

117TH CONGRESS  
1ST SESSION

# H. R. 3924

To reduce the number of, and shorten the time between, pay grade steps for officers and members of the United States Park Police, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

JUNE 16, 2021

Mr. HICE of Georgia introduced the following bill; which was referred to the Committee on Oversight and Reform

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## A BILL

To reduce the number of, and shorten the time between, pay grade steps for officers and members of the United States Park Police, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “U.S. Park Police Mod-  
5 ernization Act”.

1 **SEC. 2. CONDENSING THE SERVICE STEPS FOR UNITED**  
 2 **STATES PARK POLICE OFFICERS AND MEM-**  
 3 **BERS.**

4 (a) IN GENERAL.—Section 501(c)(1) of the District  
 5 of Columbia Police and Firemen’s Salary Act of 1958 (sec.  
 6 5–545.01(c)(1), D.C. Official Code) is amended to read  
 7 as follows:

8 “(1) The annual rates of basic compensation of  
 9 officers and members of the United States Park Po-  
 10 lice, serving in classes corresponding or similar to  
 11 those in the salary schedule in § 5–541.01 shall be  
 12 fixed in accordance with the following schedule of  
 13 rates:

“Salary class and title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Time between steps	52 weeks			104 weeks			
Years in service	0	1	2	3	5	7	9
1: Private	49,251	52,144	54,548	58,376	62,256	64,649	67,064
3: Detective			63,354	66,375	69,396	72,378	75,411
4: Sergeant				68,792	72,246	75,537	78,842
5: Lieutenant <sup>1</sup>					76,105	80,500	84,166
7: Captain <sup>1</sup>						89,404	93,671
8: Inspector/Major <sup>1</sup>						103,575	108,959
9: Deputy Chief <sup>1</sup>						121,229	128,929
10: Assistant Chief <sup>2</sup>							
11: Chief, United States Park Police <sup>3</sup>							

<sup>1</sup>The rate of basic pay for positions in Salary Class 5, 7, 8, and 9 is limited to 95 percent of the rate of pay for level V of the Executive Schedule.

<sup>2</sup>The rate of basic pay for positions in Salary Class 10 will be equal to 95 percent of the rate of pay for level V of the Executive Schedule.

<sup>3</sup>The rate of basic pay for positions in Salary Class 11 will be equal to the rate of pay for level V of the Executive Schedule.

“Salary class and title	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Time between steps	104 weeks				156 weeks	
Years in service	11	13	15	17	19	22
1: Private	69,480	71,888	76,082	78,868	81,195	83,624
3: Detective	78,419	81,434	87,142	90,164	93,190	95,985

“Salary class and title	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
4: Sergeant	82,129	85,418	90,487	93,762	97,059	99,960
5: Lieutenant <sup>1</sup>	87,814	91,468	97,085	100,710	104,336	107,458
7: Captain <sup>1</sup>	97,877	102,140	108,598	112,288	117,192	120,706
8: Inspector/Major <sup>1</sup>	114,620	119,543	124,764	130,709	135,899	141,025
9: Deputy Chief <sup>1</sup>	136,626	142,300	147,975	153,615	153,615	153,615
10: Assistant Chief <sup>2</sup>						153,615
11: Chief, United States Park Police <sup>3</sup>						161,700

<sup>1</sup>The rate of basic pay for positions in Salary Class 5, 7, 8, and 9 is limited to 95 percent of the rate of pay for level V of the Executive Schedule.

<sup>2</sup>The rate of basic pay for positions in Salary Class 10 will be equal to 95 percent of the rate of pay for level V of the Executive Schedule.

<sup>3</sup>The rate of basic pay for positions in Salary Class 11 will be equal to the rate of pay for level V of the Executive Schedule.”.

1 (b) SERVICE STEP ADJUSTMENTS.—Section  
2 303(a)(5) of the District of Columbia Police and Fire-  
3 man’s Salary Act of 1958 (sec. 5–543.03(a)(5), D.C. Offi-  
4 cial Code) is amended—

5 (1) in subparagraph (B), by striking “or 9”  
6 and inserting “9, 10, or 11”;

7 (2) in subparagraph (C), by striking “10” and  
8 inserting “12”; and

9 (3) by striking subparagraph (D).

10 (c) PRIOR ADJUSTMENTS DISREGARDED.—Any ad-  
11 justments to the annual rates of basic compensation of  
12 officers or members of the United States Park Police  
13 under section 501(c)(2) of the District of Columbia Police  
14 and Firemen’s Salary Act of 1958 (sec. 5–545.01(c)(2),  
15 D.C. Official Code) on or before January 3, 2021, shall  
16 be disregarded.

17 (d) RULE OF CONSTRUCTION.—This section may not  
18 be construed as limiting or reducing any payment under  
19 section 501(c)(3) of the District of Columbia Police and

1 Firemen's Salary Act of 1958 (sec. 5-545.01(e)(3), D.C.  
2 Official Code).

3 (e) EFFECTIVE DATE.—This section and the amend-  
4 ments made by this section shall take effect on the first  
5 day of the first pay period beginning on or after the date  
6 of the enactment of this Act.

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