

**2024 -- S 2337 SUBSTITUTE A**

=====  
LC004820/SUB A  
=====

**STATE OF RHODE ISLAND**

**IN GENERAL ASSEMBLY**

**JANUARY SESSION, A.D. 2024**

**A N A C T**

**RELATING TO HUMAN SERVICES -- THE RHODE ISLAND WORKS PROGRAM**

Introduced By: Senators Murray, DiMario, Pearson, Bissaillon, Euer, Acosta, Ciccone,  
Sosnowski, Felag, and Valverde

Date Introduced: February 12, 2024

Referred To: Senate Finance

It is enacted by the General Assembly as follows:

1           SECTION 1. Sections 40-5.2-10, 40-5.2-11 and 40-5.2-12 of the General Laws in Chapter  
2 40-5.2 entitled "The Rhode Island Works Program" are hereby amended to read as follows:

3           **40-5.2-10. Necessary requirements and conditions.**

4           The following requirements and conditions shall be necessary to establish eligibility for  
5 the program.

6           (a) **Citizenship, alienage, and residency requirements.**

7           (1) A person shall be a resident of the State of Rhode Island.

8           (2) Effective October 1, 2008, a person shall be a United States citizen, or shall meet the  
9 alienage requirements established in § 402(b) of the Personal Responsibility and Work Opportunity  
10 Reconciliation Act of 1996, PRWORA, Pub. L. No. 104-193 and as that section may hereafter be  
11 amended [8 U.S.C. § 1612]; a person who is not a United States citizen and does not meet the  
12 alienage requirements established in PRWORA, as amended, is not eligible for cash assistance in  
13 accordance with this chapter.

14           (b) The family/assistance unit must meet any other requirements established by the  
15 department of human services by rules and regulations adopted pursuant to the Administrative  
16 Procedures Act, as necessary to promote the purpose and goals of this chapter.

17           (c) Receipt of cash assistance is conditional upon compliance with all program  
18 requirements.

19           (d) All individuals domiciled in this state shall be exempt from the application of

1 subdivision 115(d)(1)(A) of Pub. L. No. 104-193, the Personal Responsibility and Work  
2 Opportunity Reconciliation Act of 1996, PRWORA [21 U.S.C. § 862a], which makes any  
3 individual ineligible for certain state and federal assistance if that individual has been convicted  
4 under federal or state law of any offense that is classified as a felony by the law of the jurisdiction  
5 and that has as an element the possession, use, or distribution of a controlled substance as defined  
6 in § 102(6) of the Controlled Substances Act (21 U.S.C. § 802(6)).

7 **(e) Individual employment plan as a condition of eligibility.**

8 (1) Following receipt of an application, the department of human services shall assess the  
9 financial conditions of the family, including the non-parent caretaker relative who is applying for  
10 cash assistance for themself as well as for the minor child(ren), in the context of an eligibility  
11 determination. If a parent or non-parent caretaker relative is unemployed or under-employed, the  
12 department shall conduct an initial assessment, taking into account:

13 (A) The physical capacity, skills, education, work experience, health, safety, family  
14 responsibilities, and place of residence of the individual; and

15 (B) The child care and supportive services required by the applicant to avail themself of  
16 employment opportunities and/or work readiness programs.

17 (2) On the basis of this assessment, the department of human services and the department  
18 of labor and training, as appropriate, in consultation with the applicant, shall develop an individual  
19 employment plan for the family that requires the individual to participate in the intensive  
20 employment services. Intensive employment services shall be defined as the work requirement  
21 activities in § 40-5.2-12(g) and (i).

22 (3) The director, or the director's designee, may assign a case manager to an  
23 applicant/participant, as appropriate.

24 (4) The department of labor and training and the department of human services in  
25 conjunction with the participant shall develop a revised individual employment plan that shall  
26 identify employment objectives, taking into consideration factors above, and shall include a  
27 strategy for immediate employment and for preparing for, finding, and retaining employment  
28 consistent, to the extent practicable, with the individual's career objectives.

29 (5) The individual employment plan must include the provision for the participant to  
30 engage in work requirements as outlined in § 40-5.2-12.

31 (6)(i) The participant shall attend and participate immediately in intensive assessment and  
32 employment services as the first step in the individual employment plan, unless temporarily exempt  
33 from this requirement in accordance with this chapter. Intensive assessment and employment  
34 services shall be defined as the work requirement activities in § 40-5.2-12(g) and (i).

1 (ii) Parents under age twenty (20) without a high school diploma or general equivalency  
2 diploma (GED) shall be referred to special teen-parent programs that will provide intensive services  
3 designed to assist teen parents to complete high school education or GED, and to continue approved  
4 work plan activities in accord with Rhode Island works program requirements.

