

113TH CONGRESS  
1ST SESSION

# H. R. 3500

To provide for the compensation of Federal contractor employees that were placed on unpaid leave as a result of the Federal Government shutdown, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 14, 2013

Ms. NORTON (for herself, Ms. MOORE, Ms. KAPTUR, Mr. CARSON of Indiana, Mr. RANGEL, Ms. BROWN of Florida, Mr. ELLISON, Ms. FUDGE, Mr. CONYERS, Mr. JOHNSON of Georgia, Ms. JACKSON LEE, and Ms. SCHA-KOWSKY) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

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## A BILL

To provide for the compensation of Federal contractor employees that were placed on unpaid leave as a result of the Federal Government shutdown, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Low-Wage Federal  
5 Contractor Employee Back Pay Act of 2013”.

1 **SEC. 2. COMPENSATION FOR FURLOUGHED FEDERAL CON-**  
2 **TRACTOR EMPLOYEES.**

3 Division A of the Continuing Appropriations Act,  
4 2014 (Public Law 113–46) is amended by adding at the  
5 end the following new section:

6 “SEC. 158. If a Federal contractor that provides re-  
7 tail, food, custodial, and security services to the Federal  
8 Government places the employees of such contractor on  
9 unpaid leave as a result of any lapse in appropriations  
10 which begins on or about October 1, 2013, the Govern-  
11 ment shall provide compensation to such employees at  
12 their standard rate of compensation for the period of such  
13 lapse.”.

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