

SENATE BILL 311

By Tate

AN ACT to amend Tennessee Code Annotated, Title 40,  
relative to the effects of expunction on  
employment.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 40-32-101, is amended by adding  
the following as a new subsection:

(j) Any private entity that performs criminal background checks shall not report  
that a person has been convicted of an offense, if the offense has been expunged for not  
less than six (6) months pursuant to this section.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring  
it.