

118TH CONGRESS  
1ST SESSION

# H. R. 3310

To end preventable maternal mortality and severe maternal morbidity in the United States and close disparities in maternal health outcomes, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

MAY 15, 2023

Ms. ADAMS (for herself, Ms. UNDERWOOD, Mr. AGUILAR, Mr. ALLRED, Ms. BARRAGÁN, Mrs. BEATTY, Mr. BISHOP of Georgia, Mr. BLUMENAUER, Ms. BLUNT ROCHESTER, Ms. BROWNLEY, Ms. BUDZINSKI, Ms. BUSH, Ms. CARAVEO, Mr. CARBAJAL, Mr. CARSON, Mr. CARTER of Louisiana, Mrs. CHERFILUS-McCORMICK, Ms. CLARKE of New York, Mr. CLEAVER, Mr. COHEN, Ms. CRAIG, Ms. CROCKETT, Mr. DAVIS of Illinois, Ms. DEAN of Pennsylvania, Ms. ESCOBAR, Mr. ESPAILLAT, Mr. EVANS, Mrs. FOUSHEE, Mr. GARAMENDI, Ms. GARCIA of Texas, Mr. GARCÍA of Illinois, Mr. GREEN of Texas, Mrs. HAYES, Mr. HORSFORD, Mr. HUFFMAN, Mr. IVEY, Mr. JACKSON of Illinois, Ms. JACKSON LEE, Ms. JACOBS, Ms. JAYAPAL, Mr. JOHNSON of Georgia, Ms. KAMLAGER-DOVE, Mr. KRISHNAMOORTHI, Ms. KUSTER, Ms. LEE of California, Mr. LIEU, Ms. LOFGREN, Mrs. McBATH, Mrs. McCLELLAN, Ms. MCCOLLUM, Mr. McGOVERN, Mr. MEEKS, Ms. MENG, Mr. MFUME, Mr. MORELLE, Mr. MOULTON, Ms. MOORE of Wisconsin, Mr. MRVAN, Mr. MULLIN, Mrs. NAPOLITANO, Mr. NEGUSE, Ms. OCASIO-CORTEZ, Mr. PAPPAS, Mr. PAYNE, Mr. PHILLIPS, Ms. PORTER, Ms. PRESSLEY, Mr. RUPPERSBERGER, Ms. SALINAS, Ms. SCANLON, Mr. SCHIFF, Mr. SCHNEIDER, Ms. SCHOLTEN, Mr. SCOTT of Virginia, Mr. DAVID SCOTT of Georgia, Ms. SEWELL, Mr. SMITH of Washington, Mr. SOTO, Ms. SPANBERGER, Ms. STANSBURY, Ms. STRICKLAND, Mrs. SYKES, Mr. TAKANO, Ms. TLAIB, Ms. TOKUDA, Mr. TONKO, Mrs. TORRES of California, Mrs. TRAHAN, Mr. TRONE, Mr. VARGAS, Mr. VEASEY, Ms. VELÁZQUEZ, Ms. WASSERMAN SCHULTZ, Mrs. WATSON COLEMAN, Ms. WEXTON, Ms. WILLIAMS of Georgia, Mr. PASCRELL, Ms. DELBENE, and Mr. LYNCH) introduced the following bill; which was referred to the Committee on Energy and Commerce

# A BILL

To end preventable maternal mortality and severe maternal morbidity in the United States and close disparities in maternal health outcomes, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2   *tives of the United States of America in Congress assembled,*

3   **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Kira Johnson Act”.

5   **SEC. 2. SUSTAINED FUNDING FOR COMMUNITY-BASED OR-**

6                   **GANIZATIONS TO ADVANCE MATERNAL**  
7                   **HEALTH EQUITY.**

8       (a) IN GENERAL.—The Secretary of Health and  
9 Human Services (in this section referred to as the “Sec-  
10 retary”) shall award grants to eligible entities to establish  
11 or expand programs to advance maternal health equity.

12      (b) TIMING.—Following the 1-year period described  
13 in subsection (d), the Secretary shall commence awarding  
14 the grants authorized by subsection (a).

