



February 20, 2023

**SUMMARY OF BILL:** Requires the salaries paid to teachers and other professional personnel in a state special school on or after July 1, 2023, to not be less than the salaries paid to teachers and other professional personnel with comparable training and experience at the state special school with the highest paying salary schedule on July 1, 2023. Requires the salaries paid to teachers and other professional personnel in the state special schools to not be reduced from the salaries paid in the immediately preceding school year. Requires the salaries for teachers and other professional personnel in the State Special Schools (SSS) to be paid solely out of the state appropriations made to the respective institutions.

**FISCAL IMPACT:**

**Increase State Expenditures - \$1,174,800/FY23-24 and Subsequent Years**

Assumptions:

- Current law requires the salary schedules for teachers and other professional personnel in the state special schools to be reasonably comparable to those currently in effect in the LEAs where the respective institution is located.
- SSS teachers are paid on the salary schedule of the local education agency (LEA) in which the state special school is physically located.
- In FY22-23, Metropolitan Nashville Public Schools (MNPS) has the highest salary schedule of the counties in which state special schools are located.
- Teachers at the SSS located in Madison, Knox and Fentress Counties would have their salaries raised to a comparable level as those in MNPS. This would include Tennessee School for the Deaf, West Tennessee School for the Deaf, and Alvin C. York.
- The salaries at SSS would increase annually at the same rate as that in the LEA with the highest salary schedule. This increase would need to be reflected in the annual appropriations act.
- Using available salary data for teachers at SSS, their salaries were compared with those on the MNPS schedule at the same degree and years of experience.
- The amount needed to increase the teacher's salaries to that of MNPS is estimated to increase state expenditures by \$1,174,751 in FY23-24 and subsequent years.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

Handwritten signature of Krista Lee Carsner in black ink.

Krista Lee Carsner, Executive Director

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