

HOUSE BILL 2299

By Fitzhugh

AN ACT to amend Tennessee Code Annotated, Title 49,  
Chapter 5, Part 5, relative to the definition of  
“inefficiency” in the Teachers’ Tenure Act.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-5-501, is amended by deleting subsection (6) in its entirety and substituting instead the following:

(6) “Inefficiency” means being below the standards of efficiency maintained by others currently employed by the board for similar work, or habitually tardy, inaccurate or wanting in effective performance of duties. The definition of inefficiency includes, but is not limited to, having evaluations demonstrating an overall performance effectiveness level that is “below expectations” or “significantly below expectations” for two (2) or more consecutive years and only after proof of attempts to improve the quality of instruction, attendance, or other performance problems through positive steps of assistance or peer intervention;

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.