

112TH CONGRESS  
2D SESSION

# H. R. 4181

To amend title 9, United States Code, to exclude employment contracts and employment disputes from such title.

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## IN THE HOUSE OF REPRESENTATIVES

MARCH 8, 2012

Mr. ANDREWS introduced the following bill; which was referred to the Committee on the Judiciary

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## A BILL

To amend title 9, United States Code, to exclude employment contracts and employment disputes from such title.

1       *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. AMENDMENTS TO TITLE 9.**

4       Title 9, United States Code, is amended—

5           (1) in section 1, by striking “of seamen,” and  
6       all that follows through “interstate commerce”; and

7           (2) in section 2—

8           (A) by striking “A written provision” and  
9       inserting the following:

10       “(a) A written provision”; and

1 (B) by inserting after subsection (a), the  
2 following new subsections:

3 “(b) Notwithstanding any other provision of this title,  
4 no predispute arbitration agreement shall be valid or en-  
5 forceable if it requires arbitration of an employment dis-  
6 pute. The term ‘employment dispute’ means a dispute be-  
7 tween an employer and employee arising out of the rela-  
8 tionship of employer and employee.

9 “(c) Nothing in this chapter shall apply to any arbi-  
10 tration provision in a contract between an employer and  
11 a labor organization, except that no such arbitration provi-  
12 sion shall have the effect of waiving the right of an em-  
13 ployee to seek judicial enforcement of a right arising under  
14 a provision of the Constitution of the United States, a  
15 State constitution, or a Federal or State statute, or public  
16 policy arising therefore.”.

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