

118TH CONGRESS
2^D SESSION

H. R. 10337

To amend the Public Health Service Act to establish a demonstration project to make grants to eligible hospitals for the purpose of promoting work-based learning in health care, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

DECEMBER 10, 2024

Ms. BROWN (for herself, Mrs. LEE CARTER, Ms. KELLY of Illinois, Ms. McCLELLAN, Mrs. DINGELL, Ms. BARRAGÁN, Mrs. HAYES, Mr. LIEU, Mr. KRISHNAMOORTHY, Ms. CLARKE of New York, Mr. CARBAJAL, Mr. CARTER of Louisiana, Mr. MEEKS, Mrs. CHERFILUS-McCORMICK, Ms. WILLIAMS of Georgia, Ms. SALINAS, Mrs. WATSON COLEMAN, Mrs. McIVER, Mr. LANDSMAN, and Ms. MENG) introduced the following bill; which was referred to the Committee on Energy and Commerce

A BILL

To amend the Public Health Service Act to establish a demonstration project to make grants to eligible hospitals for the purpose of promoting work-based learning in health care, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Expanding the Health
5 Care Workforce Act”.

1 **SEC. 2. DEMONSTRATION PROJECT GRANTS TO PREPARE**
2 **THE NEXT GENERATION OF THE HEALTH**
3 **CARE WORKFORCE.**

4 The Public Health Service Act is amended by insert-
5 ing after section 778 (42 U.S.C. 295f-3) the following:

6 **“SEC. 779. DEMONSTRATION PROJECT GRANTS TO PRE-**
7 **PREPARE THE NEXT GENERATION OF THE**
8 **HEALTH CARE WORKFORCE.**

9 “(a) ESTABLISHMENT.—The Secretary shall estab-
10 lish a demonstration project (in this section referred to
11 as the ‘Demonstration Project’) to make grants to eligible
12 entities to—

13 “(1) create, develop, expand, or scale a cur-
14 riculum in a secondary school that implements a
15 work-based learning program;

16 “(2) develop or expand an educational cur-
17 riculum that promotes the matriculation of students
18 enrolled in secondary school to—

19 “(A) employment in the health care work-
20 force; or

21 “(B) an educational program in a health
22 care-related field;

23 “(3) promote an educational curriculum that
24 encourages student attendance and community en-
25 gagement; and

1 “(4) ensure the health and well-being of the
2 community of the eligible entity by strengthening the
3 health care workforce.

4 “(b) USE OF FUNDS.—An eligible entity shall use a
5 grant under this section to develop or expand a program
6 that—

7 “(1) provides students with work-based learning
8 opportunities in an eligible hospital—

9 “(A) during a student’s first year enrolled
10 in the program, for at least 20 hours;

11 “(B) during a student’s second year en-
12 rolled in the program, for at least 20 hours;

13 “(C) during a student’s third year enrolled
14 in the program, for at least 30 hours;

15 “(D) during a student’s fourth year en-
16 rolled in the program, for at least 100 hours;
17 and

18 “(E) during a student’s fifth year (or any
19 subsequent year) enrolled in the program, an
20 appropriate amount of work-based learning as
21 determined by the eligible entity;

22 “(2) has a written partnership agreement with
23 a secondary school to provide work-based learning;

1 “(3) provides a comprehensive high school edu-
2 cation that leads to the conferral of a high school di-
3 ploma, as defined by State law;

4 “(4) provides college planning services and ca-
5 reer planning services; and

6 “(5) provides education on appropriate health
7 care topics that would facilitate entry to the health
8 care workforce or an educational program in a
9 health care–related field, including age-appropriate
10 clinical interactions and coursework in preparation
11 to take a licensing or certification examination re-
12 quired to enter the health care workforce.

13 “(c) GRANT SPECIFICATIONS.—

14 “(1) PERIOD.—A grant under this section shall
15 be for a period of not less than 4 and not more than
16 6 years.

17 “(2) DISBURSEMENT SCHEDULE.—A grant
18 under this section shall be disbursed during such pe-
19 riod on the schedule and in the increments described
20 in the budget and budget narrative submitted by the
21 eligible entity receiving the grant under subsection
22 (e)(2).

