

SENATE BILL 2611

By Campbell

-AN ACT to amend Tennessee Code Annotated, Title 50,
Chapter 2, Part 1, relative to wages.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 50, Chapter 2, Part 1, is amended by adding the following as a new section:

(a) As used in this section:

(1) "Employee" means an individual who performs services for an employer for valuable consideration;

(2) "Employer" means an individual or entity that employs fifty (50) or more employees and includes this state and its political subdivisions; and

(3) "Political subdivision" means:

(A) A department, commission, institution, board, or agency of this state; and

(B) A local governmental entity, including a county, metropolitan form of government, or municipal government, including an agency or unit.

(b) An employer shall state the minimum and maximum salary or hourly wage for a job, promotion, or transfer opportunity advertised within this state. In stating the minimum and maximum salary or hourly wage range for the position, the employer may state a range that extends from the lowest salary or hourly wage to the highest salary or hourly wage that the employer in good faith believes, at the time of the posting, the employer would pay for the position.

(c) The commissioner of labor and workforce development is authorized to promulgate rules to effectuate this section. The rules must be promulgated in accordance with the Uniform Administrative Procedures Act, compiled in title 4, chapter 5.

SECTION 2. For purposes of rule promulgation, this act takes effect upon becoming a law, the public welfare requiring it. For all other purposes, this act takes effect July 1, 2022, the public welfare requiring it.