has received cash assistance for a total of sixty (60) months (whether  
8 or not consecutive) if the parent is ineligible for assistance under this chapter pursuant to subsection  
9 (a)(2) of this section to include any time they received any type of cash assistance in any other state  
10 or territory of the United States as defined herein.

11 (j) Hardship exceptions.

12 (1) The department may extend an assistance unit's or family's cash assistance beyond the  
13 time limit, by reason of hardship; provided, however, that the number of families to be exempted  
14 by the department with respect to their time limit under this subsection shall not exceed twenty  
15 percent (20%) of the average monthly number of families to which assistance is provided for under  
16 this chapter in a fiscal year; provided, however, that to the extent now or hereafter permitted by  
17 federal law, any waiver granted under § 40-5.2-34, for domestic violence, shall not be counted in  
18 determining the twenty percent (20%) maximum under this section.

19 (2) Parents who receive extensions to the time limit due to hardship must have and comply  
20 with employment plans designed to remove or ameliorate the conditions that warranted the  
21 extension unless otherwise exempt as determined by the department.

22 (k) Parents under eighteen (18) years of age.

23 (1) A family consisting of a parent who is under the age of eighteen (18), and who has  
24 never been married, and who has a child; or a family consisting of a woman under the age of  
25 eighteen (18) who is at least six (6) months pregnant, shall be eligible for cash assistance only if  
26 the family resides in the home of an adult parent, legal guardian, or other adult relative. The  
27 assistance shall be provided to the adult parent, legal guardian, or other adult relative on behalf of  
28 the individual and child unless otherwise authorized by the department.

29 (2) This subsection shall not apply if the minor parent or pregnant minor has no parent,  
30 legal guardian, or other adult relative who is living and/or whose whereabouts are unknown; or the  
31 department determines that the physical or emotional health or safety of the minor parent, or his or  
32 her child, or the pregnant minor, would be jeopardized if he or she was required to live in the same  
33 residence as his or her parent, legal guardian, or other adult relative (refusal of a parent, legal  
34 guardian, or other adult relative to allow the minor parent or his or her child, or a pregnant minor,



1 to live in his or her home shall constitute a presumption that the health or safety would be so  
2 jeopardized); or the minor parent or pregnant minor has lived apart from his or her own parent or  
3 legal guardian for a period of at least one year before either the birth of any child to a minor parent  
4 or the onset of the pregnant minor's pregnancy; or there is good cause, under departmental  
5 regulations, for waiving the subsection; and the individual resides in a supervised supportive-living  
6 arrangement to the extent available.

7 (3) For purposes of this section, "supervised supportive-living arrangement" means an  
8 arrangement that requires minor parents to enroll and make satisfactory progress in a program  
9 leading to a high school diploma or a general education development certificate, and requires minor  
10 parents to participate in the adolescent parenting program designated by the department, to the  
11 extent the program is available; and provides rules and regulations that ensure regular adult  
12 supervision.

13 (1) Assignment and cooperation. As a condition of eligibility for cash and medical  
14 assistance under this chapter, each adult member, parent, or caretaker relative of the  
15 family/assistance unit must:

16 (1) Assign to the state any rights to support for children within the family from any person  
17 that the family member has at the time the assignment is executed or may have while receiving  
18 assistance under this chapter;

19 (2) Consent to and cooperate with the state in establishing the paternity and in establishing  
20 and/or enforcing child support and medical support orders for all children in the family or assistance  
21 unit in accordance with title 15, as amended, unless the parent or caretaker relative is found to have  
22 good cause for refusing to comply with the requirements of this subsection.

23 (3) Absent good cause, as defined by the department of human services through the  
24 rulemaking process, for refusing to comply with the requirements of subsections (1)(1) and (1)(2),  
25 cash assistance to the family shall be reduced by twenty-five percent (25%) until the adult member  
26 of the family who has refused to comply with the requirements of this subsection consents to and  
27 cooperates with the state in accordance with the requirements of this subsection.

28 (4) As a condition of eligibility for cash and medical assistance under this chapter, each  
29 adult member, parent, or caretaker relative of the family/assistance unit must consent to and  
30 cooperate with the state in identifying and providing information to assist the state in pursuing any  
31 third party who may be liable to pay for care and services under Title XIX of the Social Security  
32 Act, 42 U.S.C. § 1396 et seq.

