

HOUSE BILL 2633

By Cochran

AN ACT to amend Tennessee Code Annotated, Title 49,
Chapter 6, relative to student pronouns.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 49, Chapter 6, Part 51, is amended by adding the following as a new section:

A teacher or other employee of a public school or LEA:

(1) Is not required to use a student's preferred pronoun when referring to the student if the preferred pronoun is not consistent with the student's biological sex;

(2) Is not civilly liable for using a pronoun that is consistent with the biological sex of the student to whom the teacher or employee is referring, even if the pronoun is not the student's preferred pronoun; and

(3) Is not subject to adverse employment action for not using a student's preferred pronoun that is inconsistent with the student's biological sex.

SECTION 2. This act takes effect upon becoming a law, the public welfare requiring it.