

118TH CONGRESS
1ST SESSION

H. R. 3199

To amend title 5, United States Code, to provide increased locality pay rates to certain Bureau of Prisons employees whose duty stations are located in the pay locality designated as “Rest of U.S.”, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

MAY 10, 2023

Mr. WEBER of Texas (for himself, Mr. CARTWRIGHT, Mr. DONALDS, Mr. HIGGINS of Louisiana, Mr. CRAWFORD, Mr. BACON, Mr. GROTHMAN, Mr. VAN DREW, Mr. TRONE, Ms. SALAZAR, Mr. BUCSHON, Mr. STAUBER, and Mr. BOST) introduced the following bill; which was referred to the Committee on Oversight and Accountability

A BILL

To amend title 5, United States Code, to provide increased locality pay rates to certain Bureau of Prisons employees whose duty stations are located in the pay locality designated as “Rest of U.S.”, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Pay Our Correctional
5 Officers Fairly Act”.

1 **SEC. 2. PROVIDING NEAREST OTHER LOCALITY PAY RATE**
2 **FOR CERTAIN BUREAU OF PRISONS EMPLOY-**
3 **EES RECEIVING REST OF U.S. LOCALITY**
4 **RATE.**

5 Section 5304 of title 5, United States Code, is
6 amended by redesignating subsection (i) as subsection (j)
7 and by inserting after subsection (h) the following:

8 “(i)(1) Notwithstanding any other provision of this
9 chapter, and consistent with paragraph (2), the official
10 worksite of an employee of the Bureau of Prisons that is
11 otherwise located in the pay locality designated as ‘Rest
12 of U.S.’ shall be considered to be located in the nearest
13 other pay locality established pursuant to this section.

14 “(2) For purposes of carrying out paragraph (1)—

15 “(A) if more than one pay locality is within 200
16 miles of the official worksite of such an employee,
17 such worksite shall be considered to be located in the
18 pay locality with the highest comparability payment;

19 “(B) an employee of the Bureau of Prisons
20 shall not be subject to paragraph (1) if the official
21 worksite of such employee is not within 200 miles of
22 any pay locality other than ‘Rest of U.S.’; and

23 “(C) notwithstanding any other provision of
24 law, the term ‘employee’ includes any prevailing rate
25 employee (as that term is defined in section 5342).

1 “(3) This subsection shall begin to apply during any
2 pay period beginning on or after the date that is 180 days
3 after the date of enactment of this subsection.”.

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