15      (c) ELIGIBLE ENTITIES.—To be eligible to seek a  
16 grant under this section, an entity shall be a community-  
17 based organization offering programs and resources  
18 aligned with evidence-based practices for improving mater-  
19 nal health outcomes for demographic groups with elevated  
20 rates of maternal mortality, severe maternal morbidity,

1 maternal health disparities, or other adverse perinatal or  
2 childbirth outcomes.

3 (d) OUTREACH AND TECHNICAL ASSISTANCE PE-  
4 RIOD.—During the 1-year period beginning on the date  
5 of enactment of this Act, the Secretary shall—

6 (1) conduct outreach to encourage eligible enti-  
7 ties to apply for grants under this section; and

8 (2) provide technical assistance to eligible enti-  
9 ties on best practices for applying for grants under  
10 this section.

11 (e) SPECIAL CONSIDERATION.—

12 (1) OUTREACH.—In conducting outreach under  
13 subsection (d), the Secretary shall give special con-  
14 sideration to eligible entities that—

15 (A) are based in, and provide support for,  
16 communities with elevated rates of maternal  
17 mortality, severe maternal morbidity, maternal  
18 health disparities, or other adverse perinatal or  
19 childbirth outcomes, to the extent such data are  
20 available;

21 (B) are led by individuals from demo-  
22 graphic groups with elevated rates of maternal  
23 mortality, severe maternal morbidity, maternal  
24 health disparities, or other adverse perinatal or  
25 childbirth outcomes; and

(C) offer programs and resources that are aligned with evidence-based practices for improving maternal health outcomes for individuals from demographic groups with elevated rates of maternal mortality, severe maternal morbidity, maternal health disparities, or other adverse perinatal or childbirth outcomes.

8                   (2) AWARDS.—In awarding grants under this  
9 section, the Secretary shall give special consideration  
10 to eligible entities that—

(A) are described in subparagraphs (A),  
(B), and (C) of paragraph (1);

(C) offer programs and resources in the communities in which the respective eligible entities are located that—

22 (i) promote maternal mental health  
23 and maternal substance use disorder treat-  
24 ments and supports that are aligned with  
25 evidence-based practices for improving ma-

1           ternal mental and behavioral health out-  
2           comes for individuals from demographic  
3           groups with elevated rates of maternal  
4           mortality, severe maternal morbidity, ma-  
5           ternal health disparities, or other adverse  
6           perinatal or childbirth outcomes;

7                 (ii) address social determinants of ma-  
8                 ternal health;

9                 (iii) promote evidence-based health lit-  
10                 eracy and pregnancy, childbirth, and par-  
11                 enting education;

12                 (iv) provide support from perinatal  
13                 health workers;

14                 (v) provide culturally and linguis-  
15                 tically congruent training to perinatal  
16                 health workers;

17                 (vi) conduct or support research on  
18                 maternal health issues disproportionately  
19                 impacting individuals from demographic  
20                 groups with elevated rates of maternal  
21                 mortality, severe maternal morbidity, ma-  
22                 ternal health disparities, or other adverse  
23                 perinatal or childbirth outcomes;

24                 (vii) offer group prenatal care or  
25                 group postpartum care;

(viii) coordinate mutual aid efforts during infant formula shortages, including community milk depots, donor human milk banks and exchanges, and forums for community outreach and education;

(ix) provide support to individuals or family members of individuals who suffered a pregnancy loss, pregnancy-associated death, or pregnancy-related death; or

(x) operate midwifery practices that provide culturally and linguistically congruent maternal health care and support, including for the purposes of—

(I) supporting additional education, training, and certification programs, including support for distance learning;

(II) providing financial support to current and future midwives to address education costs, debts, and other needs;

### (III) clinical site investments;

(IV) supporting preceptor development trainings;

1 (V) expanding the midwifery  
2 practice; or

3 (VI) related needs identified by  
4 the midwifery practice and described  
5 in the practice's application; and

(D) have developed other programs and resources that address community-specific needs for pregnant and postpartum individuals and are aligned with evidence-based practices for improving maternal health outcomes for individuals from demographic groups with elevated rates of maternal mortality, severe maternal morbidity, maternal health disparities, or other adverse perinatal or childbirth outcomes.