5 (7) The applicant shall become a participant in accordance with this chapter at the time the  
6 individual employment plan is signed and entered into.

7 (8) Applicants and participants of the Rhode Island works program shall agree to comply  
8 with the terms of the individual employment plan, and shall cooperate fully with the steps  
9 established in the individual employment plan, including the work requirements.

10 (9) The department of human services has the authority under the chapter to require  
11 attendance by the applicant/participant, either at the department of human services or at the  
12 department of labor and training, at appointments deemed necessary for the purpose of having the  
13 applicant enter into and become eligible for assistance through the Rhode Island works program.  
14 The appointments include, but are not limited to: the initial interview, orientation and assessment;  
15 job readiness; and job search. Attendance is required as a condition of eligibility for cash assistance  
16 in accordance with rules and regulations established by the department.

17 (10) As a condition of eligibility for assistance pursuant to this chapter, the  
18 applicant/participant shall be obligated to keep appointments; attend orientation meetings at the  
19 department of human services and/or the Rhode Island department of labor and training; participate  
20 in any initial assessments or appraisals; and comply with all the terms of the individual employment  
21 plan in accordance with department of human services rules and regulations.

22 (11) A participant, including a parent or non-parent caretaker relative included in the cash  
23 assistance payment, shall not voluntarily quit a job or refuse a job unless there is good cause as  
24 defined in this chapter or the department's rules and regulations.

25 (12) A participant who voluntarily quits or refuses a job without good cause, as defined in  
26 § 40-5.2-12(l), while receiving cash assistance in accordance with this chapter, shall be sanctioned  
27 in accordance with rules and regulations promulgated by the department.

28 (f) **Resources.**

29 (1) The family or assistance unit's countable resources shall be less than the allowable  
30 resource limit established by the department in accordance with this chapter.

31 (2) No family or assistance unit shall be eligible for assistance payments if the combined  
32 value of its available resources (reduced by any obligations or debts with respect to such resources)  
33 exceeds five thousand dollars (\$5,000).

34 (3) For purposes of this subsection, the following shall not be counted as resources of the

1 family/assistance unit in the determination of eligibility for the works program:

2 (i) The home owned and occupied by a child, parent, relative, or other individual;

3 (ii) Real property owned by a husband and wife as tenants by the entirety, if the property  
4 is not the home of the family and if the spouse of the applicant refuses to sell his or her interest in  
5 the property;

6 (iii) Real property that the family is making a good faith effort to dispose of, however, any  
7 cash assistance payable to the family for any such period shall be conditioned upon such disposal  
8 of the real property within six (6) months of the date of application and any payments of assistance  
9 for that period shall (at the time of disposal) be considered overpayments to the extent that they  
10 would not have occurred at the beginning of the period for which the payments were made. All  
11 overpayments are debts subject to recovery in accordance with the provisions of the chapter;

12 (iv) Income-producing property other than real estate including, but not limited to,  
13 equipment such as farm tools, carpenter's tools, and vehicles used in the production of goods or  
14 services that the department determines are necessary for the family to earn a living;

15 (v) One vehicle for each adult household member, but not to exceed two (2) vehicles per  
16 household, and in addition, a vehicle used primarily for income-producing purposes such as, but  
17 not limited to, a taxi, truck, or fishing boat; a vehicle used as a family's home; a vehicle that  
18 annually produces income consistent with its fair market value, even if only used on a seasonal  
19 basis; a vehicle necessary to transport a family member with a disability where the vehicle is  
20 specially equipped to meet the specific needs of the person with a disability or if the vehicle is a  
21 special type of vehicle that makes it possible to transport the person with a disability;

22 (vi) Household furnishings and appliances, clothing, personal effects, and keepsakes of  
23 limited value;

24 (vii) Burial plots (one for each child, relative, and other individual in the assistance unit)  
25 and funeral arrangements;

26 (viii) For the month of receipt and the following month, any refund of federal income taxes  
27 made to the family by reason of § 32 of the Internal Revenue Code of 1986, 26 U.S.C. § 32 (relating  
28 to earned income tax credit), and any payment made to the family by an employer under § 3507 of  
29 the Internal Revenue Code of 1986, 26 U.S.C. § 3507 [repealed] (relating to advance payment of  
30 such earned income credit);

31 (ix) The resources of any family member receiving supplementary security income  
32 assistance under the Social Security Act, 42 U.S.C. § 301 et seq.;

33 (x) Any veteran's disability pension benefits received as a result of any disability sustained  
34 by the veteran while in the military service.

