

2014 -- S 2416

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LC004398
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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2014

A N A C T

RELATING TO EDUCATION - TEACHERS' TENURE

Introduced By: Senators Ciccone, and Lombardi

Date Introduced: February 27, 2014

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 16-13-6 of the General Laws in Chapter 16-13 entitled "Teachers'
2 Tenure" is hereby amended to read as follows:

3 ~~16-13-6. Suspension because of decrease in school population --- Seniority ---~~
4 ~~Reinstatement. --- Layoff – Seniority – Reinstatement. -~~ (a) A school board may, ~~by reason of a~~
5 ~~substantial decrease of pupil population within its school system,~~ suspend teachers in numbers
6 necessitated by the decrease in pupil population, program reduction or elimination, or budget
7 reduction; provided, however, that suspension of teachers shall be in the inverse order of their
8 employment unless it is necessary to retain certain teachers of technical subjects whose places
9 cannot be filled by teachers of earlier appointment; and, provided, further, that teachers that are
10 suspended shall be reinstated in the inverse order of their suspension. No new appointments shall
11 be made while there are available teachers so suspended.

12 (b) Notice of suspension under this section and section 16-13-5 shall be given, in
13 writing, by the governing body of schools on or before ~~March 1~~ May 15 notifying the teacher that
14 his or her employment for the ensuing year shall be suspended, provided however, notice by that
15 date need not be provided in the instance of an emergency performance related cause.

16 SECTION 2. This act shall take effect upon passage.

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EXPLANATION
BY THE LEGISLATIVE COUNCIL
OF
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- 1 This act would amend the situations whereby a school board could layoff teachers and
- 2 would provide that notices of suspension would be given on or before May 15.
- 3 This act would take effect upon passage.

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