

116TH CONGRESS  
1ST SESSION

# H. R. 3229

To amend the Fair Labor Standards Act of 1938 to prohibit employment of children in tobacco-related agriculture by deeming such employment as oppressive child labor.

---

## IN THE HOUSE OF REPRESENTATIVES

JUNE 12, 2019

Mr. CICILLINE (for himself, Mr. CARTWRIGHT, Mr. GRIJALVA, Mr. MCGOVERN, Mr. POCAN, Ms. ROYBAL-ALLARD, and Mr. SCHIFF) introduced the following bill; which was referred to the Committee on Education and Labor

---

## A BILL

To amend the Fair Labor Standards Act of 1938 to prohibit employment of children in tobacco-related agriculture by deeming such employment as oppressive child labor.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Children Don’t Belong  
5 on Tobacco Farms Act”.

1 **SEC. 2. TOBACCO-RELATED AGRICULTURE EMPLOYMENT**  
2 **OF CHILDREN.**

3 Section 3(l) of the Fair Labor Standards Act of 1938  
4 (29 U.S.C. 203(l)) is amended—

5 (1) in this first sentence—

6 (A) by striking “in any occupation, or (2)”  
7 and inserting “in any occupation, (2)”; and

8 (B) by inserting before the semicolon the  
9 following: “, or (3) any employee under the age  
10 of eighteen years has direct contact with to-  
11 bacco plants or dried tobacco leaves”; and

12 (2) in the second sentence, by striking “other  
13 than manufacturing and mining” and inserting “,  
14 other than manufacturing, mining, and tobacco-re-  
15 lated agriculture as described in paragraph (3) of  
16 the first sentence of this subsection,”.

○