1 (g) **Income.**

2 (1) Except as otherwise provided for herein, in determining eligibility for and the amount  
3 of cash assistance to which a family is entitled under this chapter, the income of a family includes  
4 all of the money, goods, and services received or actually available to any member of the family.

5 (2) In determining the eligibility for and the amount of cash assistance to which a  
6 family/assistance unit is entitled under this chapter, income in any month shall not include the first  
7 ~~three hundred dollars (\$300)~~ five hundred and twenty-five dollars (\$525) of gross earnings plus  
8 fifty percent (50%) of the gross earnings of the family in excess of ~~three hundred dollars (\$300)~~  
9 five hundred and twenty-five dollars (\$525) earned during the month.

10 (3) The income of a family shall not include:

11 (i) The first fifty dollars (\$50.00) in child support received in any month from each  
12 noncustodial parent of a child plus any arrearages in child support (to the extent of the first fifty  
13 dollars (\$50.00) per month multiplied by the number of months in which the support has been in  
14 arrears) that are paid in any month by a noncustodial parent of a child;

15 (ii) Earned income of any child;

16 (iii) Income received by a family member who is receiving Supplemental Security Income  
17 (SSI) assistance under Title XVI of the Social Security Act, 42 U.S.C. § 1381 et seq.;

18 (iv) The value of assistance provided by state or federal government or private agencies to  
19 meet nutritional needs, including: value of USDA-donated foods; value of supplemental food  
20 assistance received under the Child Nutrition Act of 1966, as amended, and the special food service  
21 program for children under Title VII, nutrition program for the elderly, of the Older Americans Act  
22 of 1965 as amended, and the value of food stamps;

23 (v) Value of certain assistance provided to undergraduate students, including any grant or  
24 loan for an undergraduate student for educational purposes made or insured under any loan program  
25 administered by the United States Commissioner of Education (or the Rhode Island council on  
26 postsecondary education or the Rhode Island division of higher education assistance);

27 (vi) Foster care payments;

28 (vii) Home energy assistance funded by state or federal government or by a nonprofit  
29 organization;

30 (viii) Payments for supportive services or reimbursement of out-of-pocket expenses made  
31 to foster grandparents, senior health aides, or senior companions and to persons serving in SCORE  
32 and ACE and any other program under Title II and Title III of the Domestic Volunteer Service Act  
33 of 1973, 42 U.S.C. § 5000 et seq.;

34 (ix) Payments to volunteers under AmeriCorps VISTA as defined in the department's rules

1 and regulations;

2 (x) Certain payments to native Americans; payments distributed per capita to, or held in  
3 trust for, members of any Indian Tribe under P.L. 92-254, 25 U.S.C. § 1261 et seq., P.L. 93-134,  
4 25 U.S.C. § 1401 et seq., or P.L. 94-540; receipts distributed to members of certain Indian tribes  
5 which are referred to in § 5 of P.L. 94-114, 25 U.S.C. § 459d, that became effective October 17,  
6 1975;

7 (xi) Refund from the federal and state earned income tax credit and any federal or state  
8 child tax credits or rebates;

9 (xii) The value of any state, local, or federal government rent or housing subsidy, provided  
10 that this exclusion shall not limit the reduction in benefits provided for in the payment standard  
11 section of this chapter;

12 (xiii) The earned income of any adult family member who gains employment while an  
13 active RI Works household member. This income is excluded for the first six (6) months of  
14 employment in which the income is earned, or until the household's total gross income exceeds  
15 one hundred eighty-five percent (185%) of the federal poverty level, unless the household reaches  
16 its sixty-month (60) time limit first;

17 (xiv) Any veteran's disability pension benefits received as a result of any disability  
18 sustained by the veteran while in the military service.

19 (4) The receipt of a lump sum of income shall affect participants for cash assistance in  
20 accordance with rules and regulations promulgated by the department.

21 **(h) Time limit on the receipt of cash assistance.**

22 (1) On or after January 1, 2020, no cash assistance shall be provided, pursuant to this  
23 chapter, to a family or assistance unit that includes an adult member who has received cash  
24 assistance for a total of sixty (60) months (whether or not consecutive), to include any time  
25 receiving any type of cash assistance in any other state or territory of the United States of America  
26 as defined herein. Provided further, in no circumstances other than provided for in subsection (h)(3)  
27 with respect to certain minor children, shall cash assistance be provided pursuant to this chapter to  
28 a family or assistance unit that includes an adult member who has received cash assistance for a  
29 total of a lifetime limit of sixty (60) months.

