

HOUSE BILL 1721

By Gillespie

AN ACT to amend Tennessee Code Annotated, Title 39
and Title 50, relative to reports of theft.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 39-14-146, is amended by adding the following new subsection:

(d) A merchant shall not take adverse employment action against an employee based solely on the employee reporting an offense under this section or § 39-14-113 to law enforcement. As used in this subsection (d), "adverse employment action" means to dismiss, demote, suspend, reduce compensation, or transfer an employee for punitive reasons.

SECTION 2. This act takes effect upon becoming a law, the public welfare requiring it.