23 “(3) NUMBER; GEOGRAPHIC DIVERSITY.—

24 “(A) IN GENERAL.—The Secretary shall
25 award grants under this section to at least 20

1 eligible entities, divided equally among the 10
2 regions of the United States described in sub-
3 paragraph (B).

4 “(B) REGIONS DESCRIBED.—The regions
5 described in this subparagraph are the fol-
6 lowing:

7 “(i) Region 1: Connecticut, Maine,
8 Massachusetts, New Hampshire, Rhode Is-
9 land, and Vermont.

10 “(ii) Region 2: New Jersey, New
11 York, Puerto Rico, and the Virgin Islands.

12 “(iii) Region 3: Delaware, the District
13 of Columbia, Maryland, Pennsylvania, Vir-
14 ginia, and West Virginia.

15 “(iv) Region 4: Alabama, Florida,
16 Georgia, Kentucky, Mississippi, North
17 Carolina, South Carolina, and Tennessee.

18 “(v) Region 5: Illinois, Indiana, Michi-
19 gan, Minnesota, Ohio, and Wisconsin.

20 “(vi) Region 6: Arkansas, Louisiana,
21 New Mexico, Oklahoma, and Texas.

22 “(vii) Region 7: Iowa, Kansas, Mis-
23 souri, and Nebraska.

1 “(viii) Region 8: Colorado, Montana,
2 North Dakota, South Dakota, Utah, and
3 Wyoming.

4 “(ix) Region 9: Arizona, California,
5 Hawaii, Nevada, American Samoa, Com-
6 monwealth of the Northern Mariana Is-
7 lands, Federated States of Micronesia,
8 Guam, Marshall Islands, and Republic of
9 Palau.

10 “(x) Region 10: Alaska, Idaho, Or-
11 egon, and Washington.

12 “(4) QUOTA FOR EXPANDING EXISTING PRO-
13 GRAMS.—Of the grants made by the Secretary under
14 this section, at least 25 percent of the total number
15 of such grants shall be to expand programs estab-
16 lished before the date of enactment of this section.

17 “(d) PRIORITY.—In making grants under this sec-
18 tion, the Secretary shall give priority to any eligible entity
19 that—

20 “(1) serves a medically underserved population;

21 “(2) is located in a medically underserved com-
22 munity; or

23 “(3) is a multi-mission hospital, a vulnerable
24 community hospital, or an endangered small rural
25 hospital, as determined by the Secretary.

1 “(e) APPLICATIONS.—To be eligible to receive a grant
2 under this section, an eligible entity shall submit to the
3 Secretary an application at such time and in such manner
4 as the Secretary may reasonably require. The application
5 shall include—

6 “(1) a description of the curriculum to be used
7 in the program to be funded by the grant;

8 “(2) a budget and budget narrative for such
9 program;

10 “(3) an explanation of how the curriculum of
11 such program will promote the matriculation of sec-
12 ondary students in employment in the health care
13 workforce or an educational program in a health
14 care–related field;

15 “(4) an explanation of how such program to be
16 funded by the grant will promote student attend-
17 ance, community engagement, and successful com-
18 pletion of the requirements of such program;

19 “(5) a letter of support from the lead State
20 health or human services agency for the State in
21 which the eligible entity is located that certifies that
22 there exists a need for a such a program in the com-
23 munity of the eligible entity; and

24 “(6) an explanation of how such program in-
25 tends to improve the educational outcomes of the

1 students of the eligible entity compared to other stu-
2 dents in the county of the eligible entity.

3 “(f) REPORTS.—

4 “(1) TO SECRETARY.—Not less than annually,
5 an eligible entity receiving a grant under this section
6 shall submit to the Secretary, in such form and
7 manner as the Secretary may reasonably require, a
8 report that includes the following information with
9 respect to the preceding school year:

10 “(A) The number of students enrolled in
11 the program funded by the grant.

12 “(B) The number of students who grad-
13 uated from such program.

14 “(C) The number of students who are tru-
15 ant, as defined by the secondary school’s ac-
16 crediting body or the State.

17 “(D) The four-year adjusted cohort grad-
18 uation rate and extended-year adjusted cohort
19 graduation rate of such program.