30 (2) Cash benefits received by a minor dependent child shall not be counted toward their  
31 lifetime time limit for receiving benefits under this chapter should that minor child apply for cash  
32 benefits as an adult.

33 (3) Certain minor children not subject to time limit. This section regarding the lifetime time  
34 limit for the receipt of cash assistance, shall not apply only in the instances of a minor child(ren)

1 living with a parent who receives SSI benefits and a minor child(ren) living with a responsible adult  
2 non-parent caretaker relative who is not in the cash assistance payment.

3 (4) Receipt of family cash assistance in any other state or territory of the United States of  
4 America shall be determined by the department of human services and shall include family cash  
5 assistance funded in whole or in part by Temporary Assistance for Needy Families (TANF) funds  
6 [Title IV-A of the federal Social Security Act, 42 U.S.C. § 601 et seq.] and/or family cash assistance  
7 provided under a program similar to the Rhode Island families work and opportunity program or  
8 the federal TANF program.

9 (5)(i) The department of human services shall mail a notice to each assistance unit when  
10 the assistance unit has six (6) months of cash assistance remaining and each month thereafter until  
11 the time limit has expired. The notice must be developed by the department of human services and  
12 must contain information about the lifetime time limit, the number of months the participant has  
13 remaining, the hardship extension policy, the availability of a post-employment-and-closure bonus;  
14 and any other information pertinent to a family or an assistance unit nearing the sixty-month (60)  
15 lifetime time limit.

16 (ii) For applicants who have less than six (6) months remaining in the sixty-month (60)  
17 lifetime time limit because the family or assistance unit previously received cash assistance in  
18 Rhode Island or in another state, the department shall notify the applicant of the number of months  
19 remaining when the application is approved and begin the process required in subsection (h)(5)(i).

20 (6) If a cash assistance recipient family was closed pursuant to Rhode Island's Temporary  
21 Assistance for Needy Families Program (federal TANF described in Title IV-A of the Federal  
22 Social Security Act, 42 U.S.C. § 601 et seq.), formerly entitled the Rhode Island family  
23 independence program, more specifically under § 40-5.1-9(2)(c) [repealed], due to sanction  
24 because of failure to comply with the cash assistance program requirements; and that recipient  
25 family received sixty (60) months of cash benefits in accordance with the family independence  
26 program, then that recipient family is not able to receive further cash assistance for his/her family,  
27 under this chapter, except under hardship exceptions.

28 (7) The months of state or federally funded cash assistance received by a recipient family  
29 since May 1, 1997, under Rhode Island's Temporary Assistance for Needy Families Program  
30 (federal TANF described in Title IV-A of the Federal Social Security Act, 42 U.S.C. § 601 et seq.),  
31 formerly entitled the Rhode Island family independence program, shall be countable toward the  
32 time-limited cash assistance described in this chapter.

33 (i) **Time limit on the receipt of cash assistance.**

34 (1) No cash assistance shall be provided, pursuant to this chapter, to a family assistance

1 unit in which an adult member has received cash assistance for a total of sixty (60) months (whether  
2 or not consecutive) to include any time receiving any type of cash assistance in any other state or  
3 territory of the United States as defined herein effective August 1, 2008. Provided further, that no  
4 cash assistance shall be provided to a family in which an adult member has received assistance for  
5 twenty-four (24) consecutive months unless the adult member has a rehabilitation employment plan  
6 as provided in § 40-5.2-12(g)(5).

7 (2) Effective August 1, 2008, no cash assistance shall be provided pursuant to this chapter  
8 to a family in which a child has received cash assistance for a total of sixty (60) months (whether  
9 or not consecutive) if the parent is ineligible for assistance under this chapter pursuant to subsection  
10 (a)(2) to include any time they received any type of cash assistance in any other state or territory  
11 of the United States as defined herein.

12 (j) **Hardship exceptions.**

13 (1) The department may extend an assistance unit's or family's cash assistance beyond the  
14 time limit, by reason of hardship; provided, however, that the number of families to be exempted  
15 by the department with respect to their time limit under this subsection shall not exceed twenty  
16 percent (20%) of the average monthly number of families to which assistance is provided for under  
17 this chapter in a fiscal year; provided, however, that to the extent now or hereafter permitted by  
18 federal law, any waiver granted under § 40-5.2-34, for domestic violence, shall not be counted in  
19 determining the twenty percent (20%) maximum under this section.

20 (2) Parents who receive extensions to the time limit due to hardship must have and comply  
21 with employment plans designed to remove or ameliorate the conditions that warranted the  
22 extension.

