

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL MEMORANDUM**

**HB 180 – SB 262**

February 13, 2017

**SUMMARY OF ORIGINAL BILL:** Prohibits a local government entity from adopting or enforcing an ordinance, regulation, resolution, policy or other legal requirement that regulates or imposes a requirement upon an employer pertaining to employee scheduling.

FISCAL IMPACT OF ORIGINAL BILL:

NOT SIGNIFICANT

IMPACT TO COMMERCE OF ORIGINAL BILL:

NOT SIGNIFICANT

**SUMMARY OF AMENDMENT (003719):** Adds language to the original bill that clarifies local governments may regulate or impose a requirement upon an employer pertaining to employee scheduling when necessary to avoid creating a public or private nuisance.

**FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENT:**

**Unchanged from the original bill.**

Assumptions for the bill as amended:

- Employers conducting business in Tennessee are in compliance with state and federal employee scheduling laws.
- Any fiscal impact to local government as a result of scheduling policy changes prompted by passage of this bill as amended is estimated to be not significant.
- Any other impact resulting from passage of this bill as amended is expected to occur between private parties, namely employers and their respective employees.

**HB 180 – SB 262**

**IMPACT TO COMMERCE WITH PROPOSED AMENDMENT:**

**Unchanged from the original bill.**

Assumption for the bill as amended:

- Prohibiting local government entities from regulating or imposing requirements on employer scheduling will not impact commerce or jobs in Tennessee.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.



Krista M. Lee, Executive Director

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