

SENATE BILL 723

By Green

AN ACT to amend Tennessee Code Annotated, Title 8 and  
Title 41, relative to training of employees.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 8, Chapter 50, Part 1, is amended by adding the following language as a new section:

(a) Any person employed by the state who received training as a condition of that employment may be required to reimburse the state or the appropriate state agency or department for the cost of that training if the person voluntarily leaves state employment less than twelve (12) months after the person's hire date.

(b) This section shall not be construed as creating an employment contract between the state and any person hired by the state.

(c) A person shall not be required to reimburse the state for training if the person's employment was terminated by the state.

(d) A person shall not be required to reimburse the state if the person is promoted or transferred to another position within state government.

(e) The department of human resources is authorized to develop policies and procedures to implement this section.

SECTION 2. This act shall take effect July 1, 2015, the public welfare requiring it.