

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**SB 108 - HB 712**

March 9, 2023

**SUMMARY OF BILL:** Requires a 15 percent increase in the wages and salaries of preferred service employees of the Department of Correction (DOC).

**FISCAL IMPACT:**

**Increase State Expenditures – \$55,406,700/FY23-24 and Subsequent Years**

Assumptions:

- The DOC reports a total of 6,063 employees that will require a wage increase as a direct result of this legislation.
- The total current monthly salary for such employees is \$25,488,802.
- The increase in state expenditures as a result of a 15 percent increase is estimated to be \$45,879,844 [(\$25,488,802 x 15.0%) x 12 months].
- The total current cost for monthly benefits for such employees is estimated to be approximately \$5,292,701.
- The increase in state expenditures as a result of a 15 percent increase is estimated to be \$9,526,862 [(\$5,292,701 x 15.0%) x 12 months].
- The total recurring increase in state expenditures is estimated to be \$55,406,706 (\$45,879,844 salary + \$9,526,862 benefits) in FY23-24 and subsequent years.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner".

Krista Lee Carsner, Executive Director

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