HOUSE BILL 1515

By Brooks K

AN ACT to amend Tennessee Code Annotated, Title 67, Chapter 4, relative to tax credits for employers who hire veterans.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 67-4-2109, is amended by adding the following new, appropriately designated subsection:

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- (1) A job tax credit on the lesser of five thousand dollars (\$5,000) or twenty percent (20%) of gross annual wages for each veteran hired shall be allowed against a taxpayer's franchise and excise tax liability; provided, that:
 - (A) The veteran is a Tennessee resident;
 - (B) The veteran was unemployed for four (4) weeks or more during the six-week period immediately preceding the hiring by the taxpayer seeking the job tax credit pursuant to this subsection;
 - (C) The veteran served on active duty after September 11, 2001;
 - (D) The veteran was hired on or after January 1, 2014;
 - (E) The taxpayer maintains documentation evidencing that the veteran was called into active military service of the United States, as defined in § 58-1-102, and served honorably, as defined in § 49-7-102; and
 - (F) The veteran was employed by the taxpayer seeking the job tax credit pursuant to this subsection for more than:

- (i) One hundred and eighty (180) consecutive days if the veteran was unemployed for less than six (6) months; or
- (ii) Thirty (30) consecutive days if the veteran was unemployed for six (6) months or more.
- (2) Notwithstanding subdivision ()(1), a taxpayer that qualifies for hiring a veteran as provided in subdivision ()(1) is allowed to carry forward unused job tax credit until fully utilized.
 - (3) For purposes of this subsection:
 - (A) "Gross annual wages" means all compensation for services, including commissions and bonuses that would be earned within a calendar year; and
 - (B) "Veteran" means a person who served in the active military, naval, or air service, and who was discharged or released therefrom under conditions other than dishonorable.

SECTION 2. This act shall take effect January 1, 2015, the public welfare requiring it.