

HOUSE BILL 1896

By DeBerry

AN ACT to amend Tennessee Code Annotated, Title 49,
relative to the teacher's bill of rights.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-5-209, is amended by adding the following as a new subsection:

(c) A teacher has the right to:

- (1) Be fairly evaluated using multiple measures of effectiveness;
- (2) Timely receive the results and scores of the teacher's evaluation;
- (3) Receive meaningful feedback from the teacher's evaluation that is designed to improve teacher performance, not to penalize the teacher;
- (4) Timely receive for review the teacher's students' releasable Tennessee comprehensive assessment program (TCAP) test items and the teacher's students' answers to the test items;
- (5) Be provided with a rubric that is aligned with age-appropriate academic standards and expectations no later than July 31 of each year to ensure that teachers have sufficient time to review the rubric and create an implementation plan that best suits the needs of the teacher's students;
- (6) Be provided with tools and resources to successfully implement response to instruction and intervention (RTI²) based on state guidelines;
- (7) Implement RTI² as part of a program designed to meet the needs of the teacher's school and that requires tracking, paperwork, and implementation of the program in a manner that does not impede daily classroom instruction;

(8) Receive guidelines from the teacher's school regarding the appropriate use of education support professionals;

(9) Educate the teacher's special education students without having to submit paperwork that is not required for the teacher's school or school district to comply with federal or state laws, rules, or regulations; and

(10) Know how the teacher's school district intends to spend BEP funds allocated to the school district before the funds are appropriated by the local legislative body, including how the teacher's school district intends to spend funds allocated to the school district through the BEP that were appropriated to the BEP by the general assembly in the general appropriations act with the intent to provide a pool of funds for salary increases for teachers and other certified staff.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.