15       (f) TECHNICAL ASSISTANCE.—The Secretary shall  
16 provide to grant recipients under this section technical as-  
17 sistance on—

(1) capacity building to establish or expand programs to advance maternal health equity:

1       (g) EVALUATION.—Not later than the end of fiscal  
2 year 2028, the Secretary shall submit to the Congress an  
3 evaluation of the grant program under this section that—

4               (1) assesses the effectiveness of outreach efforts  
5 during the application process in diversifying the  
6 pool of grant recipients;

7               (2) makes recommendations for future outreach  
8 efforts to diversify the pool of grant recipients for  
9 Department of Health and Human Services grant  
10 programs and funding opportunities related to ma-  
11 ternal health;

12               (3) assesses the effectiveness of programs fund-  
13 ed by grants under this section in improving mater-  
14 nal health outcomes for individuals from demo-  
15 graphic groups with elevated rates of maternal mor-  
16 tality, severe maternal morbidity, maternal health  
17 disparities, or other adverse perinatal or childbirth  
18 outcomes, to the extent practicable; and

19               (4) makes recommendations for future Depart-  
20 ment of Health and Human Services grant programs  
21 and funding opportunities that deliver funding to  
22 community-based organizations that provide pro-  
23 grams and resources that are aligned with evidence-  
24 based practices for improving maternal health out-  
25 comes for individuals from demographic groups with

1 elevated rates of maternal mortality, severe maternal  
2 morbidity, maternal health disparities, or other ad-  
3 verse perinatal or childbirth outcomes.

4 (h) AUTHORIZATION OF APPROPRIATIONS.—To carry  
5 out this section, there is authorized to be appropriated  
6 \$100,000,000 for each of fiscal years 2024 through 2028.

**7 SEC. 3. RESPECTFUL MATERNITY CARE TRAINING FOR ALL  
8 EMPLOYEES IN MATERNITY CARE SETTINGS.**

9        Part B of title VII of the Public Health Service Act  
10 (42 U.S.C. 293 et seq.) is amended by adding at the end  
11 the following new section:

12 "SEC. 742. RESPECTFUL MATERNITY CARE TRAINING FOR  
13 ALL EMPLOYEES IN MATERNITY CARE SET-  
14 TINGS.

15       “(a) GRANTS.—The Secretary shall award grants for  
16 programs to reduce and prevent bias, racism, and dis-  
17 crimination in maternity care settings and to advance re-  
18 spectful, culturally and linguistically congruent, trauma-  
19 informed care.

“(b) SPECIAL CONSIDERATION.—In awarding grants under subsection (a), the Secretary shall give special consideration to applications for programs that would—

“(1) apply to all maternity care providers and any employees who interact with pregnant and postpartum individuals in the provider setting, in-

1       cluding front desk employees, sonographers, sched-  
2       ulers, health care professionals, hospital or health  
3       system administrators, security staff, and other em-  
4       ployees;

5           “(2) emphasize periodic, as opposed to one-  
6       time, trainings for all birthing professionals and em-  
7       ployees described in paragraph (1);

8           “(3) address implicit bias, racism, and cultural  
9       humility;

10          “(4) be delivered in ongoing education settings  
11       for providers maintaining their licenses, with a pref-  
12       erence for trainings that provide continuing edu-  
13       cation units;

14          “(5) include trauma-informed care best prac-  
15       tices and an emphasis on shared decision making be-  
16       tween providers and patients;

17          “(6) include antiracism training and programs;

18          “(7) be delivered in undergraduate programs  
19       that funnel into health professions schools;

20          “(8) be delivered in settings that apply to pro-  
21       viders of the special supplemental nutrition program  
22       for women, infants, and children under section 17 of  
23       the Child Nutrition Act of 1966;

24          “(9) integrate bias training in obstetric emer-  
25       gency simulation trainings or related trainings;

1           “(10) include training for emergency depart-  
2       ment employees and emergency medical technicians  
3       on recognizing warning signs for severe pregnancy-  
4       related complications;

5           “(11) offer training to all maternity care pro-  
6       viders on the value of racially, ethnically, and profes-  
7       sionally diverse maternity care teams to provide cul-  
8       turally and linguistically congruent care; or

9           “(12) be based on one or more programs de-  
10      signed by a historically Black college or university or  
11      other minority-serving institution.

