

**2022 -- S 2418 SUBSTITUTE A**

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LC004348/SUB A  
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**STATE OF RHODE ISLAND**

**IN GENERAL ASSEMBLY**

**JANUARY SESSION, A.D. 2022**

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- EMPLOYMENT OF WOMEN AND CHILDREN

Introduced By: Senators Gallo, Pearson, Goodwin, Lombardo, and Murray

Date Introduced: February 15, 2022

Referred To: Senate Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-3-3 of the General Laws in Chapter 28-3 entitled "Employment  
2 of Women and Children" is hereby amended to read as follows:

3 **28-3-3. Issuance of limited permits for work by children.**

4 The school committee of each city or town, or any person that the school committee may  
5 designate, may issue for any child who has completed fourteen (14) years of age a special limited  
6 permit to work, permitting the employment of the child on days on which schools are not in session,  
7 and on school days at hours in which schools are not in session, at any legal employment and  
8 subject to the requirements of law limiting the employment of children, but not for employment in  
9 factories or in mechanical or manufacturing establishments. The permits to work shall be uniform  
10 throughout the state, and the permit to work form shall be prescribed and provided by the  
11 department of labor and training. [A child must certify to the department that they have successfully  
12 completed a training program created by the department which would address workers' rights,  
13 workplace health and safety, and workers' compensation before a permit can be issued. The  
14 program shall be no longer than three \(3\) hours and shall be available virtually. The content, cost  
15 and funding for this training program shall be determined by rules and regulations promulgated by  
16 the department of labor and training.](#) The school committee of each city or town, or any person that  
17 the school committee may designate to issue the permits to work provided for in this section, shall  
18 keep on file a copy of each permit to work granted, together with the evidence on which the permit

1 to work was granted.

2 SECTION 2. This act shall take effect upon passage.

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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- EMPLOYMENT OF WOMEN AND  
CHILDREN

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1           This act would require children who seek a special limited work permit to successfully  
2 complete a training program which shall address workers' rights, workplace health and safety, and  
3 workers' compensation, to be established and funded by the department of labor and training.

4           This act would take effect upon passage.

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