

HOUSE BILL 329

By Casada

AN ACT to amend Tennessee Code Annotated, Title 4, Chapter 21, Part 1; Title 5; Title 6 and Title 7, to enact the "Equal Access to Local Government Contracts and Services Act".

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. This act shall be known as and may be cited as the "Equal Access to Local Government Contracts and Services Act".

SECTION 2. Tennessee Code Annotated, Section 4-21-102, is amended by adding the following language as a new, appropriately designated subdivision:

() "Sex" means the designation of an individual as male or female as indicated on the individual's birth certificate.

SECTION 3. Tennessee Code Annotated, Title 7, Chapter 51, is amended by adding the following language as a new part 17:

7-51-1701. As used in this part, the term

- (1) "County" includes any county having a metropolitan form of government; and
- (2) "Local government" means a municipality or county.

7-51-1702.

(a)

(1) With respect to any person contracting or doing business with a local government, no local government shall by ordinance, resolution or any other means impose on or make applicable to any person an anti-discrimination practice, standard, definition or provision that deviates from, modifies, supplements, changes or varies in any manner from the definition of

“discriminatory practices” in § 4-21-102 or any deviate from, modify, supplement, change or vary any term used in such definition and also defined in such section.

(2) Any such anti-discrimination practice, standard, definition, or provision imposed or made applicable to any person by any local government prior to the effective date of this act shall be null and void.

(b) Subsection (a) shall not apply with respect to employees of a local government.

SECTION 4. This act shall take effect upon becoming a law, the public welfare requiring it.