12       “(c) APPLICATION.—To seek a grant under sub-  
13      section (a), an entity shall submit an application at such  
14      time, in such manner, and containing such information as  
15      the Secretary may require.

16       “(d) REPORTING.—Each recipient of a grant under  
17      this section shall annually submit to the Secretary a report  
18      on the status of activities conducted using the grant, in-  
19      cluding, as applicable, a description of the impact of train-  
20      ing provided through the grant on patient outcomes and  
21      patient experience for pregnant and postpartum individ-  
22      uals from racial and ethnic minority groups and their fam-  
23      ilies.

24       “(e) BEST PRACTICES.—Based on the annual reports  
25      submitted pursuant to subsection (d), the Secretary—

1           “(1) shall produce an annual report on the find-  
2       ings resulting from programs funded through this  
3       section;

4           “(2) shall disseminate such report to all recipi-  
5       ents of grants under this section and to the public;  
6       and

7           “(3) may include in such report findings on  
8       best practices for improving patient outcomes and  
9       patient experience for pregnant and postpartum in-  
10      dividuals from racial and ethnic minority groups and  
11      their families in maternity care settings.

12       “(f) DEFINITIONS.—In this section:

13           “(1) The term ‘postpartum’ means the 1-year  
14      period beginning on the last day of an individual’s  
15      pregnancy.

16           “(2) The term ‘culturally and linguistically con-  
17      gruent’ means in agreement with the preferred cul-  
18      tural values, beliefs, worldview, language, and prac-  
19      tices of the health care consumer and other stake-  
20      holders.

21           “(3) The term ‘racial and ethnic minority  
22      group’ has the meaning given such term in section  
23      1707(g)(1).

24       “(g) AUTHORIZATION OF APPROPRIATIONS.—To  
25      carry out this section, there is authorized to be appro-

1 priated \$5,000,000 for each of fiscal years 2024 through  
2 2028.”.

3 **SEC. 4. STUDY ON REDUCING AND PREVENTING BIAS, RAC-**  
4 **ISM, AND DISCRIMINATION IN MATERNITY**  
5 **CARE SETTINGS.**

6 (a) IN GENERAL.—The Secretary of Health and  
7 Human Services shall seek to enter into an agreement,  
8 not later than 90 days after the date of enactment of this  
9 Act, with the National Academies of Sciences, Engineer-  
10 ing, and Medicine (referred to in this section as the “Na-  
11 tional Academies”) under which the National Academies  
12 agree to—

13 (1) conduct a study on the design and imple-  
14 mentation of programs to reduce and prevent bias,  
15 racism, and discrimination in maternity care settings  
16 and to advance respectful, culturally and linguis-  
17 tically congruent, trauma-informed care; and

18 (2) not later than 24 months after the date of  
19 enactment of this Act—

20 (A) complete the study; and

21 (B) transmit a report on the results of the  
22 study to the Congress.

23 (b) POSSIBLE TOPICS.—The agreement entered into  
24 pursuant to subsection (a) may provide for the study of  
25 any of the following:

1                   (1) The development of a scorecard or other  
2       evaluation standards for programs designed to re-  
3       duce and prevent bias, racism, and discrimination in  
4       maternity care settings to assess the effectiveness of  
5       such programs in improving patient outcomes and  
6       patient experience for pregnant and postpartum in-  
7       dividuals from racial and ethnic minority groups and  
8       their families.

9                   (2) Determination of the types and frequency of  
10      training to reduce and prevent bias, racism, and dis-  
11      crimination in maternity care settings that are dem-  
12      onstrated to improve patient outcomes or patient ex-  
13      perience for pregnant and postpartum individuals  
14      from racial and ethnic minority groups and their  
15      families.

