

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**HB 2398 - SB 2611**

February 16, 2022

**SUMMARY OF BILL:** Requires an employer to state the minimum and maximum salary or hourly wage for a job, promotion, or transfer opportunity advertised within this state.

Defines an “employer” as an individual or entity that employs 50 or more employees and includes this state and its political subdivisions.

**FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- The Department of Human Resources currently provides wage information on its website for all positions.
- This legislation will not significantly impact state or local government operations or wages offered by such entities.

**IMPACT TO COMMERCE:**

**NOT SIGNIFICANT**

Assumptions:

- Private employers in this state can meet the requirements of this legislation at minimal to no cost.
- This legislation will have no significant impact on jobs or commerce in this state.

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**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The signature is written in a cursive, flowing style.

Krista Lee Carsner, Executive Director

/jb