

HOUSE BILL 1918

By Matheny

AN ACT to amend Tennessee Code Annotated, Title 3,  
relative to workplace discrimination and  
harassment.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 3, Chapter 1, Part 1, is amended by adding the following language as a new section:

(a) This section is supplemental to the general assembly policy on workplace discrimination and harassment. In the event of any conflict between this section and the policy, this section controls.

(b) Except as provided in subsection (c), all files concerning complaints initiated under the general assembly sexual harassment policy prior to July 14, 2016, and all files concerning complaints initiated under the general assembly workplace discrimination and harassment policy on or after July 14, 2016, are subject to public disclosure upon completion of proceedings in each matter.

(c) Information that could identify the complainant must be redacted prior to disclosure.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.