

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 1835 - SB 1809

February 12, 2022

SUMMARY OF BILL: Authorizes a volunteer rescue squad worker to respond to an emergency during the worker's regularly scheduled working hours without loss of pay, vacation time, sick leave, or earned overtime accumulation.

Entitles a volunteer rescue squad worker to take off the next scheduled work period within 12 hours following the emergency, without loss of pay, if such worker is responding to an emergency for more than 4 hours. If the worker is not entitled to a vacation day or sick leave day in their employment, such employee may be permitted to take off the next scheduled work period within 12 hour following the response, without pay.

Authorizes an employer of a volunteer rescue squad worker to require such employee to submit a written statement from the supervisor of the volunteer rescue squad verifying that the employee responded to an emergency or was on call, specifying the date, time, and duration of the emergency.

FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- The number of instances in which volunteer rescue squad workers must leave their place of employment to attend to an emergency is assumed to be few, and such instances are assumed to be spread out across the state, so an affected government employer is likely to be able to function appropriately and adequately despite any temporary decrease in available employees.
- Any impact on state or local government will be not significant.

IMPACT TO COMMERCE:

Other Commerce Impact – The potential increase in business expenditures cannot be quantified with reasonable certainty. Any impact to business revenue is estimated to be not significant. Any impact on the total number of jobs in this state is estimated to be not significant.

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Assumption:

- Enactment of this bill could lead to additional temporary work positions and increased labor expenses for employers that employ volunteer rescue squad workers. The extent of any such impacts are unknown because they are dependent upon unknown factors such as the extent of volunteer rescue squad workers, the extent such individuals are employed, and the extent to which emergencies occur that require the volunteer's response.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The signature is written in a cursive, flowing style.

Krista Lee Carsner, Executive Director

/jb