16 **SEC. 5. RESPECTFUL MATERNITY CARE COMPLIANCE PRO-**  
17                   **GRAM.**

18                   (a) IN GENERAL.—The Secretary of Health and  
19      Human Services (referred to in this section as the “Sec-  
20      retary”) shall award grants to accredited hospitals, health  
21      systems, and other maternity care settings to establish as  
22      an integral part of quality implementation initiatives with-  
23      in one or more hospitals or other birth settings a respect-  
24      ful maternity care compliance program.

1       (b) PROGRAM REQUIREMENTS.—A respectful mater-  
2 nity care compliance program funded through a grant  
3 under this section shall—

4                 (1) institutionalize mechanisms to allow pa-  
5 tients receiving maternity care services, the families  
6 of such patients, or perinatal health workers sup-  
7 porting such patients to report instances of racism  
8 or evidence of bias on the basis of race, ethnicity, or  
9 another protected class;

10               (2) institutionalize response mechanisms  
11 through which representatives of the program can  
12 directly follow up with the patient, if possible, and  
13 the patient's family in a timely manner;

14               (3) prepare and make publicly available a  
15 hospital- or health system-wide strategy to reduce  
16 bias on the basis of race, ethnicity, or another pro-  
17 tected class in the delivery of maternity care that in-  
18 cludes—

19                         (A) information on the training programs  
20 to reduce and prevent bias, racism, and dis-  
21 crimination on the basis of race, ethnicity, or  
22 another protected class for all employees in ma-  
23 ternity care settings;

24                         (B) information on the number of cases re-  
25 ported to the compliance program; and

7                   (4) develop mechanisms to routinely collect and  
8                   publicly report hospital-level data related to patient-  
9                   reported experience of care; and

10                 (5) provide annual reports to the Secretary with  
11                 information about each case reported to the compli-  
12                 ance program over the course of the year containing  
13                 such information as the Secretary may require, such  
14                 as—

(A) deidentified demographic information on the patient in the case, such as race, ethnicity, gender identity, and primary language;

21 (C) the response from the compliance pro-  
22 gram; and

(D) to the extent applicable, institutional changes made as a result of the case.

25 (c) SECRETARY REQUIREMENTS.—

1                     (1) PROCESSES.—Not later than 180 days after  
2                     the date of enactment of this Act, the Secretary  
3                     shall establish processes for—

4                         (A) disseminating best practices for estab-  
5                     lishing and implementing a respectful maternity  
6                     care compliance program within a hospital or  
7                     other birth setting;

8                         (B) promoting coordination and collabora-  
9                     tion between hospitals, health systems, and  
10                     other maternity care delivery settings on the es-  
11                     tablishment and implementation of respectful  
12                     maternity care compliance programs; and

13                         (C) evaluating the effectiveness of respect-  
14                     ful maternity care compliance programs on ma-  
15                     ternal health outcomes and patient and family  
16                     experiences, especially for patients from racial  
17                     and ethnic minority groups and their families.

18                     (2) STUDY.—

19                         (A) IN GENERAL.—Not later than 2 years  
20                     after the date of enactment of this Act, the Sec-  
21                     retary shall, through a contract with an inde-  
22                     pendent research organization, conduct a study  
23                     on strategies to address—

(i) racism or bias on the basis of race, ethnicity, or another protected class in the delivery of maternity care services; and

(ii) successful implementation of respectful care initiatives.

## 6 (B) COMPONENTS OF STUDY.—The study

7 shall include the following:

(C) REPORT.—The Secretary shall submit to the Congress and make publicly available a

1           report on the results of the study under this  
2           paragraph.

3           (d) AUTHORIZATION OF APPROPRIATIONS.—To carry  
4     out this section, there are authorized to be appropriated  
5     such sums as may be necessary for fiscal years 2024  
6     through 2029.

7 **SEC. 6. GAO REPORT.**

8           (a) IN GENERAL.—Not later than 2 years after the  
9     date of enactment of this Act and annually thereafter, the  
10   Comptroller General of the United States shall submit to  
11   the Congress and make publicly available a report on the  
12   establishment of respectful maternity care compliance pro-  
13   grams within hospitals, health systems, and other mater-  
14   nity care settings.

