

SENATE BILL 2607

By Gresham

AN ACT to amend Tennessee Code Annotated, Title 49, Chapter 7; Title 49, Chapter 8 and Title 49, Chapter 9, relative to non-disclosure agreements in higher education settlements.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 49, Chapter 7, Part 1, is amended by adding the following language as a new section:

A state institution of higher education and the governing body of a state institution of higher education are prohibited from entering into, or requiring an opposing party to enter into, a non-disclosure agreement during a settlement, or as a prerequisite to settlement, for any act of harassment, assault, or discrimination, including, but not limited to, sexual harassment, sexual assault, age discrimination, racial discrimination, religious discrimination, or national origin discrimination.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it, and shall apply to settlements occurring on or after that date.