



State of Tennessee

PUBLIC CHAPTER NO. 437

SENATE BILL NO. 281

By Johnson, Powers, Lowe, Stevens

Substituted for: House Bill No. 329

By Lamberth, Cochran, Moody, Cepicky, Gant, Moon, Kumar, Sherrell, Slater, Davis, Littleton,
Greg Martin, Todd

AN ACT to amend Tennessee Code Annotated, Title 49, Chapter 2, Part 1 and Title 49, Chapter 3,
Part 3, relative to wages.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-3-306(a), is amended by adding the following as a new subdivision:

(3) The state salary schedule for teachers formulated by the commissioner pursuant to subdivision (a)(1) must establish a base salary that is no less than:

(A) Forty-two thousand dollars (\$42,000) for the 2023-2024 school year;

(B) Forty-four thousand five hundred dollars (\$44,500) for the 2024-2025 school year;

(C) Forty-seven thousand dollars (\$47,000) for the 2025-2026 school year;
and

(D) Fifty thousand dollars (\$50,000) for the 2026-2027 school year.

SECTION 2. Tennessee Code Annotated, Title 49, Chapter 2, Part 1, is amended by adding the following as a new section:

(a) As used in this section:

(1) "Dues" means the fees imposed on individuals as a condition of their participation or membership in a professional employees' organization; and

(2) "Professional employees' organization" has the same meaning as defined in § 49-5-602.

(b) Notwithstanding chapter 5, part 6 of this title, an LEA shall not deduct dues from the wages of the LEA's employees for a professional employees' organization, including, but not limited to, a professional employees' organization that is affiliated with a labor organization exempt under 26 U.S.C. § 501(c)(5).

(c) This section does not prohibit an employee of an LEA from personally and voluntarily remitting dues to a professional employees' organization.

SECTION 3. This act takes effect on July 1, 2023, the public welfare requiring it.

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PASSED: April 20, 2023



RANDY McNALLY
SPEAKER OF THE SENATE



CAMERON SEXTON, SPEAKER
HOUSE OF REPRESENTATIVES

APPROVED this 16th day of May 2023



BILL LEE, GOVERNOR