20 “(E) The average daily attendance of such
21 program.

22 “(F) The number and percentage of stu-
23 dents entering post-secondary education, sepa-
24 rated by those who enter into an educational

1 program in a health care–related field and
2 those who do not.

3 “(G) The number and percentage of stu-
4 dents entering the workforce, separated by
5 those who enter the health care workforce and
6 those who do not.

7 “(H) Any other information the Secretary
8 determines necessary to ensure the adequate
9 evaluation of the Demonstration Project.

10 “(2) TO CONGRESS.—Not later than 5 years
11 after the date on which a grant is first made to an
12 eligible entity under this section, the Secretary, in
13 consultation with the Secretary of Education, shall
14 submit to Congress a report on the results of the
15 Demonstration Project. Such report shall include—

16 “(A) a list of eligible entities that have re-
17 ceived a grant under this section, including the
18 primary geographic location of each such eligi-
19 ble entity;

20 “(B) the total number and demographic
21 profile of students who are enrolled in a pro-
22 gram funded by a grant under this section;

23 “(C) the total number of students who
24 participated in such a program and who matric-
25 ulated into an educational program in a health

1 care-related field or gained employment in the
2 health care workforce;

3 “(D) the four-year adjusted cohort gradua-
4 tion rate and extended-year adjusted cohort
5 graduation rate of each such program, com-
6 pared to other secondary schools in each county
7 of such programs;

8 “(E) the effects of the Demonstration
9 Project on the health care workforce;

10 “(F) recommendations for improving the
11 Demonstration Project; and

12 “(G) other information or metrics that the
13 Secretary determines necessary for Congress to
14 evaluate the success of the Demonstration
15 Project.

16 “(g) DEFINITIONS.—In this section:

17 “(1) EDUCATIONAL PROGRAM IN A HEALTH
18 CARE-RELATED FIELD.—The term ‘educational pro-
19 gram in a health care-related field’ means any ac-
20 credited or certified educational program that per-
21 mits an individual to gain employment in the health
22 care workforce.

23 “(2) ELIGIBLE ENTITY.—The term ‘eligible en-
24 tity’ means an eligible hospital that has a formal
25 written partnership with a secondary school.

1 “(3) ELIGIBLE HOSPITAL.—The term ‘eligible
2 hospital’ means—

3 “(A) a hospital (as defined in section
4 1861(e) of the Social Security Act); and

5 “(B) a hospital that provides complex,
6 comprehensive, high-acuity care, as determined
7 by the Secretary.

8 “(4) ESEA TERMS.—The terms ‘average daily
9 attendance’, ‘extended-year adjusted cohort gradua-
10 tion rate’, ‘four-year adjusted cohort graduation
11 rate’, and ‘secondary school’ have the meanings
12 given to such terms in section 8101 of the Elemen-
13 tary and Secondary Education Act.

14 “(5) HEALTH CARE WORKFORCE.—The term
15 ‘health care workforce’ has the meaning given to the
16 term in section 5101(i) of the Patient Protection
17 and Affordable Care Act.

18 “(6) MEDICALLY UNDERSERVED COMMUNITY.—
19 The term ‘medically underserved community’ has the
20 meaning given to the term in section 799B(6) of the
21 Public Health Service Act.

22 “(7) MEDICALLY UNDERSERVED POPU-
23 LATION.—The term ‘medically underserved popu-
24 lation’ has the meaning given to the term in section
25 330(b)(3) of the Public Health Service Act.

1 “(8) WORK-BASED LEARNING.—The term
2 ‘work-based learning’ has the meaning given to the
3 term in section 3(55) of the Carl D. Perkins Career
4 and Technical Education Act of 2006.

5 “(h) TERMINATION.—The authority of the Secretary
6 to make grants under this section shall cease on the date
7 that is 6 years after the date on which the Secretary estab-
8 lishes the Demonstration Project.

9 “(i) AUTHORIZATION OF APPROPRIATIONS.—There is
10 authorized to be appropriated such sums as may be nec-
11 essary to carry out this section for fiscal year 2025 and
12 each of the 5 succeeding fiscal years.”.

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