

SENATE BILL 841

By Akbari

AN ACT to amend Tennessee Code Annotated, Title 4 and
Title 8, relative to state employees.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 8, Chapter 30, Part 1, is amended by
adding the following as a new section:

(a) The commissioner shall produce a survey to be submitted by each state
agency to each person leaving state service. The survey must attempt to ascertain why
the person is leaving state service and what changes the person thinks could be made
that would improve state service.

(b) The commissioner shall produce a report, on or before January 15 each
year, that specifies the number of persons who voluntarily left state service, by
department, in the immediately preceding year. The report must include a summary of
the surveys required by subsection (a). The commissioner shall file the report with the
chairs of the state and local government committee of the senate and the state
government committee of the house of representatives.

(c) The general assembly may use the report submitted pursuant to subsection
(b) to formulate legislation that improves the retention rate of persons in state service.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring
it.