23 (k) **Parents under eighteen (18) years of age.**

24 (1) A family consisting of a parent who is under the age of eighteen (18), and who has  
25 never been married, and who has a child; or a family consisting of a person under the age of eighteen  
26 (18) from onset of pregnancy shall be eligible for cash assistance only if the family resides in the  
27 home of an adult parent, legal guardian, or other adult relative. The assistance shall be provided to  
28 the adult parent, legal guardian, or other adult relative on behalf of the individual and child unless  
29 otherwise authorized by the department.

30 (2) This subsection shall not apply if the minor parent or pregnant minor has no parent,  
31 legal guardian, or other adult relative who is living and/or whose whereabouts are unknown; or the  
32 department determines that the physical or emotional health or safety of the minor parent, or his or  
33 her child, or the pregnant minor, would be jeopardized if he or she was required to live in the same  
34 residence as his or her parent, legal guardian, or other adult relative (refusal of a parent, legal

1 guardian, or other adult relative to allow the minor parent or his or her child, or a pregnant minor,  
2 to live in his or her home shall constitute a presumption that the health or safety would be so  
3 jeopardized); or the minor parent or pregnant minor has lived apart from his or her own parent or  
4 legal guardian for a period of at least one year before either the birth of any child to a minor parent  
5 or the onset of the pregnant minor's pregnancy; or there is good cause, under departmental  
6 regulations, for waiving the subsection; and the individual resides in a supervised supportive-living  
7 arrangement to the extent available.

8 (3) For purposes of this section, "supervised supportive-living arrangement" means an  
9 arrangement that requires minor parents to enroll and make satisfactory progress in a program  
10 leading to a high school diploma or a general education development certificate, and requires minor  
11 parents to participate in the adolescent parenting program designated by the department, to the  
12 extent the program is available; and provides rules and regulations that ensure regular adult  
13 supervision.

14 (l) **Assignment and cooperation.** As a condition of eligibility for cash and medical  
15 assistance under this chapter, each adult member, parent, or caretaker relative of the  
16 family/assistance unit must:

17 (1) Assign to the state any rights to support for children within the family from any person  
18 that the family member has at the time the assignment is executed or may have while receiving  
19 assistance under this chapter;

20 (2) Consent to and cooperate with the state in establishing the paternity and in establishing  
21 and/or enforcing child support and medical support orders for all children in the family or assistance  
22 unit in accordance with title 15 of the general laws, as amended, unless the parent or caretaker  
23 relative is found to have good cause for refusing to comply with the requirements of this subsection.

24 (3) Absent good cause, as defined by the department of human services through the  
25 rulemaking process, for refusing to comply with the requirements of subsections (l)(1) and (l)(2),  
26 cash assistance to the family shall be reduced by twenty-five percent (25%) until the adult member  
27 of the family who has refused to comply with the requirements of this subsection consents to and  
28 cooperates with the state in accordance with the requirements of this subsection.

29 (4) As a condition of eligibility for cash and medical assistance under this chapter, each  
30 adult member, parent, or caretaker relative of the family/assistance unit must consent to and  
31 cooperate with the state in identifying and providing information to assist the state in pursuing any  
32 third party who may be liable to pay for care and services under Title XIX of the Social Security  
33 Act, 42 U.S.C. § 1396 et seq.

34 **40-5.2-11. Cash assistance.**

1 (a) A family or assistance unit found by the department to meet the eligibility criteria set  
2 forth in this chapter shall be eligible to receive cash assistance as of the date a signed, written  
3 application, signed under a penalty of perjury, is received by the department.

4 (b) The family members or assistance unit shall be eligible for cash assistance for so long  
5 as they continue to meet the eligibility criteria outlined in accordance with this chapter. Parents and  
6 adult non-parent caretaker relatives receiving cash assistance shall be eligible so long as they meet  
7 the terms and conditions of the work requirements of § 40-5.2-12. An adult caretaker relative shall  
8 be eligible for assistance as a member of the assistance unit so long as he or she meets all the  
9 eligibility requirements of this chapter.

10 (c) The monthly amount of cash assistance shall be equal to the payment standard for the  
11 family minus the countable income of the family in that month. The department is authorized to  
12 reduce the amount of assistance in the month of application to reflect the number of the days  
13 between the first day of the month and the effective date of the application.

14 (d) A decision on the application for assistance shall be made or rejected by the department  
15 no later than thirty (30) days following the date submitted and shall be effective as of the date of  
16 application.