15           (b) MATTERS INCLUDED.—The report under sub-  
16     section (a) shall include the following:

17               (1) Information regarding the extent to which  
18     hospitals, health systems, and other maternity care  
19     settings have elected to establish respectful mater-  
20     nity care compliance programs, including—

21                   (A) which hospitals and other birth set-  
22     tings elect to establish compliance programs  
23     and when such programs are established;

24                   (B) to the extent practicable, impacts of  
25     the establishment of such programs on mater-

1           nal health outcomes and patient and family ex-  
2           periences in the hospitals and other birth set-  
3           tings that have established such programs, es-  
4           pecially for patients from racial and ethnic mi-  
5           nority groups and their families;

6                 (C) information on geographic areas, and  
7                 types of hospitals or other birth settings, where  
8                 respectful maternity care compliance programs  
9                 are not being established and information on  
10                factors contributing to decisions to not establish  
11                such programs; and

12                 (D) recommendations for establishing re-  
13                spectful maternity care compliance programs in  
14                geographic areas, and types of hospitals or  
15                other birth settings, where such programs are  
16                not being established.

17                 (2) Whether the funding made available to  
18                carry out this section has been sufficient and, if ap-  
19                plicable, recommendations for additional appropria-  
20                tions to carry out this section.

21                 (3) Such other information as the Comptroller  
22                General determines appropriate.

23 **SEC. 7. DEFINITIONS.**

24                 In this Act:

1                             (1) CULTURALLY AND LINGUISTICALLY CON-  
2                             GRUENT.—The term “culturally and linguistically  
3                             congruent”, with respect to care or maternity care,  
4                             means care that is in agreement with the preferred  
5                             cultural values, beliefs, worldview, language, and  
6                             practices of the health care consumer and other  
7                             stakeholders.

8                             (2) MATERNAL MORTALITY.—The term “mater-  
9                             nal mortality” means a death occurring during or  
10                          within a 1-year period after pregnancy, caused by  
11                          pregnancy-related or childbirth complications, in-  
12                          cluding a suicide, overdose, or other death resulting  
13                          from a mental health or substance use disorder at-  
14                          tributed to or aggravated by pregnancy-related or  
15                          childbirth complications.

16                          (3) PERINATAL HEALTH WORKER.—The term  
17                          “perinatal health worker” means a nonclinical health  
18                          worker focused on maternal or perinatal health, such  
19                          as a doula, community health worker, peer sup-  
20                          porter, lactation educator or counselor, nutritionist  
21                          or dietitian, childbirth educator, social worker, home  
22                          visitor, patient navigator or coordinator, or language  
23                          interpreter.

1                             (4) POSTPARTUM.—The term “postpartum” re-  
2         fers to the 1-year period beginning on the last day  
3         of the pregnancy of an individual.

4                             (5) PREGNANCY-ASSOCIATED DEATH.—The  
5         term “pregnancy-associated death” means a death of  
6         a pregnant or postpartum individual, by any cause,  
7         that occurs during, or within 1 year following, the  
8         individual’s pregnancy, regardless of the outcome,  
9         duration, or site of the pregnancy.

10                            (6) PREGNANCY-RELATED DEATH.—The term  
11         “pregnancy-related death” means a death of a preg-  
12         nant or postpartum individual that occurs during, or  
13         within 1 year following, the individual’s pregnancy,  
14         from a pregnancy complication, a chain of events  
15         initiated by pregnancy, or the aggravation of an un-  
16         related condition by the physiologic effects of preg-  
17         nancy.

18                            (7) RACIAL AND ETHNIC MINORITY GROUP.—  
19         The term “racial and ethnic minority group” has the  
20         meaning given such term in section 1707(g)(1) of  
21         the Public Health Service Act (42 U.S.C. 300u-  
22         6(g)(1)).

23                            (8) SEVERE MATERNAL MORBIDITY.—The term  
24         “severe maternal morbidity” means a health condi-  
25         tion, including mental health conditions and sub-

stance use disorders, attributed to or aggravated by pregnancy or childbirth that results in significant short-term or long-term consequences to the health of the individual who was pregnant.

(9) SOCIAL DETERMINANTS OF MATERNAL HEALTH.—The term “social determinants of maternal health” means nonclinical factors that impact maternal health outcomes.

