

118TH CONGRESS
2^D SESSION

H. R. 10423

To amend the Internal Revenue Code of 1986 to allow the work opportunity tax credit for hiring displaced disaster victims.

IN THE HOUSE OF REPRESENTATIVES

DECEMBER 16, 2024

Ms. CROCKETT (for herself, Mr. MOSKOWITZ, and Mr. EDWARDS) introduced the following bill; which was referred to the Committee on Ways and Means

A BILL

To amend the Internal Revenue Code of 1986 to allow the work opportunity tax credit for hiring displaced disaster victims.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Helping Increase
5 Realtime Employment for Communities Recovering from
6 Emergency Disasters for Interim Time Act” or as the
7 “HIRE CREDIT Act”.

1 **SEC. 2. WORK OPPORTUNITY TAX CREDIT FOR HIRING DIS-**
2 **PLACED DISASTER VICTIMS.**

3 (a) IN GENERAL.—Section 51(d) of the Internal Rev-
4 enue Code of 1986 is amended by striking “or” at the
5 end of subparagraph (I), by striking the period at the end
6 of subparagraph (J) and inserting “, or”, and by adding
7 at the end the following new subparagraph:

8 “(K) a displaced disaster victim.”.

9 (b) DISPLACED DISASTER VICTIM.—Section 51(d) of
10 such Code is amended by adding at the end the following
11 new paragraph:

12 “(16) DISPLACED DISASTER VICTIM.—

13 “(A) IN GENERAL.—The term ‘displaced
14 disaster victim’ means any individual who is
15 certified by the designated local agency—

16 “(i) as having a principal residence
17 (as defined in section 1033(h)(4)) in a
18 qualified disaster zone which was rendered
19 uninhabitable as a result of the qualified
20 disaster with respect to such qualified dis-
21 aster zone,

22 “(ii) as being employed (immediately
23 prior to the incident period with respect to
24 such qualified disaster) at a location in
25 such qualified disaster zone which was ren-

1 dered inoperable as a result of such quali-
2 fied disaster, and

3 “(iii) as being in a period of unem-
4 ployment.

5 “(B) TEMPORARY STATUS.—The term ‘dis-
6 placed disaster victim’ shall not include any in-
7 dividual unless the hiring date with respect to
8 such individual is before the date which is 1
9 year after the last day of the incident period
10 with respect to the qualified disaster referred to
11 in subparagraph (A).

12 “(C) EXCLUSION OF FULL-TIME EMPLOY-
13 MENT OUTSIDE OF QUALIFIED DISASTER
14 ZONE.—If the principal place of employment by
15 the taxpayer of any displaced disaster victim is
16 outside of the qualified disaster zone with re-
17 spect to such individual, the term ‘qualified
18 wages’ shall not include any amount paid or in-
19 curred by such employer as compensation for
20 the services of such individual with respect to
21 any calendar week if such individual provided
22 30 or more hours of services to such employer
23 during such week.

24 “(D) QUALIFIED DISASTER ZONE.—The
25 term ‘qualified disaster zone’ means any area—

1 “(i) with respect to which a major dis-
2 aster was declared, on or after January 1,
3 2024, by the President under section 401
4 of the Robert T. Stafford Disaster Relief
5 and Emergency Assistance Act, and

6 “(ii) which was determined by the
7 President, on or after January 1, 2024, to
8 warrant individual or individual and public
9 assistance from the Federal Government
10 under the Robert T. Stafford Disaster Re-
11 lief and Emergency Assistance Act by rea-
12 son of the qualified disaster with respect to
13 such disaster area.

14 “(E) QUALIFIED DISASTER.—The term
15 ‘qualified disaster’ means, with respect to any
16 qualified disaster zone, the disaster by reason of
17 which a major disaster was declared with re-
18 spect to such area.

19 “(F) INCIDENT PERIOD.—The term ‘inci-
20 dent period’ means, with respect to any quali-
21 fied disaster, the period specified by the Federal
22 Emergency Management Agency as the period
23 during which such disaster occurred (except
24 that for purposes of this paragraph such period

1 shall not be treated as beginning before Janu-
2 ary 1, 2024).”.

3 (c) EFFECTIVE DATE.—The amendments made by
4 this section shall apply to individuals who begin work for
5 the employer on or after January 1, 2024.

6 (d) TRANSITION RULES.—In the case of any qualified
7 disaster the incident period of which ends before the date
8 of the enactment of this Act—

9 (1) section 51(d)(16)(B) of the Internal Rev-
10 enue Code of 1986 shall be applied by substituting
11 “the date of the enactment of this Act” for “the last
12 day” and all that follows, and

13 (2) in the case of an individual who begins work
14 for the employer before the date of the enactment of
15 this Act, section 51(d)(15)(A)(iii) shall be deter-
16 mined with respect to the period before the date on
17 which such individual so begins such work.

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