33 **40-5.2-12. Work requirements for receipt of cash assistance.**

34 (a) The department of human services and the department of labor and training shall assess

1 the applicant/parent or non-parent caretaker relative's work experience, educational, and vocational  
2 abilities, and the department, together with the parent, shall develop and enter into a mandatory,  
3 individual employment plan in accordance with § 40-5.2-10(e).

4 (b) In the case of a family including two (2) parents, at least one of the parents shall be  
5 required to participate in an employment plan leading to full-time employment. The department  
6 may also require the second parent in a two-parent (2) household to develop an employment plan  
7 if, and when, the youngest child reaches six (6) years of age or older.

8 (c) The written, individual employment plan shall specify, at minimum, the immediate  
9 steps necessary to support a goal of long-term, economic independence.

10 (d) All applicants and participants in the Rhode Island works employment program must  
11 attend and participate in required appointments, employment plan development, and employment-  
12 related activities, unless temporarily exempt for reasons specified in this chapter.

13 (e) A recipient/participant temporarily exempted from the work requirements may  
14 participate in an individual employment plan on a voluntary basis, however, the individual remains  
15 subject to the same program compliance requirements as a participant without a temporary  
16 exemption.

17 (f) The individual employment plan shall specify the participant's work activity(ies) and  
18 the supportive services that will be provided by the department to enable the participant to engage  
19 in the work activity(ies).

20 (g) Work requirements for single-parent families. In single-parent households, the  
21 participant parent or non-parent caretaker relative in the cash assistance payment, shall participate  
22 as a condition of eligibility, for a minimum of twenty (20) hours per week if the youngest child in  
23 the home is under the age of six (6), and for a minimum of thirty (30) hours per week if the youngest  
24 child in the home is six (6) years of age or older, in one or more of their required work activities,  
25 as appropriate, in order to help the parent obtain stable, full-time, paid employment, as determined  
26 by the department of human services and the department of labor and training; provided, however,  
27 that he or she shall begin with intensive employment services as the first step in the individual  
28 employment plan. Required work activities are as follows:

29 (1) At least twenty (20) hours per week must come from participation in one or more of  
30 the following ten (10) work activities:

- 31 (i) Unsubsidized employment;
- 32 (ii) Subsidized private-sector employment;
- 33 (iii) Subsidized public-sector employment;
- 34 (iv) Work experience;

- 1 (v) On-the-job training;
- 2 (vi) Job search and job readiness;
- 3 (vii) Community service programs;
- 4 (viii) Vocational educational training not to exceed twelve (12) months; provided,  
5 however, that a participant who successfully completes their first year of education at the  
6 community college of Rhode Island, may participate in vocational education for an additional  
7 twelve (12) months;
- 8 (ix) Providing childcare services to another participant parent who is participating in an  
9 approved community service program; and
- 10 (x) Adult education in an intensive work-readiness program.
- 11 (2) Above twenty (20) hours per week, the parent may participate in one or more of the  
12 following three (3) activities in order to satisfy a thirty-hour (30) requirement:
- 13 (i) Job skills training directly related to employment;
- 14 (ii) Education directly related to employment; and
- 15 (iii) Satisfactory attendance at a secondary school or in a course of study leading to a  
16 certificate of general equivalence if it is a teen parent under the age of twenty (20) who is without  
17 a high school diploma or General Equivalence Diploma (GED).
- 18 (3) In the case of a parent under the age of twenty (20), attendance at a secondary school  
19 or the equivalent during the month, or twenty (20) hours per week on average for the month in  
20 education directly related to employment, will be counted as engaged in work.
- 21 (4) A parent who participates in a work experience or community service program for the  
22 maximum number of hours per week allowable by the Fair Labor Standards Act (FLSA) is deemed  
23 to have participated in his or her required minimum hours per week in core activities if actual  
24 participation falls short of his or her required minimum hours per week.
- 25 (5) A parent who has been determined to have a physical or mental impairment affecting  
26 employment, but who has not been found eligible for Social Security Disability benefits or  
27 Supplemental Security Income must participate in his or her rehabilitation employment plan as  
28 developed with the office of rehabilitation services that leads to employment and/or to receipt of  
29 disability benefits through the Social Security Administration.
- 30 (6) A required work activity may be any other work activity permissible under federal  
31 TANF provisions or state-defined Rhode Island works program activity, including up to ten (10)  
32 hours of activities required by a parent's department of children, youth and families service plan.
- 33 (h) Exemptions from work requirements for the single-parent family. Work requirements  
34 outlined in subsection (g) shall not apply to a single parent if (and for so long as) the department

