

112TH CONGRESS  
1ST SESSION

# H. R. 2854

To repeal the rule relating to the notification of employee rights under the National Labor Relations Act.

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IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 7, 2011

Mr. DESJARLAIS introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To repeal the rule relating to the notification of employee rights under the National Labor Relations Act.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Employer Free Choice  
5 Act”.

6 **SEC. 2. REPEAL OF RULE RELATING TO THE NOTIFICATION**  
7 **OF EMPLOYEE RIGHTS UNDER THE NA-**  
8 **TIONAL LABOR RELATIONS ACT.**

9 (a) REPEAL.—The final rule (including any supple-  
10 ment or revision to such rule) on “Notification of Em-

1 ployee Rights under the National Labor Relations Act”  
2 published by the National Labor Relations Board in the  
3 Federal Register on August 30, 2011 (76 Fed. Reg.  
4 54006 et seq.), is repealed.

5 (b) RULES REQUIRING NOTIFICATION OF EMPLOYEE  
6 RIGHTS UNDER NLRA PROHIBITED.—The National  
7 Labor Relations Board shall not promulgate or enforce  
8 any rule that requires employers to post notices informing  
9 their employees of their rights as employees under the Na-  
10 tional Labor Relations Act (29 U.S.C. 151 et seq.) on or  
11 after the date of enactment of this section.

12 (c) RULE OF CONSTRUCTION.—Nothing in this Act  
13 shall be construed to prohibit an employer from volun-  
14 tarily posting a notice informing the employees of the em-  
15 ployer of their rights as employees under the National  
16 Labor Relations Act (29 U.S.C. 151 et seq.).

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