

HOUSE BILL 1481

By Smith

AN ACT to amend Tennessee Code Annotated, Title 49,  
Chapter 5, Part 5, relative to teacher bonuses.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 49, Chapter 5, Part 5, is amended by adding the following as a new section:

(a) At the end of any five-year period after the beginning of the 2017-2018 school year, a teacher shall receive a bonus in the amount of five thousand dollars (\$5,000), to be paid from the education trust fund created in Section 49-3-357, pursuant to appropriations by the general assembly, if the teacher:

- (1) Is a tenured teacher;
- (2) Is not a supervisor, principal, or director of schools;
- (3) Receives evaluations demonstrating an overall performance

effectiveness level of "above expectations" or "significantly above expectations" as provided in the evaluation guidelines adopted by the state board of education pursuant to § 49-1-302, at least four (4) years during any five-year period after the beginning of the 2017-2018 school year; and

(4) Has not received the bonus provided in this section in the previous five years.

(b) The LEAs shall identify all teachers who are eligible for the bonus provided in subsection (a) and report their eligibility to the department of education.

SECTION 2. This act shall take effect July 1, 2017, the public welfare requiring it.