1 finds that he or she is:

2 (1) Caring for a child below the age of one; provided, however, that a parent may opt for  
3 the deferral from an individual employment plan for a maximum of twelve (12) months during the  
4 twenty-four (24) months of eligibility for cash assistance and provided, further, that a minor parent  
5 without a high school diploma or the equivalent, and who is not married, shall not be exempt for  
6 more than twelve (12) weeks from the birth of the child;

7 (2) Caring for a disabled family member who resides in the home and requires full-time  
8 care;

9 (3) A recipient of Social Security Disability benefits or Supplemental Security Income or  
10 other disability benefits that have the same standard of disability as defined by the Social Security  
11 Administration;

12 (4) An individual receiving assistance who is a victim of domestic violence as determined  
13 by the department in accordance with rules and regulations;

14 (5) An applicant for assistance in her third trimester or a pregnant woman in her third  
15 trimester who is a recipient of assistance and has medical documentation that she cannot work;

16 (6) An individual otherwise exempt by the department as defined in rules and regulations  
17 promulgated by the department.

18 (i) Work requirement for two-parent families.

19 (1) In families consisting of two (2) parents, one or both parents are required, and shall be  
20 engaged in, work activities as defined below, for an individual or combined total of at least thirty-  
21 five (35) hours per week during the month, not fewer than thirty (30) hours per week of that are  
22 attributable to one or more of the following listed work activities; provided, however, that he or she  
23 shall begin with intensive employment services as the first step in the individual employment plan.

24 Two-parent work requirements shall be defined as the following:

25 (i) Unsubsidized employment;

26 (ii) Subsidized private-sector employment;

27 (iii) Subsidized public-sector employment;

28 (iv) Work experience;

29 (v) On-the-job training;

30 (vi) Job search and job readiness;

31 (vii) Community service program;

32 (viii) Vocational educational training not to exceed twelve (12) months; provided,

33 however, that a participant who successfully completes his/her first year of education at the

34 Community College of Rhode Island, may participate in vocational education for an additional

1 [twelve \(12\) months;](#)

2 (ix) The provision of childcare services to a participant individual who is participating in a  
3 community service program; and

4 (x) Adult education in an intensive work-readiness program.

5 (2) Above thirty (30) hours per week, the following three (3) activities may also count for  
6 participation:

7 (i) Job skills training directly related to employment;

8 (ii) Education directly related to employment; and

9 (iii) Satisfactory attendance at secondary school or in a course of study leading to a  
10 certificate of general equivalence.

11 (3) A family with two (2) parents, in which one or both parents participate in a work  
12 experience or community service program, shall be deemed to have participated in core work  
13 activities for the maximum number of hours per week allowable by the Fair Labor Standards Act  
14 (FLSA) if actual participation falls short of his or her required minimum hours per week.

15 (4) If the family receives childcare assistance and an adult in the family is not disabled or  
16 caring for a severely disabled child, then the work-eligible individuals must be participating in work  
17 activities for an average of at least fifty-five (55) hours per week to count as a two-parent family  
18 engaged in work for the month.

19 (5) At least fifty (50) of the fifty-five (55) hours per week must come from participation in  
20 the activities listed in subsection (i)(1).

21 Above fifty (50) hours per week, the three (3) activities listed in subsection (i)(2) may also  
22 count as participation.

23 (6) A family with two (2) parents receiving child care in which one or both parents  
24 participate in a work experience or community service program for the maximum number of hours  
25 per week allowable by the Fair Labor Standards Act (FLSA) will be considered to have met their  
26 required core hours if actual participation falls short of the required minimum hours per week. For  
27 families that need additional hours beyond the core activity requirement, these hours must be  
28 satisfied in some other TANF work activity.

29 (j) Exemptions from work requirements for two-parent families. Work requirements  
30 outlined in subsection (i) shall not apply to two-parent families if (and for so long as) the department  
31 finds that:

32 (1) Both parents receive Supplemental Security Income (SSI);

33 (2) One parent receives SSI, and the other parent is caring for a disabled family member  
34 who resides in the home and who requires full-time care; or

1 (3) The parents are otherwise exempt by the department as defined in rules and regulations.

