

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**HB 2313 - SB 2298**

February 10, 2022

**SUMMARY OF BILL:** Prohibits a person from requiring an individual, employee, or applicant for employment to complete or participate in training, orientation, or any other instructional or informational program that promotes certain discriminatory concepts. Establishes that an individual, employee, or applicant for employment may bring a civil action against a person who violates such prohibition.

**FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- Any impact resulting from this legislation will be borne by private parties to civil actions. Any increase in cases in the court system will be not significant.
- Any fiscal impact to state or local government is estimated to be not significant.

**IMPACT TO COMMERCE:**

**NOT SIGNIFICANT**

Assumptions:

- It is assumed that the vast majority of private employers will maintain compliance with the proposed legislation in their training and instructional programs.
- The proposed legislation will not result in any significant impact to commerce or jobs in Tennessee.

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**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The signature is written in a cursive, flowing style.

Krista Lee Carsner, Executive Director

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