

SENATE BILL 948

By Kyle

AN ACT to amend Tennessee Code Annotated, Title 50,
relative to wages.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 50, Chapter 2, Part 1, is amended by adding the following new section:

(a) Beginning January 1, 2020, every employer shall pay each of its employees wages at the rate of not less than ten dollars (\$10.00) per hour.

(b) Beginning January 1, 2021, every employer shall pay each of its employees wages at the rate of not less than eleven dollars (\$11.00) per hour.

(c) Beginning January 1, 2022, every employer shall pay each of its employees wages at the rate of not less than twelve dollars (\$12.00) per hour.

(d) For purposes of this section, "employer" means a person or entity that employs one (1) or more employees and includes the state and its political subdivisions.

(e) If any federal law requires a minimum wage greater than the amounts set in this section, then the federal amount is the minimum amount an employer must pay its employees.

SECTION 2. This act shall take effect January 1, 2020, the public welfare requiring it.