



February 6, 2023

SUMMARY OF BILL: Designates June 19 of each year as “Juneteenth” and a legal holiday.

FISCAL IMPACT:

Increase State Expenditures – Up to \$691,890/FY23-24 and Subsequent Years

Other Fiscal Impact - To the extent local governments opt to observe the holiday, there will be an unquantifiable permissive recurring increase in local expenditures.

Assumptions:

- Based on information provided by the Department of Human Resources, approximately 4,000 employees earn compensatory time or some type of overtime annually on July 4th. The total value of such earned time, based on the hourly rates of employees, is estimated to be approximately \$691,890. Assuming this is a fair representation of those individuals required to work on a holiday, this estimate will be used in this analysis.
- Employees who work on the holiday and utilize their earned compensatory time will not result in a significant monetary impact on state expenditures. However, if any such employees do not utilize earned compensatory time and leave state service, they will be compensated for the earned time, resulting in an increase in state expenditures.
- Due to multiple unknown factors, the precise amount of any such increase in expenditures cannot be quantified but is reasonably estimated to range from \$173 per employee per holiday ($\$691,890 / 4,000$) up to \$691,890 for all employees per holiday. Therefore, the annual increase in fiscal liability to the state is up to \$691,890.
- In addition, employees that would have been absent from work and would have been without pay due to zero annual and sick leave balances in the absence of this legislation, will instead receive pay for this holiday. Finally, some employees may work overtime to make up for work missed during the holiday. However, any increase in state expenditures associated with these two groups of employees is estimated to be not significant.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The signature is written in a cursive, flowing style.

Krista Lee Carsner, Executive Director

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