

117TH CONGRESS  
1ST SESSION

# H. R. 4015

To amend subtitle A of title II of division A of the CARES Act to support workers as they re-enter the labor force by providing a newly employed worker allowance, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

JUNE 17, 2021

Ms. SHERRILL (for herself, Mr. MELJER, and Ms. SPANBERGER) introduced the following bill; which was referred to the Committee on Ways and Means

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## A BILL

To amend subtitle A of title II of division A of the CARES Act to support workers as they re-enter the labor force by providing a newly employed worker allowance, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Strengthening Unem-  
5 ployment Programs to Provide Opportunities for Recovery  
6 and Training for New Workers Act” or the “SUPPORT  
7 for New Workers Act”.

1 **SEC. 2. NEWLY EMPLOYED WORKER ALLOWANCE.**

2 (a) IN GENERAL.—Section 2104(b) of the Cares Act  
3 (Public Law 116–136) is amended—

4 (1) by redesignating paragraph (4) as para-  
5 graph (5); and

6 (2) by inserting after paragraph (3) the fol-  
7 lowing:

8 “(4) NEWLY EMPLOYED WORKER ALLOW-  
9 ANCE.—

10 “(A) IN GENERAL.—Any agreement under  
11 this section shall provide that the State agency  
12 of the State will, in addition to payments de-  
13 scribed in paragraph (1), make up to 9 weekly  
14 payments for each week during the benefit pe-  
15 riod, in the amount of \$180, to each individual  
16 who—

17 “(i) was eligible for Federal Pandemic  
18 Unemployment Compensation under para-  
19 graph (1) or for pandemic unemployment  
20 assistance under section 2102 for any week  
21 ending on or after the date of enactment  
22 of this paragraph;

23 “(ii) is no longer so eligible (as deter-  
24 mined by the State), as a result of earn-  
25 ings due to commencing employment; and

1           “(iii) remains employed, as verified by  
2           the individual (with notice of such pay-  
3           ments provided to the individual’s em-  
4           ployer) on at least a biweekly basis,  
5           throughout the benefit period.

6           “(B) BENEFIT PERIOD.—For purposes of  
7           this paragraph, the term ‘benefit period’ means,  
8           with respect to an individual, a period—

9                   “(i) beginning on the date the indi-  
10                  vidual commenced employment as de-  
11                  scribed in subparagraph (A)(ii); and

12                   “(ii) ending on September 6, 2021.

13           “(C) TIMING OF PAYMENTS.—

14                   “(i) IN GENERAL.—Payments for  
15                  which an individual is eligible under this  
16                  paragraph (including a one-time lump sum  
17                  payment as described in clause (ii)) shall  
18                  be made as soon as practicable after the  
19                  individual has commenced employment as  
20                  described in subparagraph (A)(ii).

21                   “(ii) ONE-TIME PAYMENT EXCEP-  
22                  TION.—In any case in which a State cer-  
23                  tifies to the Secretary that payments under  
24                  subparagraph (A) cannot be implemented,  
25                  due to administrative challenges, before the

1           date that is 3 weeks after the date of en-  
2           actment of this paragraph, such State may  
3           elect, in lieu of making the payments de-  
4           scribed in such subparagraph, to make a  
5           one-time lump sum payment to each indi-  
6           vidual described in clauses (i) and (ii) of  
7           such subparagraph in an amount equal to  
8           the product of \$180 multiplied by the  
9           number of weeks in the individual's benefit  
10          period.

11          “(D) CONDITIONS OF REPAYMENT.—In  
12          any case in which an individual who receives a  
13          payment under this paragraph after com-  
14          mencing employment voluntarily separates from  
15          such employment before the date that is 6  
16          weeks after the date of such payment, such in-  
17          dividual shall be ineligible for regular com-  
18          pensation and any unemployment benefits de-  
19          scribed in subsection (i)(2) until such time as  
20          the individual repays all payments received  
21          under this paragraph to the State agency, ex-  
22          cept that this subparagraph shall not apply if  
23          the individual voluntarily separated from em-  
24          ployment for the purpose of—

1 “(i) quarantining due to a COVID-19  
2 infection or recovering from a COVID-19  
3 infection;

4 “(ii) caring for a relative who has con-  
5 tracted COVID-19 or a child whose school  
6 or day care center is closed because of  
7 COVID-19; or

8 “(iii) avoiding contraction of COVID-  
9 19 as a result of unsafe working conditions  
10 that violate OSHA health and safety regu-  
11 lations.

12 “(E) SPECIAL RULE.—Payments made  
13 pursuant to an agreement under this paragraph  
14 shall not be considered to violate the withdrawal  
15 requirements of section 303(a)(5) of the Social  
16 Security Act (42 U.S.C. 503(a)(5)) or section  
17 3304(a)(4) of the Internal Revenue Code of  
18 1986.”.

19 (b) CONFORMING AMENDMENTS.—Section 2104 of  
20 such Act is amended—

21 (1) in subsection (b)(1), by striking “will make  
22 payments” and inserting “will, in addition to pay-  
23 ments described in paragraph (4), make payments”;

24 (2) in subsections (d) and (f), by inserting “,  
25 payments under subsection (b)(4),” after “Federal

1       Pandemic Unemployment Compensation” each place  
2       it appears; and

3               (3) in subsection (h), by inserting “, and any  
4       payment under subsection (b)(4),” after “Federal  
5       Pandemic Unemployment Compensation”.

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