17 (e) The payment standard is equal to the sum of the following: ~~four hundred twenty-five~~  
18 ~~dollars (\$425)~~ five hundred ten dollars (\$510) ~~(three hundred sixty dollars (\$360))~~ (four hundred  
19 forty-five dollars (\$445) for a family residing in subsidized housing) for the first person; ~~one~~  
20 ~~hundred fifty-nine dollars (\$159)~~ one hundred ninety-one dollars (\$191) for the second person; ~~one~~  
21 ~~hundred thirty-seven dollars (\$137)~~ one hundred sixty-four dollars (\$164) for the third person; and  
22 ~~one hundred four dollars (\$104)~~ one hundred twenty-five dollars (\$125) for each additional person.

23 **40-5.2-12. Work requirements for receipt of cash assistance.**

24 (a) The department of human services and the department of labor and training shall assess  
25 the applicant/parent or non-parent caretaker relative's work experience, educational, and vocational  
26 abilities, and the department, together with the parent, shall develop and enter into a mandatory,  
27 individual employment plan in accordance with § 40-5.2-10(e).

28 (b) In the case of a family including two (2) parents, at least one of the parents shall be  
29 required to participate in an employment plan leading to full-time employment. The department  
30 may also require the second parent in a two-parent (2) household to develop an employment plan  
31 if, and when, the youngest child reaches six (6) years of age or older.

32 (c) The written, individual employment plan shall specify, at minimum, the immediate  
33 steps necessary to support a goal of long-term, economic independence.

34 (d) All applicants and participants in the Rhode Island works employment program must

1 attend and participate in required appointments, employment plan development, and employment-  
2 related activities, unless temporarily exempt for reasons specified in this chapter.

3 (e) A recipient/participant temporarily exempted from the work requirements may  
4 participate in an individual employment plan on a voluntary basis, however, the individual remains  
5 subject to the same program compliance requirements as a participant without a temporary  
6 exemption.

7 (f) The individual employment plan shall specify the participant's work activity(ies) and  
8 the supportive services that will be provided by the department to enable the participant to engage  
9 in the work activity(ies).

10 (g) Work requirements for single-parent families. In single-parent households, the  
11 participant parent or non-parent caretaker relative in the cash assistance payment, shall participate  
12 as a condition of eligibility, for a minimum of twenty (20) hours per week if the youngest child in  
13 the home is under the age of six (6), and for a minimum of thirty (30) hours per week if the youngest  
14 child in the home is six (6) years of age or older, in one or more of their required work activities,  
15 as appropriate, in order to help the parent obtain stable, full-time, paid employment, as determined  
16 by the department of human services and the department of labor and training; provided, however,  
17 that he or she shall begin with intensive employment services as the first step in the individual  
18 employment plan. Required work activities are as follows:

19 (1) At least twenty (20) hours per week must come from participation in one or more of  
20 the following ten (10) work activities:

21 (i) Unsubsidized employment;

22 (ii) Subsidized private-sector employment;

23 (iii) Subsidized public-sector employment;

24 (iv) Work experience;

25 (v) On-the-job training;

26 (vi) Job search and job readiness;

27 (vii) Community service programs;

28 (viii) Vocational educational training not to exceed twelve (12) months; provided,  
29 however, that a participant who successfully completes their first year of education at the  
30 community college of Rhode Island may participate in vocational education training for an  
31 additional twelve (12) months;

32 (ix) Providing childcare services to another participant parent who is participating in an  
33 approved community service program; and

34 (x) Adult education in an intensive work-readiness program.

1 (2) Above twenty (20) hours per week, the parent may participate in one or more of the  
2 following three (3) activities in order to satisfy a thirty-hour (30) requirement:

3 (i) Job skills training directly related to employment;

4 (ii) Education directly related to employment; and

5 (iii) Satisfactory attendance at a secondary school or in a course of study leading to a  
6 certificate of general equivalence if it is a teen parent under the age of twenty (20) who is without  
7 a high school diploma or General Equivalence Diploma (GED).

8 (3) In the case of a parent under the age of twenty (20), attendance at a secondary school  
9 or the equivalent during the month, or twenty (20) hours per week on average for the month in  
10 education directly related to employment, will be counted as engaged in work.

11 (4) A parent who participates in a work experience or community service program for the  
12 maximum number of hours per week allowable by the Fair Labor Standards Act (FLSA) is deemed  
13 to have participated in his or her required minimum hours per week in core activities if actual  
14 participation falls short of his or her required minimum hours per week.

15 (5) A parent who has been determined to have a physical or mental impairment affecting  
16 employment, but who has not been found eligible for Social Security Disability benefits or  
17 Supplemental Security Income must participate in his or her rehabilitation employment plan as  
18 developed with the office of rehabilitation services that leads to employment and/or to receipt of  
19 disability benefits through the Social Security Administration.

