

# State of South Dakota

NINETY-SECOND SESSION  
LEGISLATIVE ASSEMBLY, 2017

400Y0223

## HOUSE BILL NO. 1033

Introduced by: The Committee on State Affairs at the request of the Bureau of Human Resources

1 FOR AN ACT ENTITLED, An Act to authorize criminal background checks for certain  
2 executive branch employees and state contractors and subcontractors.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

4 Section 1. That chapter 3-6C be amended by adding a NEW SECTION to read:

5 Each current or new executive branch employee, whose duties include access to confidential  
6 information obtained from the United States Internal Revenue Service or from an authorized  
7 secondary source, shall submit to and successfully pass a state and federal criminal background  
8 investigation. The employee shall submit to a fingerprint check by the Division of Criminal  
9 Investigation and the Federal Bureau of Investigation before being granted access to any  
10 confidential information. The appointing authority shall submit the completed fingerprint card  
11 to the Division of Criminal Investigation. In addition to the initial criminal background  
12 investigation, each employee shall submit to a criminal background investigation every ten years  
13 thereafter. The human resources commissioner may promulgate rules, pursuant to chapter 1-26,  
14 to establish policies for exempt employees concerning the procedure for submitting fingerprints  
15 and completing the criminal background investigation. The commission may promulgate rules,



1 pursuant to chapter 1-26, to establish policies for civil service employees concerning the  
2 procedure for submitting fingerprints and completing the criminal background investigation.

3 The appointing authority may pay any fee charged for the cost of fingerprinting or the  
4 criminal background investigation for any person whose employment is subject to the  
5 requirements of this section.

6 Section 2. That chapter 5-18 be amended by adding a NEW SECTION to read:

7 Each current or new contractor or subcontractor with the state, whose contract grants access  
8 to confidential information obtained from the United States Internal Revenue Service or from  
9 an authorized secondary source, shall submit to and successfully pass a state and federal  
10 criminal background investigation. The contractor or subcontractor shall submit to a fingerprint  
11 check by the Division of Criminal Investigation and the Federal Bureau of Investigation before  
12 being granted access to any confidential information. The appointing authority shall submit the  
13 completed fingerprint card to the Division of Criminal Investigation.

14 Each contract entered into by the state where access to confidential information obtained  
15 from the United States Internal Revenue Service or from an authorized secondary source is  
16 granted to a contractor or a subcontractor shall include terms regarding which party is  
17 responsible for payment of any fee charged for the cost of fingerprinting or the criminal  
18 background investigation and regarding the potential event that a disqualifying record is  
19 discovered through the background investigation process.