2 (k) Failure to comply with work requirements -- Sanctions and terminations.

3 (1) The cash assistance to which an otherwise eligible family/assistance unit is entitled  
4 under this chapter shall be reduced for three (3) months, whether or not consecutive, in accordance  
5 with rules and regulations promulgated by the department, whenever any participant, without good  
6 cause as defined by the department in its rules and regulations, has failed to enter into an individual  
7 employment plan; has failed to attend a required appointment; has refused or quit employment; or  
8 has failed to comply with any other requirements for the receipt of cash assistance under this  
9 chapter. If the family's benefit has been reduced, benefits shall be restored to the full amount  
10 beginning with the initial payment made on the first of the month following the month in which the  
11 parent: (i) Enters into an individual employment plan or rehabilitation plan and demonstrates  
12 compliance with the terms thereof; or (ii) Demonstrates compliance with the terms of his or her  
13 existing individual employment plan or rehabilitation plan, as such plan may be amended by  
14 agreement of the parent and the department.

15 (2) In the case where appropriate child care has been made available in accordance with  
16 this chapter, a participant's failure, without good cause, to accept a bona fide offer of work,  
17 including full-time, part-time, and/or temporary employment, or unpaid work experience or  
18 community service, shall be deemed a failure to comply with the work requirements of this section  
19 and shall result in reduction or termination of cash assistance, as defined by the department in rules  
20 and regulations duly promulgated.

21 (3) If the family/assistance unit's benefit has been reduced for a total of three (3) months,  
22 whether or not consecutive in accordance with this section due to the failure by one or more parents  
23 to enter into an individual employment plan, or failure to comply with the terms of his or her  
24 individual employment plan, or the failure to comply with the requirements of this chapter, cash  
25 assistance to the entire family shall end. The family/assistance unit may reapply for benefits, and  
26 the benefits shall be restored to the family/assistance unit in the full amount the family/assistance  
27 unit is otherwise eligible for under this chapter beginning on the first of the month following the  
28 month in which all parents in the family/assistance unit who are subject to the employment or  
29 rehabilitation plan requirements under this chapter: (i) Enter into an individual employment or  
30 rehabilitation plan as applicable, and demonstrate compliance with the terms thereof, or (ii)  
31 Demonstrate compliance with the terms of the parent's individual employment or rehabilitation  
32 employment plan in effect at the time of termination of benefits, as such plan may be amended by  
33 agreement of the parent and the department.

34 (4) Up to ten (10) days following a notice of adverse action to reduce or terminate benefits

1 under this subsection, the client may request the opportunity to meet with a social worker to identify  
2 the reasons for non-compliance, establish good cause, and seek to resolve any issues that have  
3 prevented the parent from complying with the employment plan requirements.

4 (5) Participants whose cases had closed in sanction status pursuant to Rhode Island's prior  
5 Temporary Assistance for Needy Families Program (federal TANF described in Title IV-A of the  
6 federal Social Security Act, 42 U.S.C. § 601 et seq.), the family independence program, more  
7 specifically, § 40-5.1-9(2)(c) [repealed], due to failure to comply with the cash assistance program  
8 requirements, but who had received less than forty-eight (48) months of cash assistance at the time  
9 of closure, and who reapply for cash assistance under the Rhode Island works program, must  
10 demonstrate full compliance, as defined by the department in its rules and regulations, before they  
11 shall be eligible for cash assistance pursuant to this chapter.

12 (l) Good cause. Good cause for failing to meet any program requirements including leaving  
13 employment, and failure to fulfill documentation requirements, shall be outlined in rules and  
14 regulations promulgated by the department of human services.

15 SECTION 2. This act shall take effect on July 1, 2022.

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LC004452/SUB A  
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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF

A N A C T

RELATING TO HUMAN SERVICES -- THE RHODE ISLAND WORKS PROGRAM

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1           This act would extend the lifetime limit for RI Works benefits from forty-eight (48) months  
2 to sixty (60) months; increase the monthly income exclusion from one hundred seventy dollars  
3 (\$170) to three hundred dollars (\$300); and include participation in a post-secondary education  
4 program at the community college of Rhode Island for two (2) years as an allowable work activity.

5           This act would take effect July 1, 2022.

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LC004452/SUB A  
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