20 (6) A required work activity may be any other work activity permissible under federal  
21 TANF provisions or state-defined Rhode Island works program activity, including up to ten (10)  
22 hours of activities required by a parent's department of children, youth and families service plan.

23 (h) Exemptions from work requirements for the single-parent family. Work requirements  
24 outlined in subsection (g) shall not apply to a single parent if (and for so long as) the department  
25 finds that he or she is:

26 (1) Caring for a child below the age of one; provided, however, that a parent may opt for  
27 the deferral from an individual employment plan for a maximum of twelve (12) months during the  
28 twenty-four (24) months of eligibility for cash assistance and provided, further, that a minor parent  
29 without a high school diploma or the equivalent, and who is not married, shall not be exempt for  
30 more than twelve (12) weeks from the birth of the child;

31 (2) Caring for a disabled family member who resides in the home and requires full-time  
32 care;

33 (3) A recipient of Social Security Disability benefits or Supplemental Security Income or  
34 other disability benefits that have the same standard of disability as defined by the Social Security

1 Administration;

2 (4) An individual receiving assistance who is a victim of domestic violence as determined  
3 by the department in accordance with rules and regulations;

4 (5) An applicant for assistance in her third trimester or a pregnant woman in her third  
5 trimester who is a recipient of assistance and has medical documentation that she cannot work;

6 (6) An individual otherwise exempt by the department as defined in rules and regulations  
7 promulgated by the department.

8 (i) Work requirement for two-parent families.

9 (1) In families consisting of two (2) parents, one or both parents are required, and shall be  
10 engaged in, work activities as defined below, for an individual or combined total of at least thirty-  
11 five (35) hours per week during the month, not fewer than thirty (30) hours per week of which are  
12 attributable to one or more of the following listed work activities; provided, however, that he or she  
13 shall begin with intensive employment services as the first step in the individual employment plan.

14 Two-parent work requirements shall be defined as the following:

15 (i) Unsubsidized employment;

16 (ii) Subsidized private-sector employment;

17 (iii) Subsidized public-sector employment;

18 (iv) Work experience;

19 (v) On-the-job training;

20 (vi) Job search and job readiness;

21 (vii) Community service program;

22 (viii) Vocational educational training not to exceed twelve (12) months; provided,  
23 however, that a participant who successfully completes their first year of education at the  
24 community college of Rhode Island may participate in vocational education training for an  
25 additional twelve (12) months;

26 (ix) The provision of childcare services to a participant individual who is participating in a  
27 community service program; and

28 (x) Adult education in an intensive work-readiness program.

29 (2) Above thirty (30) hours per week, the following three (3) activities may also count for  
30 participation:

31 (i) Job skills training directly related to employment;

32 (ii) Education directly related to employment; and

33 (iii) Satisfactory attendance at secondary school or in a course of study leading to a  
34 certificate of general equivalence.

1 (3) A family with two (2) parents, in which one or both parents participate in a work  
2 experience or community service program, shall be deemed to have participated in core work  
3 activities for the maximum number of hours per week allowable by the Fair Labor Standards Act  
4 (FLSA) if actual participation falls short of his or her required minimum hours per week.

5 (4) If the family receives childcare assistance and an adult in the family is not disabled or  
6 caring for a severely disabled child, then the work-eligible individuals must be participating in work  
7 activities for an average of at least fifty-five (55) hours per week to count as a two-parent family  
8 engaged in work for the month.

9 (5) At least fifty (50) of the fifty-five (55) hours per week must come from participation in  
10 the activities listed in subsection (i)(1).

11 Above fifty (50) hours per week, the three (3) activities listed in subsection (i)(2) may also  
12 count as participation.

13 (6) A family with two (2) parents receiving child care in which one or both parents  
14 participate in a work experience or community service program for the maximum number of hours  
15 per week allowable by the Fair Labor Standards Act (FLSA) will be considered to have met their  
16 required core hours if actual participation falls short of the required minimum hours per week. For  
17 families that need additional hours beyond the core activity requirement, these hours must be  
18 satisfied in some other TANF work activity.

19 (j) Exemptions from work requirements for two-parent families. Work requirements  
20 outlined in subsection (i) shall not apply to two-parent families if (and for so long as) the department  
21 finds that:

22 (1) Both parents receive Supplemental Security Income (SSI);

23 (2) One parent receives SSI, and the other parent is caring for a disabled family member  
24 who resides in the home and who requires full-time care; or

25 (3) The parents are otherwise exempt by the department as defined in rules and regulations.

26 (k) Failure to comply with work requirements — Sanctions ~~and terminations~~.

27 (1) The cash assistance to which an otherwise eligible family/assistance unit is entitled  
28 under this chapter shall be reduced ~~for three (3) months, whether or not consecutive~~, in accordance  
29 with rules and regulations promulgated by the department, whenever any participant, without good  
30 cause as defined by the department in its rules and regulations, has failed to enter into an individual  
31 employment plan; has failed to attend a required appointment; has refused or quit employment; or  
32 has failed to comply with any other requirements for the receipt of cash assistance under this  
33 chapter. The reduction in cash assistance shall not exceed the share of the payment made to the  
34 participant, i.e., the amount paid in addition to the payment for the dependent children. If the

1 family's benefit has been reduced, benefits shall be restored to the full amount beginning with the  
2 initial payment made on the first of the month following the month in which the parent: (i) Enters  
3 into an individual employment plan ~~or rehabilitation plan~~ and demonstrates compliance with the  
4 terms thereof; or (ii) Demonstrates compliance with the terms of his or her existing individual  
5 employment plan ~~or rehabilitation plan~~, as such plan may be amended by agreement of the parent  
6 and the department.

7 (2) In the case where appropriate child care has been made available in accordance with  
8 this chapter, a participant's failure, without good cause, to accept a bona fide offer of work,  
9 including full-time, part-time, and/or temporary employment, or unpaid work experience or  
10 community service, shall be deemed a failure to comply with the work requirements of this section  
11 and shall result in reduction or termination of cash assistance, as defined by the department in rules  
12 and regulations duly promulgated.

13 ~~(3) If the family/assistance unit's benefit has been reduced for a total of three (3) months,~~  
14 ~~whether or not consecutive in accordance with this section due to the failure by one or more parents~~  
15 ~~to enter into an individual employment plan, or failure to comply with the terms of his or her~~  
16 ~~individual employment plan, or the failure to comply with the requirements of this chapter, cash~~  
17 ~~assistance to the entire family shall end. The family/assistance unit may reapply for benefits, and~~  
18 ~~the benefits shall be restored to the family/assistance unit in the full amount the family/assistance~~  
19 ~~unit is otherwise eligible for under this chapter beginning on the first of the month following the~~  
20 ~~month in which all parents in the family/assistance unit who are subject to the employment or~~  
21 ~~rehabilitation plan requirements under this chapter: (i) Enter into an individual employment or~~  
22 ~~rehabilitation plan as applicable, and demonstrate compliance with the terms thereof, or (ii)~~  
23 ~~Demonstrate compliance with the terms of the parent's individual employment or rehabilitation~~  
24 ~~employment plan in effect at the time of termination of benefits, as such plan may be amended by~~  
25 ~~agreement of the parent and the department.~~

26 ~~(4)~~(3) Up to ten (10) days following a notice of adverse action to reduce ~~or terminate~~  
27 benefits under this subsection, the client may request the opportunity to meet with a social worker  
28 to identify the reasons for non-compliance, establish good cause, and seek to resolve any issues  
29 that have prevented the parent from complying with the employment plan requirements.

30 ~~(5)~~(4) Participants whose cases had closed in sanction status pursuant to Rhode Island's  
31 prior Temporary Assistance for Needy Families Program (federal TANF described in Title IV-A  
32 of the federal Social Security Act, 42 U.S.C. § 601 et seq.), the family independence program, more  
33 specifically, § 40-5.1-9(2)(c) [repealed], due to failure to comply with the cash assistance program  
34 requirements, but who had received less than forty-eight (48) months of cash assistance at the time

1 of closure, and who reapply for cash assistance under the Rhode Island works program, must  
2 demonstrate full compliance, as defined by the department in its rules and regulations, before they  
3 shall be eligible for cash assistance pursuant to this chapter.

4 (l) Good cause. Good cause for failing to meet any program requirements including leaving  
5 employment, and failure to fulfill documentation requirements, shall be outlined in rules and  
6 regulations promulgated by the department of human services.

7 SECTION 2. This act shall take effect on July 1, 2024.

=====  
LC004820/SUB A  
=====

EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF  
A N A C T  
RELATING TO HUMAN SERVICES -- THE RHODE ISLAND WORKS PROGRAM

\*\*\*

1           This act would provide amendments to the Rhode Island Works Program regarding  
2 eligibility and cash assistance, and would repeal the termination of benefits to a family because of  
3 failure of a family member to enter into or comply with an individual employment plan.

4           This act would take effect on July 1, 2024.

=====  
LC004820/SUB A  
=====